

The Macon County Board of Education held its regularly scheduled meeting on Monday, February 27, 2017 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the February meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice-Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the Regular Scheduled Meeting of January 23, 2017 as presented as well as minutes from the Special Called Meeting/Budget Work Session of February 9, 2017.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adopted by a 5-0 vote the agenda as presented.

Under the **Recognitions** section of the agenda, (1) Superintendent Dr. Chris Baldwin recognized the 2016-2017 Young Author State Winners.

Under the **Presentations** section of the agenda, (1) Ms. Denise Shields, Mountain View Intermediate Teacher, presented Schoolnet updates.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board moved into executive session at 6:38 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;*

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to Open Session at 7:00 p.m.

Board Chairman Jim Breedlove welcomed Macon County Schools School Nutrition Director David Lightner to his new position as well as his first Board of Education Meeting.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Tommy Cabe and seconded by Melissa Evans, the following **Overnight/Out-of-District Trip Requests** were approved by a 5-0 vote as presented:

- **Kathy Lashbrooks**, on behalf of Nantahala School, to accompany thirty-four (34) students to The Lost Sea, Sweetwater, TN, March 9, 2017 to visit America's largest underground lake and caverns. One (1) school day will be missed.
- **Jennifer Turner-Lynn**, on behalf of Franklin High School Varsity & Junior Varsity Cheer, to accompany fifteen (15) students to Myrtle Beach, SC, March 16-20, 2017 to attend the National Cheer Competition. One (1) school day will be missed.
- **Gary Brown**, on behalf of Macon Early College, to accompany fifty (50) students to Plains, GA and Fort Benning, GA, March 25-26, 2017 to visit the National Infantry Museum in Fort Benning, GA and to attend a Sunday school class in Plains, GA that will be taught by former President Jimmy Carter. No school days will be missed.
- **Jennifer Turner Lynn**, on behalf of Varsity Cheer, to accompany seven (7) students to Pigeon Forge, TN, April 21-23, 2017 to attend Senior Leadership Camp. No school days will be missed.
- **Natalie Grant**, on behalf of Nantahala School, to accompany thirty-one (31) students to Zoo Atlanta, Atlanta, GA, April 25, 2017 to visit the zoo and Centennial Park. One (1) school day will be missed.
- **Larry Pickens**, on behalf of Franklin High School to accompany twenty to twenty-five (20-25) students to the Koury Convention Center, Greensboro, NC, April 26-28, 2017 to attend Skills USA State Competition. Three (3) school days will be missed.
- **Jason Hatch & Mickey Henson**, on behalf of Union Academy, to accompany twenty-four (24) students to Commerce, GA, May 5, 2017 to attend the National Hot Rod Association Youth & Education Services Program. One (1) school day will be missed.
- **Kathy Lashbrooks**, on behalf of Nantahala School, to accompany thirty-four (34) students to Dollywood, Pigeon Forge, TN, May 22, 2017 to study Appalachian Culture. One (1) school day will be missed.
- **Josh Brooks**, on behalf of Franklin High School Varsity Football, to accompany fifty (50) students to Lenoir Rhyne University, Hickory, NC, June 15-17, 2017 to attend the annual FCA Team Camp. No school days will be missed.

The following **Fundraising Requests** were approved:

- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Franklin High School Fundraisers as follows: Varsity/JV Softball Homerun Derby, Varsity/JV Cheer & Dance Clinics, Varsity/JV Community Cheer Clinic, Varsity/JV Cheer and FHS/MMS Dance Raffle Ticket Sales & Spirit Item Sales, Varsity Women's Soccer Pancake Breakfast & Peanut Sales, JV Women's Soccer Bracelet & Key Ring Sales and Meal Ticket Sales, FBLA Krispy Kreme Doughnut Sales & Relay for Life T-Shirt Sales and Chamber Singers to sell Popcornopolis Popcorn.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Iotla Valley Elementary School Leader in Me Fundraisers consisting of the following: Fat Buddies Day, Sponsorship letters to be sent out to community members and businesses and hosting a yard sale on the campus of Iotla Valley Elementary.

- On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Macon Middle School Builders Club to sell plastic Easter eggs and Macon Middle School Cheer and Dance to fundraise along with Franklin High School (see FHS list).
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Mountain View Intermediate Donors Choose request as presented.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Union Academy School Based Enterprise Proposal as well as the Pampered Chef fundraiser request as presented.
- 5) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 Vote the following Section ***IV- Personnel Report:***

a) The ***Resignation/Retirement*** of the following personnel:

Certified/Non-Certified

- **Suzanne Post**, Title I Teacher, Iotla Valley Elementary School, **Retirement**, effective June 1, 2017
- **Ginger Bush**, Testing Support/Receptionist, Macon County Schools, **Retirement**, effective May 1, 2017
- **Emily Day**, Pre-K Teacher Assistant, South Macon Elementary School, **Resignation**, effective February 20, 2017

School Nutrition

- **Megan Passmore**, School Nutrition Assistant, East Franklin Elementary School, **Resignation**, effective February 3, 2017
- **Patricia Vaughn**, School Nutrition Assistant, Iotla Valley Elementary School, **Resignation**, effective February 20, 2017
- **Judith Neumann**, School Nutrition Substitute, **Request to be Removed from the Substitute List**, effective February 22, 2017

Coaches

- **Nathan Raby**, Assistant Baseball Coach, Macon Middle School, **Resignation**, effective January 27, 2017
- **Jared Greenwood**, Assistant Varsity Baseball Coach, Franklin High School, **Resignation**, effective January 27, 2017
- **Marcus Sayers**, Assistant Varsity Baseball Coach, Franklin High School, **Resignation**, effective January 27, 2017

Terminations

- **Arthur Hubbard**, Teacher, Union Academy, **Termination**, effective February 27, 2017

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Elaine Holland**, Tutor, Cartoogechaye Elementary School, effective February 13, 2017
- **Jonathan Mathis**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, effective February 28, 2017

Coaches

- **Tim Hawkins**, Head Varsity Baseball Coach, Franklin High School, effective January 27, 2017

- **Brandon Williams**, Head Middle School Baseball Coach, Macon Middle School, effective January 27, 2017
- **Wayne McDaniel**, Assistant Track Coach (Volunteer), Macon Middle School, effective February 28, 2017
- **Taylor Rogers**, Head Varsity Cheerleading Coach, Franklin High School, effective February 28, 2017
- **Lynda Baker**, Head JV Cheerleading Coach, Franklin High School, effective February 28, 2017
- **Jenny Garcia**, Head JV Women's Soccer Coach, Franklin High School, effective February 28, 2017
- **Miguel Esquivel**, Assistant JV Women's Soccer Coach, Franklin High School, effective February 28, 2017
- **Ryan Raby**, Assistant Golf Coach, Franklin High School, effective February 28, 2017
- **Jennifer Turner Lynn**, Spirit Program Coordinator (Volunteer), Franklin High School and Macon Middle School, effective February 28, 2017
- **Bonnie Peggs**, Head Dance Coach (Volunteer), Franklin High School and Macon Middle School, effective February 28, 2017
- **Tori Dragoo**, Head Dance Coach (Volunteer), Franklin High School, effective February 28, 2017
- **Jordan Rogers**, Head Dance Coach (Volunteer), Macon Middle School, effective February 28, 2017
- **Julie Combs**, Assistant Dance Coach (Volunteer), Franklin High School and Macon Middle School, effective February 28, 2017
- **Shana Combs Kowalewski**, Assistant Dance Coach (Volunteer), Franklin High School and Macon Middle School, effective February 28, 2017
- **Stephanie Lee**, Head Coach, Macon Middle School Cheer, effective February 28, 2017
- **Nina Astling**, Assistant Coach, Macon Middle School Cheer, effective February 28, 2017
- **Jennifer Moore**, Basketball Statistician, Nantahala School, effective February 28, 2017
- **Barbara Coram**, Assistant Varsity Girls Soccer Coach (Volunteer), Highlands School, effective February 28, 2017

Custodian

- **Rodney Vanhook**, 10-month Custodian, Iotla Valley Elementary School, effective February 20, 2017

Volunteer

- **Nathalia Balliache**, Volunteer, Cartoogechaye Elementary School, effective February 28, 2017

Summer Edventure Camp-Returning Employees

- **Holly Wanner**, Lifeguard, Summer Edventure Camp, effective June 1, 2017
- **Ryan Wanner**, Lifeguard, Summer Edventure Camp, effective June 1, 2017

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Shelly Pilkerton**, Exceptional Children's Teacher Assistant, Franklin High School, **Request for Leave Without Pay**, effective February 8-9, 2017 (2-days total)
- **Brooke Waldroop**, Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective January 12, 2017, January 23, 2017 and February 7, 2017 (3 days total)

- **Tracy Hedden**, Exceptional Children's Teacher, Highlands School, **Request for Leave Without Pay**, effective February 9, 2017 (½ day) and February 10, 2017 (1 day) (1 ½ days total)
- **Jenny Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective February 15, 2017 (1-day total)
- **Kristin Bailey**, Teacher, East Franklin Elementary School, **Request for FMLA Leave**, effective February 8, 2017 through May 3, 2017 (12-weeks)
- **Candice Mintz**, Teacher, Nantahala School, **Request for FMLA Leave**, effective April 11, 2017 through July 4, 2017 (12-weeks)

VIP

- **Hayley Williamson**, VIP Substitute, **Change in Status**, to VIP Site Assistant, South Macon Elementary School, effective February 28, 2017

Bus Drivers

- **Dewey Elliott**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Shared Route Driver, East Franklin Elementary School, effective January 30, 2017
- **Colton Harden**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Regular Route Driver, Franklin High School, effective January 31, 2017
- **Nathan Smathers**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Shared Route Driver, Highlands School, effective February 27, 2017
- **Roy Smith**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Shared Route Driver, Highlands School, effective February 27, 2017

Coaches

- **Tyler Brackett**, Assistant JV Baseball Coach (Volunteer), Franklin High School, **Change in Status**, to Assistant Middle School Baseball Coach, Macon Middle School, effective January 27, 2017
- **Ken Neitz**, Head Middle School Baseball Coach, Macon Middle School, **Change in Status**, to Varsity Assistant Baseball Coach, Franklin High School, effective February 8, 2017
- **Randy Phillips**, Assistant Varsity & JV Baseball Coach (Volunteer), Franklin High School, **Change in Status**, to Assistant Varsity & JV Baseball Coach, Franklin High School, effective February 8, 2017

Custodian

- **Jan Allen**, 10-month Custodian, Iotla Valley Elementary School, **Change in Status**, to 12-month Custodian, Iotla Valley Elementary School, effective February 13, 2017
- **Michael J. Arvey**, 12-month Custodian, Cartoogechaye Elementary School, **Request for Military Leave**, effective February 10, 2017 and March 3, 2017 (2-days total)

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Janine Magstadt**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, **Transfer**, to Pre-K Assistant, South Macon Elementary School, effective March 6, 2017

School Nutrition

- **Teresa Russell**, School Nutrition Assistant, Franklin High School, **Transfer**, to School Nutrition Assistant, East Franklin Elementary School, effective January 25, 2017

Custodian

- **Dewey Elliott**, 12-month Custodian, Iotla Valley Elementary School, **Transfer**, to 12-month Custodian, East Franklin Elementary School, effective February 13, 2017

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Elizabeth Vickery**, Non-Certified Substitute, Macon Middle School, effective February 28, 2017
- **Kasey Nickelston**, Student Intern, East Franklin Elementary School, effective February 28, 2017
- **Sean Blake**, Non-Certified Substitute, Cartoogechaye Elementary School, effective February 28, 2017
- **Christina Allen**, Student Intern, Franklin High School, effective February 28, 2017
- **Heather Waldrop**, Student Intern, South Macon Elementary School, effective February 28, 2017
- **Eve Carrigee**, Student Intern, Cartoogechaye Elementary School, effective February 28, 2017
- **Autumn White**, Certified Substitute, South Macon Elementary School, effective February 28, 2017
- **Sarah Seay**, Non-Certified Substitute, Cartoogechaye Elementary School, effective February 28, 2017
- **Troy Adams**, Certified Substitute, Macon Middle School, effective February 28, 2017
- **Sharon Sellers**, Certified Substitute, South Macon Elementary School, effective January 13, 2017

Classified Employees

- **Jordan Tallent**, Classified Substitute, Franklin High School, effective February 28, 2017

Bus Drivers

- **Justin Moffitt**, Substitute/Activity Bus Driver, Macon County Schools, effective December 20, 2016
- **Denise Shields**, Substitute/Activity Bus Driver, Macon County Schools, effective February 20, 2017
- **Kyle Barrington**, Substitute/Activity Bus Driver, Macon County Schools, effective March 2, 2017 (*Contingent Upon Successful Completion of OTR Training*)
- **Blake Fox**, Substitute/Activity Bus Driver, Macon County Schools, effective March 2, 2017 (*Contingent Upon Successful Completion of OTR Training*)

School Nutrition

- **Ruth Lemons**, School Nutrition Substitute, Macon County Schools, effective February 28, 2017

VIP

- **Kassie Rodgers**, VIP Substitute, effective February 28, 2017

Summer Edventure Camp

- **Kassie Rodgers**, Summer Edventure Camp Substitute, effective June 1, 2017

f) The Board approved the following ***Vacancies with Ongoing Interviews:***

- Franklin High School Varsity Boys Basketball Head Coach

g) There were no ***Recommended Renewals and Non-Renewals*** at this time.

h) There were no ***Miscellaneous Items*** for Board approval at this time.

6) The following **Policy** items were presented for approval:

- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the 2017-2018 Cartoogechaye Elementary Handbook as presented.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the Homebound Services Contract with David Rusch as presented.
- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Instructional Services Contract with Kathy Parker as presented.
- At this time, Board Chairman Jim Breedlove recused himself from the following approval. Board Vice-Chairman Tommy Cabe asked for approval for the Part-Time School Counselor Contract. On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Part-Time School Counselor Contract with Kathy Breedlove as presented.
- On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Fontana Regional Library Memorandum of Agreement as presented.
- Board Attorney John Henning, Jr. discussed several policy updates that need to be approved. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following Board Policy Updates:
 - Board Policy #1400-Governing Principle-School Initiatives
 - Board Policy #4003-Translating Policies for Students and Parents
 - Board Policy # 4040/7310- Staff-Student Relations
 - Board Policy #4100-Age requirements for Initial Entry
 - Board Policy #4110- Immunization and Health Requirements for School Admission
 - Board Policy#4150-School Assignment
 - Board Policy #4370-Student Discipline Hearing Procedures
 - Board Policy #4700-Student Records
 - Board Policy #5000- Schools and the Community
 - Board Policy #7130- Licensure
 - Board Policy #7130-R- Licensure
 - Board Policy #7430- Substitute Teachers
 - Board Policy #7820- Personnel Files

7) The following **Curriculum and Instruction** items presented for approval:

- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the 2016-2017 Summer School Session as presented by Secondary Curriculum Director Nancy Cantrell.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved the 2017-2018 Macon Early College Calendar as presented. (Exhibit “A”)

8) The following **Building and Grounds** items were presented for approval:

- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Folk Heritage Festival Bus Usage Request as presented.
- Auxiliary Services Director Todd Gibbs was happy to report that the Maintenance/Bus Garage had undergone an audit and a good report was given.
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Daikin Applied Assured Maintenance Agreement as presented.

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- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the 2017 World Changers Agreement as presented.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Fund Redistributions for East Franklin Elementary School and South Macon Elementary School as presented by Finance Officer Angie Cook (Exhibit “B”). (2) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by 5-0 vote, the State, Current Expense, Federal and Capital Outlay Budget Amendments as presented by Finance Officer Angie Cook (Exhibit “C”). (3) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the 2017-2018 Audit Contract with Anderson, Smith & Wike PLLC as presented by Finance Officer Angie Cook. (4) On a motion made by Melissa Evans and seconded by Tommy Cabe, the Board approved by a 5-0 vote to use capital outlay funds to purchase the 2012 Jeep from School Nutrition and place it in the regular fleet.
 - 10) Under the ***Board of Education Information***, (1) On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote to reschedule the March 27, 2017 Board Meeting for March 20, 2017. The location will remain at Highlands School. (2) Superintendent Dr. Chris Baldwin shared information regarding the average local salary supplement for K-12 teachers. Dr. Baldwin expressed gratitude to the Macon County Board of Education for their support as well as to the Macon County Board of County Commissioners for fully funding the supplement.
 - 11) Under the ***Superintendent Information***, (1) Superintendent Dr. Chris Baldwin reminded Board Members of several coming events throughout the district.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 7:35 p.m.

Secretary, Board of Education

Chairman, Board of Education

