

The Macon County Board of Education held its regularly scheduled meeting on Monday, October 24, 2016 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr. Board Chairman Jim Breedlove called the meeting to order.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board moved into executive session pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;*

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to Open Session at 6:33 p.m.

Board Chairman Jim Breedlove welcomed everyone to the October meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the Regular Scheduled Meeting of September 20, 2016 as well as minutes from the Special Called Meeting of September 30, 2016 as presented.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board amended the agenda to remove the discussion of VIP Parent Fees and add a Western Carolina Speech & Hearing Agreement. The agenda was then approved as presented.

There were no **Recognitions** at this time. However, Superintendent Dr. Chris Baldwin extended congratulations to Ms. Pauletta Clark who has been chosen as one of two finalist in the regional teacher of the year process.

Under the **Presentations** section of the agenda, Macon County School STEM Coordinator Jennifer Love gave an update on STEM activities throughout the county.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

3) **Informational Items** were then discussed and presented for Board approval as follows:

There were no **Student Transfers** for approval at this time.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the following **Overnight/Out-of-District Trip Requests** were approved by a 5-0 vote as presented:

- **Sarah Lowell & Rita Esterwood**, on behalf of Boys & Girls Cross Country to accompany fourteen (14) students to Morganton, NC, October 28-29, 2016 to compete in the Regional Cross Country Meet. One half (1/2) school day will be missed.

- **Sarah Lowell & Rita Esterwood**, on behalf of Boys & Girls Cross Country to accompany fourteen (14) students to Kernersville, NC, November 4-5, 2016 to compete in the State Championship Meet. One (1) school day will be missed.
- **Jennifer Turner-Lynn**, on behalf of Franklin High School JV Cheerleading to accompany ten (10) students to Raleigh, NC, November 18-19, 2016 to compete in the NCHSAA State Championships. No school days will be missed.
- **Josh Brooks**, on behalf of Franklin High School Fellowship of Christian Athletes to accompany approximately twenty (20) students to Pigeon Forge, TN, January 14-16, 2017 to attend the Annual two-day Strength to Stand Conference that teaches student leadership. No school days will be missed.
- **Jennifer Love & Annie Hornsby**, on behalf of STEM to accompany forty-four (44) students to Raleigh, NC, March 16-18, 2017 to study STEM careers in engineering & science. Two (2) school days will be missed.
- **Saul Olvera**, on behalf of Macon Middle School Future Business Leaders of America to accompany ten (10) students to Greensboro, NC, March 22-25, 2017 to attend the business skills competition. Three (3) school days will be missed.

The following ***Fundraising Requests*** were approved:

- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the following East Franklin Elementary Fundraisers: McTeacher Nights, Santa Shop, Father/Daughter Dance & Spring Fling.
- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Franklin High School Fundraisers: B-Naturals to sing Christmas Carols at various locations throughout the county; Girls Basketball to host a pancake breakfast as well as sell Gondola's spaghetti dinner tickets.
- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Highlands Boys Basketball Fundraiser consisting of a serving a spaghetti meal.
- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Macon Middle School Fundraisers: FBLA to host a fall festival/Halloween Dance, Christmas Dance and Valentine's Dance; 7th Grade to host a Pajama Day; Yearbook/Newspaper to hold a hat day in November.
- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the South Macon Elementary School Fundraisers: Wildcat Frenzy, Family Art Night, Scholastic Book Fair and Roaring 5K/Little Roar Race.

4) On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 Vote the following Section ***IV-Personnel Report***:

a) The ***Resignation/Retirement*** of the following personnel:

Certified/Non-Certified

- **Sandra Rippetoe**, Parent Liaison, Macon County Schools, **Resignation**, effective November 14, 2016
- **Nancy Carol Hedden**, Hourly Payroll Clerk, Finance Office, Macon County Schools, **Retirement**, effective December 1, 2016
- **Martha Keener**, Guidance Secretary, Franklin High School, **Retirement**, effective February 1, 2017

School Nutrition

- **Elizabeth Jakushev**, School Nutrition Assistant, South Macon Elementary School, **Resignation**, effective October 14, 2016
- **Michelle Norfleet**, School Nutrition Assistant, Cartoogechaye Elementary School, **Retirement**, effective February 1, 2017

Custodian

- **Bobby Ray Franks**, Custodian, Franklin High School, **Retirement**, effective December 1, 2016

Decline Employment

- **Sheila Pitts**, VIP Site Assistant, South Macon Elementary School, **Decline Employment**, effective October 3, 2016

b) The Board approved the following *New Personnel*:

Certified/Non-Certified

- **Emily Day**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, effective October 24, 2016
- **Stephanie Garber**, Full Time Temporary Personal Care Assistant, Union Academy, effective November 1, 2016
- **Sara Doolittle**, Tutor, Macon Middle School, effective October 25, 2016

Coaches

- **Scott Hartbarger**, Head Coach, Varsity Women's Basketball, Franklin High School, effective October 25, 2016
- **Tres Rogers**, Assistant Coach, Varsity Women's Basketball, Franklin High School, effective October 25, 2016
- **Bekah Brooks**, Head Coach, JV Women's Basketball, Franklin High School, effective October 25, 2016
- **Troy Cousineau**, Assistant Coach, JV Women's Basketball, Franklin High School, effective October 25, 2016
- **Jesse Pinkston**, Head Coach, Varsity Men's Basketball, Franklin High School, effective October 25, 2016
- **Justin Moffitt**, Assistant Coach, Varsity Men's Basketball, Franklin High School, effective October 25, 2016
- **Brooks Bowers**, Assistant Coach (Volunteer), Varsity Men's Basketball, Franklin High School, effective October 25, 2016
- **Tres Rogers**, Head Coach, JV Men's Basketball, Franklin High School, effective October 25, 2016
- **Nick Allen**, Assistant Coach, JV Men's Basketball, Franklin High School, effective October 25, 2016
- **Dina Picou**, Head Coach, Men's/Women's Swimming, Franklin High School, effective October 25, 2016
- **Dwain Picou**, Assistant Coach, Men's/Women's Swimming, Franklin High School, effective October 25, 2016
- **Anthony Zari**, Assistant Coach (Volunteer), Men's/Women's Swimming, Franklin High School, effective October 25, 2016
- **Marcus Sayers**, Head Coach, Wrestling, Franklin High School, effective October 25, 2016
- **Jacob Sayers**, Assistant Coach, Wrestling, Franklin High School, effective October 25, 2016

- **Taylor Rogers**, Head Coach, Varsity Cheerleading, Franklin High School, effective October 25, 2016
- **Leah Talley**, Assistant Coach, Varsity Cheerleading, Franklin High School, effective October 25, 2016
- **Lynn Baker**, Head Coach, JV Cheerleading, Franklin High School, effective October 25, 2016
- **Leah Talley**, Assistant Coach, JV Cheerleading, Franklin High School, effective October 25, 2016
- **Amy Taylor**, Assistant Coach, Girls Basketball, Nantahala School, effective October 25, 2016
- **Timothy Dearth**, Assistant Coach, Middle School Boys Basketball, Highlands School, effective October 25, 2016
- **Ryan Bears**, Assistant Coach (Volunteer), Middle School Boys Basketball, Highlands School, effective October 25, 2016

Bus Drivers

- **Jodi Thomas**, Regular Route Driver, Franklin High School, effective October 24, 2016

VIP

- **Destiny Bryson**, VIP Site Assistant, South Macon Elementary School, effective October 25, 2016

Volunteer

- **Betty Hutton**, Volunteer, Mountain View Intermediate School, effective October 25, 2016
- **Kassie Rodgers**, Volunteer, Franklin High School, effective October 25, 2016
- **Vicki Baucom**, Volunteer, East Franklin Elementary School, effective October 25, 2016
- **Amber Sellino**, Volunteer, East Franklin Elementary School, effective October 25, 2016
- **Linda Wright**, Volunteer, East Franklin Elementary School, effective October 25, 2016

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Susan Allen**, English Teacher, Franklin High School, **Request for Leave Without Pay**, effective November 10, 2016 (1 day total)
- **Courtney Buchanan**, Elementary Teacher, East Franklin Elementary School, **Request for Leave Without Pay**, effective October 6-7, 2016 (2 days total)
- **Valery Bates**, Middle School Teacher, Highlands School, **Request for Leave Without Pay**, effective September 22-23, 2016 and October 3, 2016 (3 days total)
- **Shay Holcombe**, Elementary Teacher, Iotla Valley Elementary School, **Request for FMLA**, effective September 7, 2016 through November 30, 2016 (12 weeks)
- **Megan McGuinness**, Middle School Teacher, Macon Middle School, **Request for FMLA**, effective November 30, 2016 through February 22, 2017 (12 weeks)
- **Tiffany Garrett**, Math Teacher, Franklin High School, **Request for FMLA**, effective October 24, 2016 through January 16, 2017 (12 weeks)

School Nutrition

- **Gail Dills**, School Nutrition Assistant, Franklin High School, **Request for FMLA**, effective September 8, 2016 through October 20, 2016 (6 weeks)
- **Georgia Parker**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Food Service Assistant, South Macon Elementary School, effective October 25, 2016
- **Valerie Ledford**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Food Service Assistant, Franklin High School, effective October 25, 2016
- **Nancy Mathis**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Food Service Assistant, Cartoogechaye Elementary School, effective October 25, 2016
- **Regina Elliott**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Food Service Assistant, Mountain View Intermediate School, effective October 25, 2016

Bus Drivers

- **Joshua Taylor**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to a Shared Route Driver, Nantahala School, effective October 17, 2016
- **Jacqueline Mathis**, Regular Route Driver, Nantahala School, **Change in Status**, to a Shared Route Driver, Nantahala School, effective October 17, 2016

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Alicia Price**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, **Transfer**, to Teacher Assistant, South Macon Elementary School, effective October 24, 2016

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Janina (Nina) Teem**, Non-Certified Substitute, East Franklin Elementary School, effective September 22, 2016
- **Kassie Rodgers**, Non-Certified Substitute, Franklin High School, effective October 25, 2016
- **Heather McClure**, Certified Substitute, South Macon Elementary School, effective October 25, 2016
- **Dana McQuitty**, Non-Certified Substitute, Cartoogechaye Elementary School, effective October 25, 2016
- **Lawrence Curle**, Non-Certified Substitute, Iotla Valley Elementary School, effective October 25, 2016
- **Barbara Tess Cordevant**, Non-Certified Substitute, Nantahala School, effective October 25, 2016
- **Amanda Stringer**, Non-Certified Substitute, Cartoogechaye Elementary School, effective October 25, 2016
- **Janine Magstadt**, Non-Certified Substitute, Macon Middle School, effective October 25, 2016
- **Shirley Ramsey**, Non-Certified Substitute, Nantahala School, effective October 25, 2016
- **Heather Bell**, Non-Certified Substitute, Franklin High School, effective October 24, 2016

- **Emily White**, Student Intern, South Macon Elementary School, effective October 25, 2016

School Nutrition

- **Zhonda Gail Kirchman**, School Nutrition Substitute, Macon County Schools, effective October 25, 2016
- **Jamie Lynn MacFarlane**, School Nutrition Substitute, Macon County Schools, effective October 25, 2016

- f) The Board approved the following ***Vacancies with Ongoing Interviews***:
- High School Social Studies/Spanish Teacher, Highlands School
 - Exceptional Children's Personal Care Assistant, South Macon Elementary School (Temporary Full Time Position)

g) There were no ***Recommended Renewals and Non-Renewals*** at this time.

h) There were no ***Miscellaneous Items*** for Board approval at this time.

5) The following ***Policy*** items were presented for Board approval:

- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the 2nd Reading of Board Policy # 7650-Employee Travel as presented by Board Attorney John Henning, Jr.
- On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 5-0 vote the Merit Pay Plan as presented and directed Superintendent Dr. Chris Baldwin to research ways of paying other personnel (not included in the plan due to their pay codes) the same bonus that the state funded employees will receive. (Exhibit "A").
- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Western Carolina University Speech and Hearing Center Memorandum of Understanding as presented.

6) There were no ***Curriculum and Instruction*** items for approval at this time.

7) The following ***Building and Grounds*** items were presented for approval:

- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Vietnam Veterans Bus Use Request as presented.

8) In the area of ***Business and Finance***, (1) On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the Nantahala School and Highlands School Fund Redistributions as presented by Finance Officer Angie Cook. (Exhibit "B") (2) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the State & Current Expense Budget Amendments as presented by Finance Officer Angie Cook. (Exhibit "C")

