

The Macon County Board of Education held its regularly scheduled meeting on Monday, August 22, 2016 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Melissa Evans, Stephanie McCall, Jim Breedlove, Tommy Cabe and Fred Goldsmith were present as well as Superintendent Dr. Chris Baldwin, and Board Attorney John Henning, Jr. Board Chairman Jim Breedlove called the meeting to order.

On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board moved into executive session pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged* and **143-318.11.(a)(5)** *To establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease;*

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board returned to Open Session at 6:40 p.m.

Board Chairman Jim Breedlove welcomed everyone to the August meeting of the Macon County Board of Education.

Following a moment of silence, Board Member Tommy Cabe led the Pledge of Allegiance.

On a motion made by Melissa Evans and seconded by Tommy Cabe, the Board approved by a 5 -0 vote minutes from the regular scheduled meeting of July 25, 2016 as presented.

On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board amended the agenda to include the Macon Middle School Volleyball Fundraiser. The agenda was then approved as presented.

There were no **Recognitions** at this time.

There were no **Presentations** at this time.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

3) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Tommy Cabe, Highlands School and Nantahala School **Student Transfers** were approved by a 5-0 vote as presented.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the following ***Overnight/Out-of-District Trip Requests*** were approved by a 5-0 vote as presented:

- **Buddy Huckabee**, on behalf of Franklin High School Band, to accompany eighty-five (85) students to various competitions and ball games (see attached). No trips requested will be overnight trips.
- **Michelle Brooks**, on behalf of Franklin High School Future Business Leaders of America, to accompany two (2) students to Raleigh, NC, September 9-10, 2016 to attend a State Board Meeting. One (1) school day will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany eight (8) students to Indianapolis, IN, October 18-20, 2016 to attend the National FFA Quiz Bowl Competition. Three (3) school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Aquaculture, to accompany twenty-one (2) students to Chattanooga, TN, November 17, 2016 to study the freshwater ecosystems at the TN aquarium. One (1) school day will be missed.
- **Mark Sutton**, on behalf of Macon Early College, to accompany one-hundred (100) students to Clemson University, Clemson, SC, November 18, 2016 to explore colleges and give students a view of the future. One (1) school day will be missed.
- **Miranda Manley**, on behalf of Mountain View Intermediate School, to accompany eighty-eight (88) students to Medieval Times, Atlanta, GA, May 5, 2017 to allow students to see what a medieval tournament was like. One (1) school day will be missed.

The following ***Fundraising Requests*** were approved:

- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Franklin High School Future Business Leaders of America Fundraisers consisting of selling Domino's Pizza Cards, various nut products, Tupperware & Paparazzi Jewelry, and RADA knives and utensils as well as permission to obtain sponsorships as presented by Franklin High School Principal Barry Woody.
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Highlands Varsity Volleyball Fundraiser consisting of selling Krispy Kreme doughnuts as presented by Highlands School Principal Brian Jetter.
- On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Macon Middle School Volleyball Fundraiser with the Huddle House of Franklin as presented.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the 2016-2017 Nantahala School Fundraisers as presented by Nantahala School Principal James Bryan.

4) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 Vote the following Section ***IV-Personnel Report***:

a) The ***Resignation/Retirement*** of the following personnel:

Certified/Non-Certified

- **Mary Pittman**, Guidance Counselor, Macon Early College, **Retirement**, effective October 1, 2016
- **Jennifer Gilliam**, Pre-K Teacher, South Macon Elementary School, **Resignation**, effective August 19, 2016

School Nutrition

- **Phyllis Castle**, Food Service Assistant, South Macon Elementary School, **Resignation**, effective August 19, 2016

VIP

- **Shannon Shuler**, VIP, **Request to be Removed from VIP Employment**, effective August 23, 2016
- **Heather Stanley**, VIP, **Request to be Removed from VIP Employment**, effective August 23, 2016
- **Ashley McCauley**, VIP, **Request to be Removed from VIP Employment**, effective August 23, 2016
- **Taylor Holland**, VIP, **Request to be Removed from VIP Employment**, effective August 23, 2016
- **Kathleen Alland**, VIP, **Request to be Removed from VIP Employment**, effective August 23, 2016
- **Marquel Manning**, VIP, **Request to be Removed from VIP Employment**, effective August 23, 2016
- **Laura Norton**, VIP, **Request to be Removed from VIP Employment**, effective August 23, 2016
- **Linda Crunkleton**, VIP, **Request to be Removed from VIP Employment**, effective August 23, 2016

Coaches

- **Katie Sapp**, Assistant Boys Soccer Coach, Macon Middle School, **Resignation**, effective August 8, 2016 (*The Board was previously polled on this position*)

Bus Driver

- **Vicki VanMarter**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Bus Driver List**, effective August 29, 2016
- **Carroll Stevenson**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Bus Driver List**, effective August 29, 2016

Decline Employment

- **Melissa White**, Spanish/Social Studies Teacher, Highlands School, **Declined Employment**, effective August 9, 2016

b) The Board approved the following **New Personnel**:

Certified/Non-Certified

- **Justin Moffitt**, CTE Teacher, Mountain View Intermediate School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Leighann Hancock**, Teacher Assistant, South Macon Elementary School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Tracy McMahan**, Elementary Teacher, South Macon Elementary School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Brooke Stamey**, Teacher Assistant, South Macon Elementary School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Kaitlin Williams**, Elementary Teacher, Iotla Valley Elementary School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Wesley Barton**, Tutor, Macon Early College, effective August 10, 2016 (*The Board was previously polled on this position*)
- **Matthew Kolodzik**, Middle School Science Teacher, Macon Middle School, effective August 15, 2016 (*The Board was previously polled on this position*)

- **April Tallent**, Exceptional Children's Teacher Assistant, Cartoogechaye Elementary School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Wendy Thompson**, Teacher Assistant (29 ½ hour), Cartoogechaye Elementary School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Lisa Stefanik**, Language Arts/Social Studies Teacher, Mountain View Intermediate School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Joan Willis**, Science Instructional Coach (Part-Time), Franklin High School, effective August 15, 2016
- **Rondal Chase Holland**, Maintenance Technician, Macon County Schools, effective September 1, 2016
- **Emily Southard**, Pre-K Teacher, South Macon Elementary School, effective August 22, 2016
- **Naomi Cowie**, Tutor, Macon Early College, effective August 10, 2016
- **Dwayna Jones**, Exceptional Children's Teacher Assistant (10 hours/week), Nantahala School, effective August 22, 2016
- **Wanda Moody**, Math Tutor, Mountain View Intermediate School, effective August 15, 2016
- **Renee Sanders**, Personal Care Assistant, Iotla Valley Elementary School, effective August 23, 2016

Coaches

- **Adam Tallent**, Assistant Boys Soccer Coach, Macon Middle School, effective August 10, 2016 (*The Board was previously polled on this position*)

Custodian

- **Jan Allen**, 10-Month Custodian, Iotla Valley Elementary School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Alex Hopkins**, 10-Month Custodian, Iotla Valley Elementary School, effective August 23, 2016

Bus Drivers

- **Laura Newman**, Regular Route Driver, Mountain View Intermediate School, effective August 29, 2016
- **Greg Trawick**, Regular Route Driver, Mountain View Intermediate School, effective August 29, 2016

c) The Board approved the following **Change in Status**:

Certified/Non-Certified

- **Jordan Pickens**, Exceptional Children's Teacher Assistant (75%) and Physical Education Teacher (25%), Union Academy, **Change in Status**, to Exceptional Children's Teacher, Nantahala School and Macon Early College, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Rebecca Cope**, Teacher Assistant, Cartoogechaye Elementary School, **Change in Status**, to Exceptional Children's Teacher, Iotla Valley Elementary School, effective August 15, 2016 (*The Board was previously polled on this position*)
- **Michelle Baer**, Art Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective September 6-9, 2016 (4 days total)

VIP

- **Dyanna Newsome**, VIP Assistant, **Change in Status**, to VIP Substitute, Macon County Schools, effective August 23, 2016
- **Katelynn Brooks**, VIP Assistant, **Change in Status**, to VIP Substitute, Macon County Schools, effective August 23, 2016

- **Ashlyn Bates**, VIP Site Director, East Franklin Elementary School, **Change in Status**, to VIP Substitute, Macon County Schools, effective August 23, 2016
- **Amanda Canzone**, VIP Assistant, East Franklin Elementary School, **Change in Status**, to VIP Site Director, East Franklin Elementary School, effective August 23, 2016

Summer Edventure Camp

- **Hayley Williamson**, Summer Edventure Camp Counselor, **Change in Status**, to VIP Substitute, Macon County Schools, effective August 23, 2016
- **Jordan Rogers**, Summer Edventure Camp Counselor, **Change in Status**, to VIP Substitute, Macon County Schools, effective August 23, 2016

School Nutrition

- **Brandy Cobb**, Food Service Assistant, East Franklin Elementary School, **Change in Status**, to School Nutrition Substitute, Macon County Schools, effective August 23, 2016
- **Annalisa Adams**, School Nutrition Assistant Manager, Mountain View Intermediate School, **Change in Status**, to Food Service Assistant, Mountain View Intermediate School, effective August 23, 2016
- **Rhonda Collins**, School Nutrition Assistant, Mountain View Intermediate School, **Change in Status**, to Assistant Manager, Mountain View Intermediate School, effective August 23, 2016
- **Aleta Baker**, Food Service Assistant, South Macon Elementary School, **Request for FMLA**, effective intermittently

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Becky Wright**, Exceptional Children's Teacher Assistant, South Macon Elementary School, **Transfer**, to Exceptional Children's Teacher Assistant, Mountain View Intermediate School, effective August 15, 2016 (*The Board was previously polled on this position*)

School Nutrition

- **Kimberly Dawn Batton**, Food Service Assistant, South Macon Elementary School, **Transfer**, to Food Service Assistant, East Franklin Elementary School, effective August 22, 2016

Custodian

- **Joan Estes**, Custodian, Franklin High School, **Transfer**, to Custodian, East Franklin Elementary School, effective August 22, 2016
- **Ricky Scott**, Custodian, East Franklin Elementary School, **Transfer**, to Custodian, Franklin High School, effective August 22, 2016

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Amanda Duke**, Non-Certified Substitute, Iotla Valley Elementary School, effective August 23, 2016
- **Sandra Deakins**, Non-Certified Substitute, South Macon Elementary School, effective August 23, 2016
- **Corbin Dowling**, Non-Certified Substitute, South Macon Elementary School, effective August 23, 2016
- **Jessica Aldrich**, Non-Certified Substitute, South Macon Elementary School, effective August 23, 2016

- **Corey Beebe**, Non-Certified Substitute, Cartoogechaye Elementary School, effective August 23, 2016
- **Greg Trawick**, Non-Certified Substitute, Mountain View Intermediate school, effective August 23, 2016

School Nutrition

- **Georgia Parker**, School Nutrition Substitute, Macon County Schools, effective August 23, 2016
- **Nancy Mathis**, School Nutrition Substitute, Macon County Schools, effective August 23, 2016
- **Sharron Martin**, School Nutrition Substitute, Macon County Schools, effective August 23, 2016
- **Sherry Frost**, School Nutrition Substitute, Macon County Schools, effective August 23, 2016
- **Donna Grant**, School Nutrition Substitute, Macon County Schools, effective August 23, 2016
- **Judith Neumann**, School Nutrition Substitute, Macon County Schools, effective August 23, 2016
- **Blanca Centeno**, School Nutrition Substitute, Macon County Schools, effective August 23, 2016
- **Deborah Bates Carver**, School Nutrition Substitute, Macon County Schools, effective August 23, 2016
- **Carmela Birolin**, School Nutrition Substitute, Macon County Schools, effective August 23, 2016

VIP

- **Deborah Hastings**, VIP Substitute, Macon County Schools, effective August 23, 2016

f) The Board approved the following *Vacancies with Ongoing Interviews*:

- **Social Studies/Spanish Teacher, Highlands School**

g) There were no *Recommended Renewals and Non-Renewals* at this time.

h) The Board approved the following *Miscellaneous Items*: Effective date for all teachers at Nantahala School and Highlands School should be August 12, 2016 rather than August 15, 2016

5) The following *Policy* items were presented for Board approval:

- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the 2016-2017 Macon Early College Student Handbook Revisions as presented by Macon Early College Principal Mark Sutton.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Franklin High School Handbook Amendment regarding Valedictorian and Salutatorian as presented by Franklin High School Principal Barry Woody.
- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the 2016-2017 Preventive Drug Testing Contract subject to the addition of legal terms as requested by Board Attorney John Henning, Jr.
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Exceptional Children's Contract with David Rusch as presented by Exceptional Children's Director Nancy Cantrell.

- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Just for Kids Physical Therapy Contract as presented by Exceptional Children's Director Nancy Cantrell.
 - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Speech/Language Pathologist Contract with Cynthia Sanooke as presented by Exceptional Children's Director Nancy Cantrell.
 - On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Instructional Services Contract with Gary Brown as presented by Personnel Consultant Terry Bell.
 - Board Attorney John Henning, Jr. discussed Board Policy Updates and Amendments.
(1) Mr. Henning explained that Board Policy #3226-Internet Safety will require a public hearing prior to approval. On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to authorize the superintendent to publicize a public hearing which would occur at the September 26, 2016 Board Meeting.
(2) Board Policy #6140-Student Wellness was then discussed. Board Attorney John Henning Jr. explained that this policy requires a wellness committee to be formed prior to approval. Ms. Carol Arnold explained that Macon County Schools has a School Health Advisory Council (SHAC) that is formed with the direction of School Nutrition Director Kim Terrell. The SHAC Committee will be able to provide input for this policy and final approval of this policy can be given at the September 26, 2016 Board Meeting. (3) Approval for Board Policy #7650-Employee Travel and Other Expense Reimbursement will be delayed until the September 26, 2016 Board Meeting. (4) Board Policy #8305-Federal Grant Administration. Board Attorney John Henning, Jr. explained that all changes in this policy are consistent with the existing law. On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the 1st and 2nd reading of Board Policy #8305-Federal Grant Administration as presented by Board Attorney John Henning, Jr. (5) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote amendments to Board Policies #4050-Children of Military Families, #3530-Citizenship and Character Education, #3620-Extracurricular Activities and Student Organizations, #4135-Tuition for Discretionary Admission, #6220-Operation of School Nutrition Services, #6410-Organization of the Purchasing Function and #5028/6130/7267-Automated External Defibrillator as presented by Board Attorney John Henning Jr.
- 6) There were no *Curriculum and Instruction* items for approval at this time.
- 7) In the area of *Building and Grounds*, (1) On a motion made by Fred Goldsmith and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Highlands Roof Bid in the amount of \$217,171.54 from KL Metals, Franklin, NC as presented by Auxiliary Services Director Todd Gibbs.
- 8) In the area of *Business and Finance*, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the purchase of Cyber Security Insurance at the rate of \$5900/year as presented by Finance Officer Angie Cook and Technology Director Tim Burrell.

9) In the area of **Board of Education Information**, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the district wide Student Code of Conduct. Superintendent Dr. Chris Baldwin explained that the Student Code of Conduct was no longer in the Board Policy Manual, however, it would be listed on the Macon County Schools website as well as in all student handbooks. (2) Superintendent Dr. Chris Baldwin spoke to Board Members about possible upcoming work sessions. Dr. Baldwin explained that a Special Called Meeting/Budget Work Session would be necessary to prioritize Capital Outlay items as well a Monthly Work Session to discuss items that would be listed on the regular September Meeting Agenda. On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote to have the Special Called Meeting/Budget Work Session on Wednesday, August 31, 2016 beginning at 9:00 a.m. in the Board Room of the Macon County Schools Administrative Offices. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to hold the agenda work session on Wednesday, September 14, 2016 beginning at 5:30 p.m. in the Board Room of the Macon County Schools Administrative Offices.

10) Under the **Superintendent Information**, (1) Superintendent Dr. Chris Baldwin reminded Board Members of coming events throughout the district.

There being no further business and on a motion made by Tommy Cabe and seconded by Melissa Evans, the Board adjourned at 7:27 p.m.

Secretary, Board of Education

Chairman, Board of Education

