

The Macon County Board of Education held its regularly scheduled meeting on Monday, December 19, 2016 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe and Fred Goldsmith were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board excused Board Members Melissa Evans and Stephanie McCall. Board Member Stephanie McCall offered to be available via phone or facetime if needed.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the December meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice-Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board moved into executive session pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;*

On a motion made by Tommy Cabe and seconded by Jim Breedlove, the Board returned to Open Session at 6:34 p.m.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote minutes from the Regular Scheduled Meeting of November 21, 2016 as well as minutes from the Special Called Meeting of December 5, 2016 as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote to adopt the agenda as presented.

Under the **Recognitions** section of the agenda, (1) Superintendent Dr. Chris Baldwin congratulated Franklin High School for placing among the top two highest in schools having a 200-299 in its cohort size for the state. Macon County Schools was also recognized for being among the top 10 school districts in the state with the highest graduation rate. (2) Franklin High School Future Farmers of America was recognized for receiving the Small Rodeo of the Year Award presented by Bar W Rodeo Co.

Under the *Presentations* section of the agenda, Iotla Valley Elementary School Principal Michelle Bell and several staff members presented The Leader in Me program. Ms. Bell explained that The Leader in Me promotes student leadership and is aligned with the best-in-class content from *The 7 Habits of Highly Effective People*. Ms. Bell asked for permission to begin fundraising to raise funds to purchase the program and contract with The Leader in Me. On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 3-0 vote for Iotla Valley Elementary School to proceed and explore options for The Leader in Me program subject to review and board approval of the official contract once the funds are raised. In addition, management of funds raised will be circulated through Macon County Schools Finance Office. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote to approve the list of The Leader in Me fundraisers as submitted with the understanding that no student will go door-to-door to fundraise. Board Members thanked Ms. Bell and the staff for their passion for The Leader in Me program and their students.

Chairman Jim Breedlove opened the floor for *Public Comment*. No one chose to speak at this time.

3) *Informational Items* were then discussed and presented for Board approval as follows:

There were no *Student Transfers* for approval at this time.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the following *Overnight/Out-of-District Trip Requests* were approved by a 3-0 vote as presented:

- **Shannon West**, on behalf of Nantahala School, to accompany five (5) students to NC A&T University, Greensboro, NC, January 13-15, 2017 to compete in the Robotics State Championship Tournament. No school days will be missed.
- **Jennifer Love**, on behalf of Macon County STEM, to accompany twenty-five (25) students to NC A&T University, Greensboro, NC, January 13-14, 2017. No school days will be missed.
- **Sarae Thornton**, on behalf of Macon Middle School FCA, to accompany thirty-six (36) students to Strength to Stand Conference, Pigeon Forge, TN, January 14-16, 2017 to attend the Yearly Christian Conference for Youth. No school days will be missed.
- **Dina & Dwain Picou**, on behalf of Franklin High School Swimming, to accompany twenty (20) students to Raleigh, NC, February 8-10, 2017 to compete in the final competition. Two and three-fourths ($2\frac{3}{4}$) school days will be missed.
- **Jay Brooks**, on behalf of Franklin High School Track, to accompany ten to fifteen (10-15) students to Winston Salem, NC, February 9-10, 2017 to attend the 2A State Track Meet. One and one-half ($1\frac{1}{2}$) school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany ten (10) students to NC A&T University, Greensboro, NC, February 22-23, 2017 to allow students to explore an agriculture college and meet college agriculture professors. One (1) school day will be missed.

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- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany four (4) students to Raleigh, NC, March 15-16, 2017 to allow students to see the poultry industry. One (1) school day will be missed.
- **Jay Brooks**, on behalf of Franklin High School Track, to accompany ten to fifteen (10-15) students to NC A&T University, Greensboro, NC, May 18-19, 2017 to compete in the 2A State Track Meet. One and one-half (1 ½) school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany thirty (30) students to Raleigh, NC, June 20-22, 2017 to compete at the State FFA Convention. No school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany twelve (12) students to White Lake, NC, July 31 through August 6, 2017 to attend the FFA State Leadership Camp. No school days will be missed.

The following ***Fundraising Requests*** were approved:

- On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 3-0 vote the Franklin High School Fundraisers as follows:
 - FHS FFA to host the concession for the FFA Alumni Shoot on January 14, 2017
 - FHS Band to sell Sonic Discount Cards, Fan Apparel and/or Yankee Candles
 - FHS Baseball to sell discount cars
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote for Iotla Valley Elementary School to pursue the Leader in Me fundraisers as mentioned during the presentations section of the agenda.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved Macon Middle School Film Club to host a hat day on Thursday, December 22, 2016.

4) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 Vote the following Section ***IV-Personnel Report***:

a) The ***Resignation/Retirement*** of the following personnel:

Certified/Non-Certified

- **Tiffany Garrett**, Math Teacher, Franklin High School, **Resignation**, effective December 9, 2016

School Nutrition

- **Kimberly Terrell**, School Nutrition Director, Macon County Schools, **Resignation**, effective January 1, 2017
- **Jamie MacFarlane**, School Nutrition Substitute, **Request to be Removed from School Nutrition Substitute List**, effective December 20, 2016

Bus Driver

- **Mitchell Green**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Bus Driving List**, effective November 22, 2016
- **Brian Tallent**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Bus Driving List**, effective November 22, 2016
- **Danny Reitmeier**, Regular Route Driver, Franklin High School, **Resignation**, effective January 9, 2017

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Arthur Hubbard**, Math Teacher, Union Academy, effective January 5, 2017
- **Heather McClure**, Teacher Assistant (29 ½ hour), Cartoogechaye Elementary School, effective January 9, 2017
- **Robert Daniel Ball**, Interim Music Teacher, East Franklin Elementary School, effective January 5, 2017

Coaches

- **Jay Brooks**, Indoor Track Coach, Franklin High School, effective November 22, 2016
- **Ryan Haley**, Head Coach, Men's Tennis, Franklin High School, effective December 20, 2016
- **Sammy Gunter**, Assistant Coach (Volunteer), Men's Tennis, Franklin High School, effective December 20, 2016
- **Greg Partington**, Head Coach, Men's Golf, Franklin High School, effective December 20, 2016
- **Abby Rusch**, Head Coach, Women's Soccer, Franklin High School, effective December 20, 2016
- **Matt Kolodzik**, Head Coach, JV Women's Soccer, Franklin High School, effective December 20, 2016
- **Ryan Raby**, Head Coach, Varsity Baseball, Franklin High School, effective December 20, 2016
- **Jared Greenwood**, Assistant Coach, Varsity Baseball, Franklin High School, effective December 20, 2016
- **Marcus Sayers**, Assistant Coach, Varsity Baseball, Franklin High School, effective December 20, 2016
- **Scott Hartbarger**, Head Coach, JV Baseball, Franklin High School, effective December 20, 2016
- **Brandon Williams**, Assistant Coach (Volunteer), JV Baseball, Franklin High School, effective December 20, 2016
- **Tyler Brackett**, Assistant Coach (Volunteer), JV Baseball, Franklin High School, effective December 20, 2016
- **Adam Tallent**, Head Coach, Varsity Softball, Franklin High School, effective December 20, 2016
- **Bobby Bishop**, Assistant Coach Varsity Softball and Head Coach JV Softball, Franklin High School, effective December 20, 2016
- **Troy Cousineau**, Assistant Coach, JV Softball, Franklin High School, effective December 20, 2016
- **Kaitlyn Bishop**, Assistant Coach, JV Softball, Franklin High School, effective December 20, 2016
- **Jay Brooks**, Head Coach, Men's & Women's Track & Field, Franklin High School, effective December 20, 2016
- **Matt Bradley**, Assistant Coach, Men's & Women's Track & Field, Franklin High School, effective December 20, 2016
- **Jeff Howard**, Assistant Coach, Men's & Women's Track & Field, Franklin High School, effective December 20, 2016
- **Tom Westbrook**, Assistant Coach, Men's & Women's Track & Field, Franklin High School, effective December 20, 2016

- **Tom Nichols**, Assistant Coach (Volunteer), Men's & Women's Track & Field, Franklin High School, effective December 20, 2016

Volunteer

- **Steven Lashbrooks**, Volunteer, Nantahala School, effective December 20, 2016
- **Robert Abel**, Volunteer, South Macon Elementary School, effective December 20, 2016
- **Michael Gonzalez**, Volunteer, Highlands School, effective December 20, 2016
- **Allison Tate**, Volunteer, Highlands School, effective December 20, 2016
- **Susan Ervin**, Volunteer, East Franklin Elementary School, effective December 20, 2016
- **Sally Conley**, Volunteer, East Franklin Elementary School, effective December 20, 2016

- c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Shelly Pilkerton**, Exceptional Children's Teacher Assistant, Franklin High School, **Request for Leave Without Pay**, effective December 7, 2016 (1 day total)
- **Kathy Gunter**, Exceptional Children's Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective October 27-28, 2016 and January 20, 23, 24, 25, 26, 27, 2017 (8 days total)
- **Tracy McCoy**, Exceptional Children's Teacher, South Macon Elementary School, **Request for FMLA Leave**, effective November 14, 2016 through February 6, 2017 (12 weeks)
- **Sheila Welch**, Print Shop Operator, Macon County Schools, **Request for FMLA Leave**, effective December 9, 2016 through March 3, 2017 (12 weeks)
- **Lauren Sanders**, Elementary Teacher, Cartoogechaye Elementary School, **Request for Extended Family Leave**, effective for the remainder of the 2016-2017 school year
- **Wendy Thompson**, Teacher Assistant, Cartoogechaye Elementary School, **Change in Status**, to Interim Title I Math Teacher, Cartoogechaye Elementary School, effective January 9, 2017

School Nutrition

- **Tom Panteleo**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Assistant (5.5 hours), Franklin High School, effective January 9, 2017
- **Teresa Russell**, School Nutrition Assistant, Franklin High School, **Request for FMLA Leave**, effective November 16, 2016 through December 28, 2016 (6 weeks)

Bus Drivers

- **Sean Greene**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Shared Route Driver, East Franklin Elementary School, effective January 9, 2017
- **Thomas Pantaleo**, Regular Route Driver, East Franklin Elementary School, **Change in Status**, to a Shared Route Driver, East Franklin Elementary School, effective January 9, 2017
- **Wesley Price**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Regular Route Driver, Franklin High School, effective January 9, 2017

Custodian

- **Laurie Elaine Tilson**, Custodian, Highlands School, **Request for FMLA Leave**, effective December 26, 2016 through March 20, 2017 (12 weeks)

- d) The Board approved the following ***Transfer of Personnel:***
- School Nutrition
- **Karen Rogers**, Title I Math Teacher, Cartoogechaye Elementary School, **Transfer**, to Elementary Teacher, Cartoogechaye Elementary School, effective January 9, 2017
- School Nutrition
- **Jackie Deal**, School Nutrition Assistant, Macon Middle School, temporary **Transfer**, to School Nutrition Assistant, Cartoogechaye Elementary School, effective December 12, 2016
 - **Valerie Ledford**, School Nutrition Assistant, Franklin High School, **Transfer**, School Nutrition Assistant, Cartoogechaye Elementary School, effective January 9, 2017
- e) The Board approved the following ***Substitutes:***
- Certified/Non-Certified
- **Caleb Parham**, Non-Certified Substitute, Macon Middle School, effective December 12, 2016
 - **Leslie Ring**, Non-Certified Substitute, Franklin High School, effective December 20, 2016
 - **Alexa Hope Holbrooks**, Non-Certified Substitute, Cartoogechaye Elementary School, effective December 20, 2016
 - **Robin Henry**, Non-Certified Substitute, South Macon Elementary School, effective December 20, 2016
 - **Elana Hervey**, Non-Certified Substitute, Cartoogechaye Elementary School, effective December 20, 2016
- Bus Drivers
- **Amanda Crosby**, Substitute/Activity Bus Driver, Macon County Schools, effective December 12, 2016
 - **Blair King**, Substitute/Activity Bus Driver, Macon County Schools, effective December 12, 2016
 - **Nancy Breedlove**, Substitute/Activity Bus Driver, Macon County Schools, effective December 12, 2016
 - **Nita Lipan**, Substitute/Activity Bus Driver, Macon County Schools, effective December 12, 2016
- f) The Board approved the following ***Vacancies with Ongoing Interviews:***
- Interim Teacher Assistant, Highlands School
 - Social Studies/Spanish Teacher, Highlands School
 - Custodian/Bus Driver, Highlands School
 - Guidance Secretary, Franklin High School
 - Interim Music Teacher, East Franklin Elementary School
 - Child Nutrition Director, Macon County Schools
- g) There were no ***Recommended Renewals and Non-Renewals*** at this time.
- h) There were no ***Miscellaneous Items*** for Board approval at this time.

- 5) The following ***Policy*** items were presented for approval:
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the Consultant Contract with Terry Bell as presented.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the Consultant Contract with Carol Arnold as presented.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the Guidance Counselor Contract with Kathy Breedlove as presented. On a recommendation by Board Attorney John Henning, Jr. and on a motion made by Fred Goldsmith and seconded by Stephanie McCall (via phone), the previous vote to approve the Guidance Counselor Contract was rescinded and Board Member Jim Breedlove recused his vote. The approval of the Guidance Counselor Contract was then turned over to Board Vice-Chair Tommy Cabe. On a motion made by Fred Goldsmith and seconded by Stephanie McCall, the Board approved by a 3-0 vote the Guidance Counselor Contract with Kathy Breedlove as presented.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the Clerical Contract with Kathy Owens as presented.
- 6) The following ***Curriculum and Instruction*** items presented for approval:
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the 2017-2018 Franklin area School Calendar as presented with August 21-25, 2017 being mandatory workdays.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the 2017-2018 Highlands School Calendar as presented with August 21-25, 2017 being mandatory workdays.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the 2017-2018 Nantahala School Calendar as presented with August 21-25, 2017 being mandatory workdays.
- 7) There were no items under ***Building and Grounds*** for Board approval.
- 8) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the Franklin High School Fund Redistribution as presented by Finance Officer Angie Cook (Exhibit "A"). (2) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the State Budget Amendment as presented by Finance Officer Angie Cook (Exhibit "B"). (3) Capital Outlay Priorities were the discussed. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 3-0 vote to purchase a new ½ ton maintenance truck in the amount of \$22382.93. In addition \$85,704 will be moved to the furniture and equipment line item as discussed so that a detailed budget can be submitted to the county. (4) County Commission Education Liaison Gary Shields asked when the annual Board Retreat/Budget Work Session would be held. Mr. Shields also asked if facility expansion would be a topic of discussion at that time. Superintendent Dr. Chris Baldwin stated that this meeting would be held near the end of January or the first part of February and that every possible alternative would be discussed and addressed before facility expansion was a topic of discussion.

