The Macon County Board of Education held a work session/special called meeting on Wednesday, September 14, 2016 at 5:30 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Stephanie McCall and Fred Goldsmith were present as well as Superintendent Dr. Chris Baldwin and Board Assistant Renee Burt. Board Member Melissa Evans was also in attendance via video conference call.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board entered into executive session at 5:34 p.m. pursuant to: **143.318.11.(a)(6)** To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee as well as **143-318.11.(a)(3)** To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to open session at 6:20 p.m.

- **I.** The Board gave an update regarding Highlands Gymnasium Roof. Superintendent Dr. Chris Baldwin read a letter from KL Metals stating that KL Metals was withdrawing their bid for the Highlands School Gym project. (Exhibit "A"). Dr. Baldwin expressed disappointment that KL Metals was unable to complete the roofing project but looked forward to working with the company on possible projects in the future. On a motion made by Fred Goldsmith and seconded by Jim Breedlove, the Board approved by a 5-0 vote to move forward and accept a bid from Benton Roofing in the amount of \$249,000.
- II. The Board reviewed the September 20, 2016 Board Agenda and asked questions as needed.
- **III.** Finance Director Angie Cook gave Board Members information regarding Merit Pay Bonuses. Ms. Cook explaining that Board Members would have to develop a plan for the bonuses to be distributed. Further information will be given and discussed at the September 20, 2016 Board Meeting.
- IV. Principals Scot Maslin was on hand to discuss transportation issues. Mr. Maslin spoke of several instances that some of his buses could not run their route because there was no driver. Mr. Maslin spoke of the great need for additional bus drivers in his building such as teacher assistants and custodians. Superintendent Dr. Chris Baldwin and Auxiliary Services Director Todd Gibbs explained that the bus route schedule could be reviewed in order to reduce the number of routes a driver has to drive without reducing the driver's pay. Additional discussion will take place at the September 21st Principal Meeting.
- **V.** Superintendent Dr. Chris Baldwin highlighted the Release of School Grades. Additional information and a complete report will be given at the September 20, 2016 Board Meeting.

- **VI.** Superintendent Dr. Chris Baldwin spoke about a Duke Energy Right of Way near Macon County Schools' Administrative Offices. Additional information will be given at the September 20, 2016 Board Meeting.
- **VII.** There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 7:07 p.m.

-	Secretary, Board of Education
Chairman, Board of Education	_