

The Macon County Board of Education held its regularly scheduled meeting on Monday, January 23, 2017 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the January meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice-Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board moved into executive session pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;*

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board returned to Open Session at 6:59 p.m.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote minutes from the Regular Scheduled Meeting of December 19, 2016 as presented.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to amend the agenda to include the following ***Overnight/Out-of-District Trip Request:***

- **Buddy Huckabee**, on behalf of Franklin High School Band to accompany sixty-four (64) students to various Winter Guard Competitions to be held January 28, 2017-Dorman High School, Roebuck, SC; February 11, 2017-Rock Hill High School, Rock Hill, SC; February 18, 2017-Clover High School, Clover, SC; March 4, 2017-Audrey Kell High School, Charlotte, NC; March 18, 2017-Northwestern High School, Rock Hill, SC and National Championships, March 25-26, 2017-Withrop University, Rock Hill, SC. No school days will be missed.
- In addition, the approval of *Assurances for 21<sup>st</sup> Century Community Learning Centers* will be delayed until the February Board Meeting.

Under the ***Recognitions*** section of the agenda, (1) Superintendent Dr. Chris Baldwin announced that January is School Board Appreciation Month. Dr. Baldwin then recognized the Macon County Board of Education for their time and dedication to Macon County Schools. In addition, Dr. Baldwin recognized each Board Member and the time that they have served on the Macon County Board of Education thus far: Jim Breedlove-8 years, Tommy Cabe-14 years, Melissa Evans-4 years, Fred Goldsmith-2 years and Stephanie McCall-7 years. (2) Superintendent Dr. Chris Baldwin then introduced a special guest, Mr. Will Shields. Will is an 8<sup>th</sup> grade student at Macon Middle School who is actively involved in the Macon Middle School Chapter of Future

Business Leaders of America. Will plans to compete in Parliamentary Procedures at the FBLA State Competition in March 2017.

There were no *Presentations* at this time.

Chairman Jim Breedlove opened the floor for *Public Comment*. No one chose to speak at this time.

3) *Informational Items* were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Tommy Cabe, *Student Transfers* for Highlands School were approved by a 5-0 vote as presented.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the following *Overnight/Out-of-District Trip Requests* were approved by a 5-0 vote as presented:

- **Marcus Sayers**, on behalf of Franklin High School Wrestling, to accompany eleven (11) students to West Lincoln High School, Lincolnton, NC, February 10-11, 2017 to compete in the Regional Wrestling Tournament. One-half (1/2) school day will be missed.
- **Marcus Sayers**, on behalf of Franklin High School Wrestling, to accompany one (1) student to Greensboro Coliseum, Greensboro, NC, February 16-18, 2017 to compete in the State Wrestling Championship. Two (2) school days will be missed.
- **Rita Esterwood**, on behalf of Franklin High School Health Science, to accompany twenty-five (25) students to Grady Hospital, Emory Hospital and Long Term Care Facilities, Atlanta, GA, March 9, 2017 to tour large teaching hospitals. One (1) school day will be missed.
- **Dina Picou**, on behalf of Franklin High School Math, to accompany ten (10) students to Furman University, Greenville, SC, March 18, 2017 to compete in a math competition. No school days will be missed.
- **Michelle Brooks**, on behalf of Franklin High School Future Business Leaders of America, to accompany twenty (20) students to the FBLA State Leadership Conference, Greensboro, NC, March 22-25, 2017 to compete against other members from across the state. Two and one-half (2 ½) school days will be missed.
- **Rita Esterwood**, on behalf of Franklin High School Health Science, to accompany twenty-five (25) students to the Bodies Exhibit, Atlanta, GA, April 6, 2017. One (1) school day will be missed.
- **Dina Picou**, on behalf of Franklin High School AP Statistics, to accompany eleven (11) students to Clemson University, Clemson, SC, May 6, 2017 to take an AP practice exam. No school days will be missed.
- **Davitta Henry**, on behalf of Macon Middle School 8<sup>th</sup> Grade to accompany three hundred (300) students to Dollywood, Pigeon Forge, TN, May 26, 2017 for the annual 8<sup>th</sup> grade end of year. One (1) school day will be missed.
- **Buddy Huckabee**, on behalf of Franklin High School Band to accompany sixty-four (64) students to various Winter Guard Competitions to be held January 28, 2017-Dorman High School, Roebuck, SC; February 11, 2017-Rock Hill High School, Rock Hill, SC; February 18, 2017-Clover High School, Clover, SC; March 4, 2017-Audrey Kell High School, Charlotte, NC; March 18, 2017-Northwestern High School, Rock Hill, SC and National Championships, March 25-26, 2017-Withrop University, Rock Hill, SC. No school days will be missed.

The following ***Fundraising Requests*** were approved:

- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the Franklin High School Fundraisers consisting of Advance Theatre to present as follows: “Guys and Dolls” and “Murder in the Knife Room” as well as host a Fatz Pancake Breakfast.
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote for Iotla Valley Elementary School to sell Krispy Kreme Donuts and Recreation League Concessions to fundraise for their Leader in Me program.
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote for Macon Early College to sell their own concessions rather than having vending machines on campus.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote for Macon Middle School Band to sell discount cards.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote for Macon Middle School to take their own sports team photos rather than having a company do them.
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote for Mountain View Intermediate 9-12 Club to hold an indoor yard sale with proceeds going to the local animal shelter.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote for Nantahala School Student Council to host a viewing of the UNC vs. Duke Basketball Game. There will be no charge to view the game. Funds will be raised through the selling of concessions and raffles.

4) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 Vote the following Section ***IV-Personnel Report***:

a) The ***Resignation/Retirement*** of the following personnel:

Certified/Non-Certified

- **Lynn Fish**, Bookkeeper (12 months), South Macon Elementary School, **Retirement**, effective February 1, 2017
- **Chrissy Brogden**, Pre-K Teacher Assistant, South Macon Elementary School, **Resignation**, effective January 11, 2017

Custodian

- **Tonya Cook**, 12-month Custodian, Nantahala School, **Resignation**, effective January 24, 2017
- **Chris Wood**, 12-month Custodian, East Franklin Elementary School, **Resignation**, effective January 27, 2017

Coaches

- **Jesse Pinkston**, Head Varsity Boys Basketball Coach (11 month), Franklin High School, **Resignation**, December 20, 2016
- **Ryan Raby**, Head Varsity Baseball Coach, Franklin High School, **Resignation**, effective January 18, 2017

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Sandra Beckett Deakins**, Interim Teacher Assistant, Highlands School, effective January 24, 2017
- **Barbara Stiles**, Guidance Secretary, Franklin High School, effective January 24, 2017
- **David Lightner**, School Nutrition Director, Macon County Schools, effective February 20, 2017
- **Kelsey Angelette Stevens**, Spanish/Social Studies Teacher, Highlands School, effective January 3, 2017
- **Julie Cochran**, Data Manager (11 month), South Macon Elementary School, effective January 10, 2017
- **Robin Henry**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, effective January 24, 2017

Coaches

- **Randy Phillips**, Assistant Varsity Baseball Coach (Volunteer), Franklin High School, effective January 24, 2017
- **Paul Herron**, Tennis Coach, Highlands School, effective January 24, 2017
- **Danielle Collins**, Assistant Varsity Women's Soccer Coach, Franklin High School, effective January 24, 2017
- **Skip Sanders**, Assistant Varsity Men's Basketball Coach, Franklin High School, effective December 20, 2016
- **Jimmy Barnett**, Assistant Golf Coach, Macon Middle School, effective January 24, 2017
- **Ken Neitz**, Head Baseball Coach, Macon Middle School, effective January 24, 2017
- **Nathan Raby**, Assistant Baseball Coach, Macon Middle School, effective January 24, 2017
- **Todd Ensley**, Head Softball Coach, Macon Middle School, effective January 24, 2017
- **Kaitlin Williams**, Assistant Softball Coach, Macon Middle School, effective January 24, 2017
- **Kristen Elmore**, Assistant Softball Coach (Volunteer), Macon Middle School, effective January 24, 2017
- **Ashlyn Buchanan**, Assistant Softball Coach (Volunteer), Macon Middle School, effective January 24, 2017
- **Kim Ensley**, Assistant Softball Coach (Volunteer), Macon Middle School, effective January 24, 2017
- **Katie Sapp**, Head Women's Soccer Coach, Macon Middle School, effective January 24, 2017
- **Caleb Parham**, Assistant Women's Soccer Coach, Macon Middle School, effective January 24, 2017
- **Melissa Ward**, Head Track Coach, Macon Middle School, effective January 24, 2017
- **Patrick Muse**, Assistant Track Coach, Macon Middle School, effective January 24, 2017
- **Eric Henry**, Golf Coach, Macon Middle School, effective January 24, 2017
- **Andrew Burton**, Head Track Coach, Nantahala School, effective January 24, 2017
- **Daniel Lopp**, Head Golf Coach, Nantahala School, effective January 24, 2017

Custodian

- **Amy Taylor**, 12-month Custodian, Nantahala School, effective January 24, 2017
- **Roy Smith**, 12-month Custodian, Highlands School, effective January 9, 2017

Volunteer

- **Sierra Peppers**, Agriculture Volunteer, Franklin High School, effective January 24, 2017
- **Carol Hedden**, Volunteer, Cartoogechaye Elementary School & Franklin High School, effective January 24, 2017
- **Ashlyn Buchanan**, Volunteer, Macon Middle School, effective January 24, 2017

c) The Board approved the following ***Change in Status***:

Certified/Non-Certified

- **Jesse Pinkston**, Head Varsity Boys Basketball Coach and CTE Teacher (11 months), Franklin High School, **Change in Status**, to CTE Teacher (10 months), Franklin High School, effective December 20, 2016
- **Justin Moffitt**, CTE Teacher (10 months), Mountain View Intermediate School, **Change in Status**, to CTE Teacher, Mountain View Intermediate School and Interim Head Varsity Boys Basketball Coach (11 months), Franklin High School, effective December 20, 2016
- **Sandy Edwards**, Data Manager (11 months), South Macon Elementary School, **Change in Status**, to Bookkeeper (12 months), South Macon Elementary School, effective January 5, 2017
- **Shelly Pilkerton**, Exceptional Children's Teacher Assistant, Franklin High School, **Request for Leave Without Pay**, effective December 20, 2016 (1/2 day) and January 13, 2017 (1/2 day) (1 day total)
- **Renee Sanders**, Personal Care Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective January 6, 2017 and January 9, 2017 (2 days total)
- **Bonnie MacDonald**, PreK Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, January 5-6, 2017 and January 10, 2017 (3 days total)
- **Kathy Gunter**, Exceptional Children's Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective January 10, 2017 (1 day total)
- **Naomi Albee**, Art Teacher, Cartoogechaye Elementary School, **Request for Leave Without Pay**, effective January 17-20, 2017 (4 days total)
- **Asia Bowles**, Exceptional Children's Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective December 19, 2016 (1/2 day) and December 20, 2016 ( 1 ½ days total)
- **Laurie Vanderwiele**, Speech Pathologist, East Franklin Elementary School, **Request for Leave Without Pay**, effective January 9-13, 2017 (5 days total)
- **Tammy Coleman**, Media Coordinator, Nantahala School, **Request for FMLA**, effective March 3, 2017 through May 26, 2017 (12-weeks)
- **Kellie Burton**, Teacher, Nantahala School, **Request for FMLA**, effective December 21, 2016 through March 15, 2017 (12-weeks)
- **Kelli Keener**, Payroll Coordinator, Macon County Schools, **Request for FMLA**, effective January 16, 2017 through February 27, 2017 (6-weeks)

Summer Edventure Camp

- **Ashlyn Carruthers**, Camp Counselor, Summer Edventure Camp, **Change in Status**, to VIP Assistant, Mountain View Intermediate School, effective January 24, 2017

Custodian

- **Grayson Tallent**, Custodian, Franklin High School, **Request for FMLA**, effective December 14, 2016 through March 8, 2017 (12-weeks)

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Emily Day**, Personal Care Assistant, South Macon Elementary School, **Transfer**, to Pre-K Teacher Assistant, South Macon Elementary School, effective date to be determined

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Maci Lequire**, Certified Substitute, Franklin High School, effective January 24, 2017
- **Glen Swedlund**, Certified Substitute, Franklin High School, effective January 24, 2017
- **Tori Golden**, Student Intern, East Franklin Elementary School, effective January 24, 2017
- **Chelsea McClelland**, Student Intern, South Macon Elementary School, effective January 24, 2017
- **Madilyn Wike**, Student Intern, Cartoogechaye Elementary School, effective January 24, 2017
- **Monica Poteat Fite**, Certified Substitute, Franklin High School, effective January 24, 2017
- **Alivia Davids**, Student Intern, Franklin High School, effective January 24, 2017
- **Olivia Gallander**, Non-Certified Substitute, Highlands School, effective January 24, 2017
- **Brandy Smith**, Student Intern, Cartoogechaye Elementary School, effective January 24, 2017
- **Jeffrey Beall**, Student Intern, Iotla Valley Elementary School, effective January 24, 2017
- **Tyler Gillen**, Non-Certified Substitute, Iotla Valley Elementary School, effective January 24, 2017
- **Maria Trull**, Student Intern, Iotla Valley Elementary School, effective January 24, 2017
- **Ashton Green**, Student Intern, Cartoogechaye Elementary School, effective January 24, 2017
- **Elisher Williams**, Non-Certified Substitute, Highlands School, effective January 24, 2017

Classified Employees

- **Ronnie Bates**, Substitute Classified Employee, Union Academy, effective January 4, 2017

Bus Drivers

- **Reba Rogers**, Substitute/Activity Bus Driver, Macon County Schools, effective January 18, 2017
- **Mike Waters**, Substitute/Activity Bus Driver, Macon County Schools, effective January 10, 2017
- **Sarah Holbrooks**, Substitute/Activity Bus Driver, Macon County Schools, effective January 10, 2017
- **Thomas Cody Bryson**, Substitute/Activity Bus Driver, Macon County Schools, effective January 10, 2017
- **Colton Harden**, Substitute/Activity Bus Driver, Macon County Schools, effective January 24, 2017

- f) The Board approved the following ***Vacancies with Ongoing Interviews***:
- Custodian/Bus Driver, East Franklin Elementary School
- g) There were no ***Recommended Renewals and Non-Renewals*** at this time.
- h) There were no ***Miscellaneous Items*** for Board approval at this time.
- 5) The following ***Policy*** items were presented for approval:
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Exceptional Children's Services Contract with David Rusch as presented by Exceptional Children's Director Nancy Cantrell.
  - Board Attorney John Henning, Jr. discussed several policy updates that need to be addressed. At the conclusion of the discussion, the following policies were approved:
    - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the amendment to Board Policy #1310 Parental Involvement as presented by Board Attorney John Henning, Jr.
    - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the amendment to Board Policy #4120-Domicile Requirements as presented by Board Attorney John Henning, Jr.
    - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the amendment to Board Policy #4125-Homeless Students as presented by Board Attorney John Henning, Jr.
    - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to waive the first reading and approved the 2<sup>nd</sup> reading of Board Policy #3565-Title I Program Comparability of Services as presented by Board Attorney John Henning, Jr.
- 6) The following ***Curriculum and Instruction*** items presented for approval:
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the following Inclement Weather Make Up Days: Franklin area-Monday, February 20, 2017 and Friday, March 10, 2017; Macon Early College-Friday, March 3, 2017 and Tuesday, May 30, 2017; Nantahala School-Friday, May 5, 2017.
- 7) The following ***Building and Grounds*** items were presented for approval:
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Highlands Country Club Bus Use Request as presented by Auxiliary Services Director Todd Gibbs.
- 8) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the State Budget Amendments as presented by Finance Officer Angie Cook. (Exhibit "A") (2) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by 5-0 vote, the Federal Budget Amendments Finance Officer Angie Cook (Exhibit "B"). (3) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Change in IRS

Mileage Rate from 54 cents per mile to 53.5 cents per mile and the medical or moving purposes rate decreased from 19 cents per mile to 17 cents per mile as presented by Finance Officer Angie Cook.

9) Under the **Board of Education Information**, (1) Auxiliary Services Director Todd Gibbs gave information regarding Icy Road Procedures throughout the Franklin area in the event of inclement weather. (2) Superintendent Dr. Chris Baldwin shared an Inclement Weather Staff Guide that has been developed so that Macon County Schools' Faculty and Staff can better understand leave time during inclement weather. (3) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the 2017 Board Meeting Schedule with one change to the May meeting. The May meeting will now be held Tuesday, May 23, 2017 rather than Monday, May 22, 2017.

10) Under the **Superintendent Information**, (1) Superintendent Dr. Chris Baldwin spoke of the Third Grade Reading Bonus including the Bonus for CTE and AP's. Five Macon County teachers earned recognition for being in the top 25% of third grade teachers in Macon County based upon their EVAAS growth index. Superintendent Dr. Chris Baldwin was pleased to announce that all of Macon County third grade teachers met academic growth expectations and 16 of our 19 third grade teachers are in the top 25% in the state based upon their EVAAS growth index. Dr. Baldwin stated "This is a remarkable accomplishment for these teachers and for Macon County." Dr. Baldwin also explained that these teachers must have shown growth last year and must be teaching the same class this year. However, some teachers that should receive the bonus in Macon County are not teaching the same class this year. On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to allocate sufficient funds from local funds for teachers that would qualify for state funds. (2) Superintendent Dr. Chris Baldwin reminded Board Members of coming events throughout the district. (3) Macon County Schools' STEM Coordinator Jennifer Love gave an update on STEM throughout the district.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 7:50 p.m.

\_\_\_\_\_  
Secretary, Board of Education

\_\_\_\_\_  
Chairman, Board of Education

