

The Macon County Board of Education held its regularly scheduled meeting on Monday, November 21, 2016 at 6:00 p.m. at Nantahala School. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr. Board Chairman Jim Breedlove called the meeting to order.

Board Chairman Jim Breedlove welcomed everyone to the November meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice-Chairman Tommy Cabe, along with students from Nantahala School, led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board moved into executive session pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;*

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board returned to Open Session at 6:37 p.m.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the Regular Scheduled Meeting of October 24, 2016 as presented.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote to adopt the agenda as presented.

Under the **Recognitions** section of the agenda, Superintendent Dr. Chris Baldwin congratulated Nantahala School for their Graduation Achievement Award that was given at the State awards ceremony in Durham, NC. Nantahala School was recognized for having an outstanding 2015-2016 graduation rate as well as being one of the schools in the state having a 100 percent graduation rate.

There were no **Presentations** at this time.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

3) **Informational Items** were then discussed and presented for Board approval as follows:

There were no **Student Transfers** for approval at this time.

On a motion made by Fred Goldsmith and seconded by Melissa Evans, the following **Overnight/Out-of-District Trip Requests** were approved by a 5-0 vote as presented:

- **Jennifer Turner-Lynn**, on behalf of Franklin High School JV & Varsity Cheer to accompany twenty-seven (27) students to Apex, NC, January 13-15, 2017 to attend the NCCCA State Championships. No school days will be missed.
- **Eli Mauck**, on behalf of Nantahala School Junior/Senior Class, to accompany thirteen (13) students to Washington, DC, April 2-7, 2017 to see the Nation's Capital and visit numerous museums and historic sites. Five (5) school days will be missed.

The following **Fundraising Requests** were approved:

- On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 5-0 vote for the Franklin High School Dance Team to hold a Fatz Pancake Breakfast as presented.
- On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 5-0 vote for Mountain View Intermediate School to sell concessions during the Macon County Recreation League basketball games as presented by Mountain View Intermediate Assistant Principal Nancy Breedlove.

4) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 Vote the following Section **IV- Personnel Report**:

a) The **Resignation/Retirement** of the following personnel:

Certified/Non-Certified

- **Brenda Gail Garland**, Teacher Assistant, Highlands School, **Retirement**, effective January 1, 2017

VIP

- **Katelynn Brooks**, VIP Substitute, Macon County Schools, **Request to be Removed from VIP Sub List**, effective November 22, 2016
- **Emily Day**, VIP Site Assistant, Mountain View Intermediate School, **Request to be Removed from VIP Employment**, effective November 22, 2016
- **Caitlyn Parker**, VIP Site Assistant, Iotla Valley Elementary School, **Request to be Removed from VIP Employment**, effective November 22, 2016

Bus Driver

- **Chasta Garrett**, Substitute Bus Driver, Nantahala School, **Request to be Removed from the Sub Bus Driver List**, effective November 1, 2016
- **Teresa Morgan**, Substitute Bus Driver, Nantahala School, **Request to be Removed from the Sub Bus Driver List**, effective November 1, 2016

b) The Board approved the following **New Personnel**:

Certified/Non-Certified

- **Janine Magstadt**, Personal Care Assistant (Full-Time Temporary), South Macon Elementary School, effective November 7, 2016

- **Kyle Barrington**, Carpentry Teacher, Franklin High School, effective January 1, 2017
VIP
- **Taylor Rogers**, VIP Site Assistant, Iotla Valley Elementary School, effective November 22, 2016
- **Adrienne Holland**, VIP Site Assistant, Mountain View Intermediate School, effective November 22, 2016
- **Leah Bergmann**, VIP Site Assistant, Iotla Valley Elementary School, effective November 22, 2016

Volunteer

- **Merritt Shaw**, Volunteer, Macon Middle School, effective November 22, 2016
- **Patrick Brannon**, Volunteer, Macon County Schools, effective November 22, 2016
- **Rebecca Stockdale**, Volunteer, East Franklin Elementary School, effective November 22, 2016
- **Wilma Gordon**, Volunteer, Highlands School, effective November 22, 2016
- **Wendy Glasscoe**, Volunteer, Highlands School, effective November 22, 2016
- **Billy Leonard**, Volunteer, Highlands School, effective November 22, 2016
- **Cecil Hines**, Volunteer, Highlands School, effective November 22, 2016
- **Still Hunter, Jr.**, Volunteer, Highlands School, effective November 22, 2016
- **Jessica Crook**, Volunteer, Highlands School, effective November 22, 2016
- **Laura Vines**, Volunteer, Highlands School, effective November 22, 2016
- **Jair Batista**, Volunteer, Highlands School, effective November 22, 2016
- **Eileen Carrier**, Volunteer, Highlands School, effective November 22, 2016
- **Rene Ramsdell**, Volunteer, Highlands School, effective November 22, 2016
- **Patricia Moschouris**, Volunteer, Highlands School, effective November 22, 2016
- **Hilary Stiehler**, Volunteer, Highlands School, effective November 22, 2016
- **Jennifer Fox**, Volunteer, Highlands School, effective November 22, 2016
- **Kay Moore**, Volunteer, Highlands School, effective November 22, 2016
- **Rev. John Lucas II**, Volunteer, Highlands School, effective November 22, 2016
- **Susan Kay**, Volunteer, Highlands School, effective November 22, 2016
- **Judy Smart**, Volunteer, Highlands School, effective November 22, 2016
- **Corey Hirsch**, Volunteer, Highlands School, effective November 22, 2016
- **Kwee-Chum Lim**, Volunteer, Highlands School, effective November 22, 2016
- **Michael Bumgarner**, Volunteer, Highlands School, effective November 22, 2016

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Brandon McMahan**, Science Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective October 25, 2016 (1 day)
- **Brooke Waldroop**, Math Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective November 2, 2016 (1/2 day) and November 7, 2016 (1/2 day), November 8, 2016 and November 9, 2016 (1/2 day) (2 ½ days total)
- **Rachel Alford**, Certified Substitute, Franklin High School, **Change in Status**, to Interim Math Teacher, Franklin High School, effective December 9, 2016
- **Kathy Gunter**, Exceptional Children's Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective October 27-28, 2016 and January 20, 23-27, 2017 (8 days total)

School Nutrition

- **Marie Parrish**, School Nutrition Assistant, Iotla Valley Elementary School, **Request for FMLA**, effective November 8, 2016 through December 20, 2016 (6 weeks)
- **Betty Stockton**, School Nutrition Assistant, Mountain View Intermediate School, **Change in Status**, to Non-Certified Substitute Teacher (Franklin area only), Macon County Schools, effective November 3, 2016
- **Pat Noel**, Food Service Assistant, Franklin High School, **Change in Status**, to School Nutrition Substitute, effective December 31, 2016
- **Debbie Carver**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Assistant, East Franklin Elementary School, effective November 22, 2016
- **Teresa Stanley**, School Nutrition Manager, Cartoogechaye Elementary School, **Request for FMLA**, effective November 15, 2016 through February 7, 2017 (12 weeks)
- **Marilyn Hastings**, School Nutrition Assistant, Macon Middle School, **Request for FMLA**, effective October 17, 2016 through January 9, 2017 (12 weeks)

Bus Drivers

- **Sandy Jones**, Bus Driver, Mountain View Intermediate School, **Request for FMLA**, effective October 12, 2016 through January 4, 2017 (12 weeks)

d) The Board approved the following ***Transfer of Personnel:***

School Nutrition

- **Analisa Adams**, Food Service Assistant, Mountain View Intermediate School, **Transfer**, to Food Service Assistant, Franklin High School, effective December 1, 2016

Custodian

- **Jeff Alexander**, 12-Month Custodian, Highlands School, **Transfer**, to 12-Month Custodian, Franklin High School, effective date to be determined

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Charae Naegler**, Non-Certified Substitute, Iotla Valley Elementary School, effective November 22, 2016
- **Debra Lequire**, Non-Certified Substitute, Union Academy, effective November 22, 2016
- **Jodi Thomas**, Non-Certified Substitute, Union Academy, effective November 22, 2016
- **Anna Vilardo**, Non-Certified Substitute, Mountain View Intermediate School, effective November 22, 2016
- **Faithe Giaquinto**, Certified Substitute, East Franklin Elementary School, effective November 22, 2016

School Nutrition

- **Thomas Pantaleo**, School Nutrition Substitute (4-hour), Macon County Schools, effective November 22, 2016

- f) The Board approved the following ***Vacancies with Ongoing Interviews:***
- High School Social Studies/Spanish Teacher, Highlands School
 - Custodian, Highlands School
- g) There were no ***Recommended Renewals and Non-Renewals*** at this time.
- h) There were no ***Miscellaneous Items*** for Board approval at this time.
- 5) There were no ***Policy*** items at this time.
- 6) The following ***Curriculum and Instruction*** items presented for approval:
- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Cooperative Innovative High School Renewal as presented by Secondary Curriculum Director Todd Gibbs.
- 7) There were no items under ***Building and Grounds*** for Board approval. (1) However, the Highlands Roofing project was discussed. Auxiliary Services Director Todd Gibbs was proud to report that the roofing project by Benton Roofing was complete with no change orders submitted. Mr. Gibbs explained that financial decisions regarding the roof need to be made. Board Assistant Renee Burt agreed to set up a Joint Facilities Review Committee Meeting so that financial decisions between the Board of Education and the Board of County Commissioners could be finalized. (2) The Franklin High School Track was then discussed. Superintendent Dr. Chris Baldwin commended the Macon County Schools Maintenance Department for their work on repairing the remainder of “blisters” on the track. The track is now fully repaired and open for use.
- 8) In the area of ***Business and Finance***, (1) Finance Officer Angie Cook gave updates regarding the Merit Pay Plan for non-instructional state paid employees. Ms. Cook explained that, in addition to the previously approved \$59,669, an additional \$33,428 would be needed to allow the remainder of non-instructional employees (that are not state paid) to receive the bonus. Following the discussion, on a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to allocate \$33,428 for those non-instructional employees to receive the Merit Pay Bonus. (2) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the State, Current Expense and Federal Budget Amendments as presented by Finance Officer Angie Cook (Exhibit “A”).
- 9) There was no ***Board of Education Information*** to present at this time.

