

The Macon County Board of Education held its regularly scheduled meeting on Monday, July 25, 2016 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Melissa Evans, Stephanie McCall, Jim Breedlove and Fred Goldsmith were present as well as Superintendent Dr. Chris Baldwin, and Board Attorney John Henning, Jr. Board Chairman Jim Breedlove called the meeting to order.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board excused Board Member Tommy Cabe from the meeting.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board moved into executive session pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.*

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board returned to Open Session at 6:56 p.m.

Board Chairman Jim Breedlove welcomed everyone to the July meeting of the Macon County Board of Education.

Following a moment of silence, Board Member Fred Goldsmith led the Pledge of Allegiance.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote minutes from the regular scheduled meeting of June 30, 2016 as presented.

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board adopted the agenda as presented.

There were no **Recognitions** at this time.

There were no **Presentations** at this time.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

3) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, Highlands School **Student Transfers** were approved by a 4-0 vote as presented.

On a motion made by Melissa Evans and seconded by Stephanie McCall, the following ***Overnight/Out-of-District Trip Requests*** were approved by a 4-0 vote as presented:

- **Rita Esterwood**, on behalf of Franklin High School Women's Cross Country to accompany ten (10) students to Deep Creek Campground, Bryson City, NC, July 27-29, 2016 for a preseason camp and team training and building. No school days will be missed.
- **Rita Esterwood**, on behalf of Franklin High School Women's Cross Country to accompany ten (10) students to Kernersville, NC, September 8-10, 2016 to participate in college visits to WCU, UNCA, UNCG & AB Tech. Two (2) school days will be missed.
- **Nancy Breedlove**, on behalf of Mountain View Intermediate School to accompany 6th grade students to Washington, DC, April 19-23, 2017 to experience a culmination of the learning that has taken place within the halls of MVI and bring student learning to a completion as students have the opportunity to experience what they have already learned. Two (2) school days will be missed.

The following ***Fundraising Requests*** were approved as follows:

- On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Cartoogechaye Elementary School PTO Fun Day as presented by Cartoogechaye Principal Josh Lynch.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the Franklin High School Varsity Cheerleading and the Macon Middle School Cheerleading Camp as presented by Franklin High School Principal Barry Woody.
- On a motion made by Stephanie McCall and seconded Melissa Evans, the Board approved by a 4-0 vote the Macon Middle School Sports Fundraiser as presented by Macon Middle School Principal Scot Maslin.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the Mountain View Intermediate School Washington, DC Fundraisers as presented by Principal Kristen Lynch.

4) On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 Vote the following Section ***IV-Personnel Report***:

a) The ***Resignation/Retirement*** of the following personnel:

Certified/Non-Certified

- **Jeff Graham**, Physical Education Teacher, Macon Middle School, **Resignation**, effective June 13, 2016
- **Connie Corbin**, Teacher Assistant, East Franklin Elementary School, **Retirement**, effective July 1, 2016

School Nutrition

- **Sandra Baty**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from School Nutrition Substitute List**, effective July 1, 2016
- **Janice Bryson**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from School Nutrition Substitute List**, effective July 1, 2016
- **Sheridan Dodd**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from School Nutrition Substitute List**, effective July 1, 2016

- **Cecilia Hensley**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from School Nutrition Substitute List**, effective July 1, 2016
- **Cynthia Jenkins**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from School Nutrition Substitute List**, effective July 1, 2016
- **Sheila Pitts**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from School Nutrition Substitute List**, effective July 1, 2016
- **Anissa Prince**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from School Nutrition Substitute List**, effective July 1, 2016
- **Debra Rogers**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from School Nutrition Substitute List**, effective July 1, 2016

Custodian

- **William Carrion**, 10-Month Custodian, Iotla Valley Elementary School, **Resignation**, effective July 25, 2016

Terminations

- **Joe Hilliard**, Maintenance Technician, Macon County Schools, **Termination**, effective July 25, 2016

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Melissa A. White**, Spanish/Social Studies Teacher, Highlands School, effective August 15, 2016
- **Michael Blake Fox**, AG Teacher, Franklin High School, effective August 15, 2016
- **Rebecca Cope**, Teacher Assistant, Extended School Year Services (9 days total), effective July 26, 2016
- **Olga Pader**, Part-Time School Psychologist (as-need on hourly rate), Macon County Schools, effective August 15, 2016

Coaches

- **Jennifer Forrester**, Head Coach, Middle School and High School Cross Country, Highlands School, effective July 26, 2016
- **Erika Olvera**, Assistant Coach, JV & Varsity Volleyball, Highlands School, effective July 26, 2016
- **Amy Morales**, Assistant Coach (Volunteer), Women's Cross Country, Franklin High School, effective July 26, 2016

c) The Board approved the following ***Change in Status:***

Certified/Non-Certified

- **Jennifer Love**, Science Teacher, Mountain View Intermediate School, **Change in Status**, to STEM Coordinator, Macon County Schools, effective July 14, 2016 (*The Board was previously polled on this request.*)
- **Tina Ballant**, Exceptional Children's Teacher Assistant, Franklin High School, **Change in Status**, to Exceptional Children's Teacher, Franklin High School, effective August 15, 2016
- **Nancy Breedlove**, 6th Grade Language Arts/SS Teacher, Mountain View Intermediate School, **Change in Status**, to Assistant Principal, Mountain View Intermediate School, effective August 1, 2016
- **Nancy Navarro**, Half-Time ESL Teacher, Iotla Valley Elementary School, **Change in Status**, to Half-Time ESL Teacher, Iotla Valley Elementary School and Interim Parent Liaison, Macon County Schools, effective August 15, 2016

- **Marlise Owens**, School Psychologist (Contract), **Change in Status**, to Part-Time School Psychologist (as-needed on hourly rate), effective August 15, 2016

School Nutrition

- **Tomeka Ammons**, Food Service Assistant, Franklin High School, **Change in Status**, to School Nutrition Substitute, Macon County Schools, effective August 15, 2016
- **Pam Crisp**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Food Service Assistant, Franklin High School, effective August 15, 2016

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Devon Deal**, Lead Teacher, Mountain View Intermediate School, **Transfer**, to Lead Teacher, Union Academy, effective July 18, 2016 (*The Board was previously polled on this request.*)
- **Meghan Reynolds**, Lead Teacher, Union Academy, **Transfer**, to Lead Teacher, Iotla Valley Elementary School, effective July 18, 2016 (*The Board was previously polled on this request.*)
- **Lori Long**, Exceptional Children's Teacher, Iotla Valley Elementary School, **Transfer**, to Exceptional Children's Intensive Resource Teacher, South Macon Elementary School, effective August 15, 2016
- **Brandon Williams**, Exceptional Children's Teacher, Franklin High School, **Transfer**, to Physical Education Teacher, Macon Middle School, effective August 15, 2016
- **Christie Higdon**, Teacher Assistant, Mountain View Intermediate School, **Transfer**, to Teacher Assistant, East Franklin Elementary School, effective August 15, 2016
- **Brandon McMahan**, Elementary Teacher, Iotla Valley Elementary School, **Transfer**, to Science Teacher, Mountain View Intermediate School, effective August 15, 2016
- **Kailyn Crouch**, 7th Grade Science Teacher, Macon Middle School, **Transfer**, to Guidance Counselor, Macon Middle School, effective August 15, 2015
- **Tara Bryson**, Personal Care Assistant, East Franklin Elementary School, **Transfer**, to Personal Care Assistant, Mountain View Intermediate School, effective August 15, 2016
- **Karen Hasbrouck**, Interpreter, East Franklin Elementary School, **Transfer**, to Interpreter, Mountain View Intermediate School, effective August 15, 2016
- **Kim Gibson**, Exceptional Children's Teacher Assistant, Macon Middle School, **Transfer**, to Exceptional Children's Teacher Assistant, Mountain View Intermediate School, effective August 15, 2016
- **Elizabeth Hoyle**, Speech Therapist, Franklin High School & Macon Middle School, **Transfer**, to Pre-School Speech Therapist, Macon County Schools, effective August 15, 2016
- **Maria Tallent**, Visually Impaired Teacher, Macon County Schools, **Transfer**, to Speech Therapist, Franklin High School, Macon Middle School and Nantahala School (80%), effective August 15, 2016
- **Elena Carlson**, ESL Teacher, Franklin High School and Macon Middle School, **Transfer**, to ESL Teacher, Macon Middle School and Mountain View Intermediate School, effective August 15, 2016
- **Jane Long**, ESL Teacher, Cartoogechaye Elementary School and Mountain View Intermediate School, **Transfer**, to ESL Teacher, Cartoogechaye Elementary School and Union Academy, effective August 15, 2016

- e) The Board approved the following *Substitutes*:
Certified/Non-Certified
- **Rhonda Marcene “Marcie” Blizzard-Flowers**, Non-Certified Substitute, Highlands School, effective August 15, 2016
 - **Brenda Sue Allen Mack**, Non-Certified Substitute, Iotla Valley Elementary School, effective August 15, 2016
- f) The Board approved the following *Vacancies with Ongoing Interviews*:
- **CTE/Computer Skills & Applications Teacher, Mountain View Intermediate**
 - **Exceptional Children’s Teacher, Iotla Valley Elementary School**
 - **Exceptional Children’s Teacher, Macon Early College & Nantahala School**
 - **Exceptional Children’s Teacher Assistant, Franklin High School**
 - **K-6 Teacher, South Macon Elementary School**
 - **Teacher Assistant, South Macon Elementary School**
 - **K-6 Teacher, Iotla Valley Elementary School,**
 - **Language Arts/SS Teacher, Mountain View Intermediate School**
- g) There were no *Recommended Renewals and Non-Renewals* at this time.
- h) There were no *Miscellaneous Items* at this time.
- 5) The following *Policy* items were presented for Board approval:
- On a motion made by Stephanie McCall and seconded by Fred Goldsmith the Board approved by a 4-0 vote the 2016-2017 Mountain View Intermediate School Handbook as presented by Principal Kristen Lynch.
 - On a motion made by Melissa Evans and seconded by Stephanie McCall the Board approved by a 4-0 vote the Interpreting & Translation Contract with Susan Diez as presented by Exceptional Children’s Director Nancy Cantrell.
 - On a motion made by Fred Goldsmith and seconded by Melissa Evans the Board approved by a 4-0 vote the Visually Impaired Contract with Beth Barnwell as presented by Exceptional Children’s Director Nancy Cantrell.
 - On a motion made by Fred Goldsmith and seconded by Melissa Evans the Board approved by a 4-0 vote the Instructional Services Contract with Kathy Parker as presented by Human Resources Consultant Terry Bell.
 - Policy Manual final revisions were presented by Board Attorney John Henning, Jr. After much discussion of those revisions, on a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote all policy revisions as well as a second reading of all policies (with dollar amounts to be excluded) effective August 1, 2016 as presented by Board Attorney John Henning, Jr. Mr. Henning explained that policies can be amended at any time if needed. After additional discussion of the Policy Manual final revisions, the previous motion to exclude dollar amounts was amended. On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote to approve all polices with dollar amount included as presented by Board Attorney John Henning, Jr., effective August 1, 2016. Once again, Mr. Henning reminded Board Members that all policies can be amended at any time.
- 6) There were *Curriculum and Instruction* items at this time.

- 7) In the area of ***Building and Grounds***, (1) Auxiliary Services Director Todd Gibbs gave an update on the Highlands Gymnasium Roof. Mr. Gibbs explained that several individuals had been checking into the roof repair and that a solution and recommendation would soon be brought to the Board for approval. (2) The sale of the carpentry house was then discussed. On a motion made by Stephanie McCall and seconded by Fred Goldsmith the Board approved by a 4-0 vote to accept the current offer of \$162,500 subject to legal review by Board Attorney John Henning, Jr. (3) On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Macon County Art and Heritage center Bus Usage Request as presented by Auxiliary Services Director Todd Gibbs.

- 8) In the area of ***Business and Finance***, (1) On a motion made by Melissa Evans and seconded by Stephanie McCall the Board approved by a 4-0 vote Fund Redistributions for East Franklin Elementary School, Franklin High School and Mountain View Intermediate School as presented by Finance Officer Angie Cook (Exhibit "A"). (2) On a motion made by Stephanie McCall and seconded by Fred Goldsmith the Board approved by a 4-0 vote the service truck purchase in the amount of \$2250.00 as requested by Transportation Director Randy Stoudemire.

- 9) In the area of ***Board of Education Information***, Superintendent Dr. Chris Baldwin proposed Monthly Work Sessions. These work sessions would allow board members to receive necessary documentation one week prior to development of the regular board agenda. After much discussion, Board Members agreed to begin the monthly work sessions on September 19, 2016.

- 10) Under the ***Superintendent Information***, (1) Superintendent Dr. Chris Baldwin reminded Board Members of coming events throughout the district.

There being no further business and on a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board adjourned at 8:06 p.m.

Secretary, Board of Education

Chairman, Board of Education

