

The Macon County Board of Education held its regularly scheduled meeting on Tuesday, September 20, 2016 at 6:00 p.m. at Highlands School. Board Members Stephanie McCall, Jim Breedlove, Tommy Cabe and Fred Goldsmith were present as well as Superintendent Dr. Chris Baldwin, and Board Attorney John Henning, Jr. Board Member Melissa Evans was unable to attend. On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board excused Ms. Evans from the meeting. Board Chairman Jim Breedlove called the meeting to order.

On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board moved into executive session pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee as well as* **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged*

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to Open Session at 6:25 p.m.

Board Chairman Jim Breedlove welcomed everyone to the September meeting of the Macon County Board of Education.

Following a moment of silence, Board Member Tommy Cabe, along with several students from Highlands School, led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote minutes from the Regular Scheduled Meeting of August 22, 2016, minutes from the Work Session/Special Called Meeting of August 31, 2016 and minutes from the Work Session/Special Called Meeting of September 14, 2016 as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board amended the agenda to move Auditor Mike Wike from speaking during the business & finance section of the agenda to speaking immediately after public comment. The agenda was then approved as presented.

There were no **Recognitions** at this time.

There were no **Presentations** at this time.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time. However, at the direction of Board Attorney John Henning, Jr., the Board held their Public Hearing on the Internet Safety Policy. Chairman Breedlove opened the hearing. No one addressed the Internet Safety Policy. Chairman Breedlove then declared the Public Hearing closed.

Anderson Smith & Wike PLLC Auditor Mike Wike addressed the Board regarding the Audit Report for the year ending June 30, 2016. Mr. Wike explained that Macon County Schools had received a clean report which is the highest level that can be achieved. Mr. Wike also explained that no findings were reported. Fund Balance was discussed. Mr. Wike explained that it was

difficult to put an exact number on what each district's fund balance should be, however, there should be a healthy fund balance on hand in the event of an emergency. The Board extended their gratitude to Mr. Wike as well as Finance Director Angie Cook and her staff for a job well done.

3) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Fred Goldsmith and seconded by Tommy Cabe, Highlands School **Student Transfers** were approved by a 4-0 vote as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the following **Overnight/Out-of-District Trip Requests** were approved by a 4-0 vote as presented:

- **Rita Esterwood**, on behalf of Franklin High School Cross Country, to accompany twenty (20) students to Freedom High School, Morganton, NC, September 16-17, 2016 to practice for regionals. One hour of the school day will be missed. (*The Board was previously polled on this request*)
- **Sarah Lowell**, on behalf of Franklin High School Boys Cross Country, to accompany eight (8) students to Kernersville, NC, October 7-8, 2016 to participate in the Elite Invitational. One-half (1/2) school day will be missed.
- **Amanda Jowers**, on behalf of Nantahala School, to accompany thirty-nine (39) students to Ripley's Aquarium of the Smokies, Gatlinburg, TN, October 14, 2016 to learn about a variety of exotic sea creatures and attend an educational class provided by Ripley's. One (1) school day will be missed.
- **Dwight Long**, on behalf of Franklin High School JV & Varsity Soccer, to accompany thirty-four (34) students to Clemson University, Clemson, SC, October 21, 2016 to tour campus and watch a Clemson soccer match. No school days will be missed.
- **Felicia Nidiffer**, on behalf of Franklin High School Women's Golf, to accompany five (5) students to Pinehurst, NC, October 22-25, 2016 to compete in the Women's Golf State Championship. Two (2) school days will be missed.
- **Heather Bell**, on behalf of Franklin High School Women's Tennis, to accompany six (6) students to Gardner Webb University, Boiling Springs, NC, October 21-22, 2016 to compete in the Women's Tennis Regional Tournament. One (1) school day will be missed.
- **Heather Bell**, on behalf of Franklin High School Women's Tennis, to accompany six (6) students to Cary Tennis Center, Cary, NC, October 27-29, 2016 to compete in the Women's Tennis State Tournament. Two (2) student days will be missed.
- **Crystal Gustin**, on behalf of Highlands School Physical Education and Girls Basketball, to accompany sixteen (16) students to Asheville Tree Tops, Asheville, NC, October 28, 2016 to provide high impact learning and increase team skills.
- **Michelle Brooks**, on behalf of Franklin High School Future Business Leaders of America, to accompany ten (10) students to Dallas, TX, November 17-20, 2016 to participate in workshops and network with business and other FBLA members from across the nation. Two (2) school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany eight (8) students to Raleigh, NC, November 28-29, 2016 to attend the State FFA Livestock Competition. One (1) school day will be missed.
- **Jennifer Love**, on behalf of Macon Early College STEM, to accompany twenty (20) students to Huntsville, AL, March 3-5, 2017 to study STEM careers, astronomy & engineering. One (1) school day will be missed.

- **Robert Jessup & Buddy Huckabee**, on behalf of Franklin High School Music to accompany thirty-five (35) students to Walt Disney World, Orlando, FL, March 16-20, 2017 to perform on a national stage in front of a varied audience with a panel of judges. One (1) school day will be missed.
- **Chris Green**, on behalf of Highlands School, to accompany forty-eight (48) students to Washington, DC, March 23-26, 2017 to attend various monuments as well as the Capitol Building, Smithsonian and Mt. Vernon. One (1) school day will be missed.
- **Christine Murphy**, on behalf of Highlands School 5th Grade, to accompany thirteen (13) students to Charleston, SC, April 19-21, 2017 to explore Charleston with an emphasis on Civil War History and Ecosystems. Three (3) school days will be missed.
- **Buddy Huckabee**, on behalf of Franklin High School Band, to accompany eighty-one (81) students to Atlanta, GA, April 22, 2017 to attend a Concert Band State Competition as well as Six Flags. No school days will be missed.
- **Gwen Smith**, on behalf of Franklin High School Juniors & Seniors, to accompany students to New York City, June 15-18, 2017 through the World Strides travel program. This trip will be open to all Franklin High School Juniors & Seniors. No school days will be missed.

The following *Fundraising Requests* were approved:

- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the following Cartoogechaye Elementary PTO fundraisers: Mixed Bag Sale, Santa Shop, Gingerbread Family Night, Fat Buddies Family Night and a Winter Ball.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the East Franklin Elementary Charleston Wrap Fundraiser as well as East Franklin Elementary Red Ribbon Week.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Franklin High School Fundraisers consisting of the following: Cross Country to host a spaghetti dinner and sell Fancloth Apparel; Gwen Smith, on behalf of the Junior & Senior Class New York Trip, to sell sponsorships, Yankee Candles, Flowers/Bulbs, Braxx Cups & hold a car wash/bake sale; Colorguard to hold a car wash/bake sale, host a spaghetti dinner, sell raffle tickets on various items and host a Captain D's Family Night and a McDonalds Family Night; Chorus & Band to sell fruit & Fan Apparel Clothing; Earth Science to set up an online Donor's Choose to raise money for equipment for a water quality study; AG to sell t-shirts, Christmas trees, host a bake sale, host a Rodeo, sell Boston Butts, sell tickets for an Adventures Raffle Package, Valentine's Day Flower sales, Fat Buddies Night, and a Plant Sale; FBLA to sell t-shirts.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Highlands School Fundraisers consisting of Cheerleading to sell spirit items, participate in community projects throughout the year and have a dinner before a PTO meeting sometime during the school year; Freshman Class to hold a color run, serve a Mountain Fresh Meal and obtain sponsorships from local businesses; Sophomore Class to hold a color run, obtain sponsorships from local businesses, and sell Wreaths to family and friends; Junior Class to sell Valentine flowers, candy bags and plush animals; Beta Club to have a 50/50 raffle and Penny Wars; K-5 and 9th grades to do a mixed bag fundraiser; Exceptional Children's Department to sell handmade items at local businesses as well as to community members.

- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Macon Middle School FCA Fundraisers consisting of selling various dinners, candy apples, caramel apples, hold a can food drive, various raffles, hold a lock-in, sell Krispy Kreme Doughnuts, conduct business work and general cleaning for donations, and hold a Slope Family 5K.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Mountain View Intermediate Fundraisers consisting of T-shirt sales, Great American Opportunities Catalog Sale, Local Restaurant Fundraisers with Zaxby's, Bojangles, Huddle House and Burger King, hold a Fall Festival and a Spring Festival, conduct hat days and spirit days, sell tomato plants, sell lollipops and various spring band fundraisers.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Union Academy Zaxby's Nights.
- 4) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 Vote the following Section ***IV- Personnel Report***:
- a) The ***Resignation/Retirement*** of the following personnel:
- Certified/Non-Certified
- **Deborah A. Brown**, Music Teacher, Cartoogechaye Elementary School, **Retirement**, effective January 1, 2017
 - **Harold Rickman Rogers**, Carpentry Teacher, Franklin High School, **Retirement**, effective January 1, 2017
- School Nutrition
- **Sharron Martin**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Sub List**, effective September 14, 2016
 - **Mary (Tracy) Siek**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Sub List**, effective September 14, 2016
 - **Sherry Frost**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Sub List**, effective September 14, 2016
- Coaches
- **Kailyn Crouch**, Head Coach, Girls Basketball, Macon Middle School, **Resignation**, effective September 9, 2016
- Bus Driver
- **Bryan Bryant**, Regular Route Driver, Franklin High School, **Resignation**, effective September 13, 2016
- b) The Board approved the following ***New Personnel***:
- Certified/Non-Certified
- **Pat Pittman**, Temporary Teacher Assistant, Union Academy, effective September 1, 2016
 - **Rebecca Powers**, Tutor, East Franklin Elementary School, effective September 21, 2016

Coaches

- **Shana Kowalewski**, Assistant Dance Coach (Volunteer), Macon Middle School & Franklin High School, effective September 1, 2016
- **Adam Tallent**, Head Coach, Boys Basketball, Macon Middle School, effective September 20, 2016
- **Brian Crupi**, Assistant Coach, Boys Basketball, Macon Middle School, effective September 20, 2016
- **Jimmy Barnett**, Head Coach, Wrestling, Macon Middle School, effective September 20, 2016
- **Janice Raby**, Assistant Coach, Middle School Girls Basketball, Highlands School, effective September 21, 2016
- **Seth Wilson**, Head Coach, Middle School Girls Basketball, Highlands School, effective September 21, 2016
- **Melinda Carpenter**, Assistant Coach, Girls Basketball, Macon Middle School, effective September 21, 2016
- **Brandon Williams**, Assistant Coach (Volunteer), Boys & Girls Basketball, Macon Middle School, effective September 21, 2016

Bus Drivers

- **Kathy Peek**, Full-Time Bus Safety Assistant, Franklin High School, effective August 29, 2016

VIP

- **Angelia Vaughn**, VIP Site Assistant, Iotla Valley Elementary School, effective September 21, 2016
- **Sheila Pitts**, VIP Site Assistant, South Macon Elementary School, effective September 21, 2016 (*Contingent Upon the Ability to Obtain a Clear Background Check*)

Volunteer

- **Dinah Fleisch**, Volunteer, Nantahala School, effective September 1, 2016

c) The Board approved the following ***Change in Status***:

Certified/Non-Certified

- **Tracy Hedden**, Exceptional Children's Teacher, Highlands School, **Request for Leave Without Pay**, effective September 16, 2016 (1/2 day)

Summer Edventure Camp

- **Kenneth Wildermuth**, Summer Edventure Camp Counselor, **Change in Status**, to VIP Substitute, effective September 21, 2016

School Nutrition

- **Donna Grant**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Assistant (5 hr.), effective Mountain View Intermediate School, effective September 21, 2016
- **Jeremiah Holland**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Assistant (5.5 hr.), South Macon Elementary, effective September 21, 2016

- **Elizabeth Jakushev**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Assistant (5.5 hr.), South Macon Elementary School, effective September 21, 2016
- **Kathy Owens**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Clerk (Part-Time), Macon County Schools, effective September 21, 2016
- **Analisa Adams**, Food Service Assistant, Mountain View Intermediate School, **Request for FMLA**, effective September 15, 2016 through December 8, 2016 (12-Weeks)

Bus Drivers

- **Tina Cronberger**, Shared Route Bus Driver, Mountain View Intermediate School, **Change in Status**, to Substitute/ Activity Bus Driver, Macon County Schools, effective August 29, 2016
- **Brian Crupi**, Shared Route Bus Driver, Cartoogechaye Elementary School, **Change in Status**, to Substitute/Activity Bus Driver, Macon County Schools, effective August 29, 2016
- **Wesley Price**, Regular Route Driver, East Franklin Elementary School, **Change in Status**, to Substitute/Activity Bus Driver, Macon County Schools, effective September 15, 2016
- **John Brown**, Regular Route Driver, Franklin High School, **Change in Status**, to Substitute/Activity Bus Driver, Macon County Schools, effective August 29, 2016

Coaches

- **Emily Pressley**, Assistant Coach, Girls Basketball, Macon Middle School, **Change in Status**, to Head Coach, Girls Basketball, Macon Middle School, effective September 21, 2016

Custodian

- **Ronnie Bozeman**, 10-Month Custodian, East Franklin Elementary, **Change in Status**, to 10-Month Custodian & Full Time Route Driver, East Franklin Elementary School, effective September 15, 2016

d) There were no ***Transfer of Personnel*** for approval at this time.

e) The Board approved the following ***Substitutes***:

Certified/Non-Certified

- **Dyanna Newsome**, Non-Certified Substitute, East Franklin Elementary School, effective September 1, 2016
- **Kelly Dotson**, Non-Certified Substitute, South Macon Elementary School, effective September 1, 2016
- **James Hancock, Jr.**, Non-Certified Substitute, South Macon Elementary School, effective September 1, 2016
- **Amber Owenby**, Non-Certified Substitute, Nantahala School, effective September 21, 2016
- **Heather Sinden**, Non-Certified Substitute, South Macon Elementary School, effective September 21, 2016
- **Debra Baker**, Non-Certified Substitute, Iotla Valley Elementary School, effective September 21, 2016
- **Amanda Crosby**, Non-Certified Substitute, Nantahala School, effective September 21, 2016

- **Joshua Childers**, Non-Certified Substitute, Nantahala School, effective September 21, 2016
- **Christopher Houston**, Non-Certified Substitute, Cartoogechaye Elementary School, effective September 21, 2016
- **Dwayna Jones**, Non-Certified Substitute, Nantahala School, effective September 21, 2016
- **Dawn Kulish**, Non-Certified Substitute, Franklin High School, effective September 21, 2016
- **Diane Peltz**, Non-Certified Substitute, Franklin High School, effective September 21, 2016
- **Nancy Reeder**, Non-Certified Substitute, Macon Early College, effective September 21, 2016
- **Merissa Crosby**, Non-Certified Substitute, Nantahala School, effective September 21, 2016
- **Jamie Ann Parker**, Non-Certified Substitute, Franklin High School, effective September 21, 2016
- **Stacia Bennett**, Certified Substitute, Franklin High School, effective September 21, 2016

School Nutrition

- **Mary (Tracy) Siek**, School Nutrition Substitute, Macon County Schools, effective August 24, 2016
- **Tina Sitterson**, School Nutrition Substitute, Macon County Schools, effective September 1, 2016
- **Jeremiah Holland**, School Nutrition Substitute, Macon County Schools, effective September 6, 2016
- **Regina Elliott**, School Nutrition Substitute, Macon County Schools, effective September 6, 2016
- **Elizabeth Jakushev**, School Nutrition Substitute, Macon County Schools, effective September 6, 2016
- **Valerie Ledford**, School Nutrition Substitute, Macon County Schools, effective September 6, 2016
- **Dyanna Newsome**, School Nutrition Substitute, Macon County Schools, effective September 21, 2016
- **Amanda Cosby**, School Nutrition Substitute, Macon County Schools, effective September 21, 2016
- **Sherla Dixon**, School Nutrition Substitute, Macon County Schools, effective September 21, 2016

f) The Board approved the following ***Vacancies with Ongoing Interviews***:

- Highlands High School Social Studies/Spanish Teacher

g) There were no ***Recommended Renewals and Non-Renewals*** at this time.

h) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the following ***Miscellaneous Items***: An additional kindergarten classroom at South Macon Elementary School which would result in an additional teacher and an assistant.

- 5) The following ***Policy*** items were presented for Board approval:
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Transportation Contract with Thomas Greene as presented.
 - On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 4-0 to waive the first reading of Board Policy 4343-Student Athlete Drug Testing and accept the policy as the second reading.
 - On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 4-0 the second reading of Board Policy 3226-Internet Safety as presented.
 - Board Policy 7650-Employee Travel was discussed. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the first reading of the policy as presented. This policy will be presented for second reading at the October Board Meeting.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the second reading of Board policy 6140-Student Wellness as presented.
- 6) There were no ***Curriculum and Instruction*** items for approval at this time.
- 7) There were no ***Building and Grounds*** items for approval at this time.
- 8) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 4-0 vote the Fund Redistributions as follows: Franklin High School-August 26, 2016, Franklin High School-September 9, 2016 and Franklin High School-September 9, 2016 Booster's Club Allotment (Exhibit "A"). (2) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the 2016-2017 Budget Resolution as presented by Finance Officer Angie Cook (Exhibit "B"). (3) An update regarding Merit Based Bonuses was on the agenda to be discussed. However, Board Attorney John Henning Jr. advised the Board to keep this topic confidential until a plan is adopted and approved.
- 9) In the area of ***Board of Education Information***, (1) Principal Scot Maslin had previously discussed bus transportation issues throughout the district. Superintendent Dr. Chris Baldwin spoke of the need for additional bus drivers throughout the county. (2) Superintendent Dr. Chris Baldwin referenced the release of school grades and student achievement. (3) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Duke Energy Right of Way agreement as presented. (4) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the East Franklin Elementary Walk to School Day that will be held on Thursday, October 6, 2016. (5) The Board previously discussed monthly work sessions that were to be held one week prior to the regular board meeting. At this time, monthly work sessions will not be held as a monthly meeting. Work sessions will be held on an as needed basis. (6) Superintendent Dr. Chris Baldwin reminded Board Members of an upcoming District 8 meeting to be held at Swain County High School on Thursday, September 29, 2016. (7) Superintendent Dr. Chris Baldwin reminded Board Members of the upcoming North Carolina School Board's Association Annual Meeting to be held November 16-18, 2016 in Greensboro, NC. (8) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote for Tommy Cabe, Jim Breedlove and Melissa Evans to serve as voting delegates at the upcoming North Carolina School Board's Conference in Greensboro.

9-20-16
Franklin, NC 28734

(9) The Board discussed changing the date for the November Board meeting. Following discussion, the Board decided to leave the date of Monday, November 21, 2016. The location will be Nantahala School.

10) Under the *Superintendent Information*, (1) Superintendent Dr. Chris Baldwin reminded Board Members of coming events throughout the district.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 7:43 p.m.

Secretary, Board of Education

Chairman, Board of Education

