

The Macon County Board of Education held its regularly scheduled meeting on Monday, March 20, 2017 at 6:00 p.m. at Highlands School. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the March meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice-Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the Regular Scheduled Meeting of February 27, 2017 as presented.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote to amend the agenda to include a transportation contract as well as a Relay for Life Easter Egg Fundraiser for South Macon Elementary School and East Franklin Elementary School.

There were no *Recognitions* at this time.

Under the *Presentations* section of the agenda, (1) Mr. Tommy Fouts, Educational Specialist for University of Tennessee Educational Opportunity Center (EOC) spoke about the benefits that the EOC has for low-income, first generation participants to complete secondary school requirements and enroll in postsecondary education programs. Mr. Fouts thanked Dr. Baldwin and the Board of Education for the space that they provide for him at the Macon County Schools Administrative Offices.

Chairman Jim Breedlove opened the floor for *Public Comment*. No one chose to speak at this time.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board moved into executive session at 6:09 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee; 143-318.11.(a)(8)* *To formulate plans by a local board of education relating to emergency response incidents of school violence; 143-318.11.(a)(3)* *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.*

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board returned to Open Session at 6:35p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Highlands School **Student Transfers** as presented.

On a motion made by Melissa Evans and seconded by Tommy Cabe, the following **Overnight/Out-of-District Trip Requests** were approved by a 5-0 vote as presented:

- **Christy Passmore**, on behalf of South Macon Elementary School Developmental Kindergarten, to accompany nine (9) students to Ripley Aquarium, Gatlinburg, TN, April 6, 2017 to study kindergarten essential standards relating to living organisms. One (1) school day will be missed.
- **Adam Tallent**, on behalf of Franklin High School Softball, to accompany sixteen (16) students to Athens, GA, April 14, 2017 and April 16, 2017 to attend the University of Georgia vs. Mississippi State softball game where they will watch former panther softball player Madison Cousineau.
- **Michelle Maslin**, on behalf of Macon Middle School 7th grade, to accompany one hundred fifty (150) students to Six Flags, Atlanta, GA, May 31, 2017 for end of year trip. No school days will be missed.
- **Buddy Huckabee**, on behalf of Franklin High School Band, to accompany eighty-four (84) students to Universal Studios/Busch Gardens, Tampa, FL, March 8, 2018 through March 12, 2018 to attend competition.

The following **Fundraising Requests** were approved:

- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the East Franklin Elementary School Relay for Life Easter Egg-Stravaganza fundraiser as presented.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Franklin High School Future Business Leaders of America Fundraisers consisting of Fat Buddies Night, Thai Paradise Night, Zaxby's Night, and the sale of Pampered Chef items as well as Franklin High School JV and Varsity Volleyball to design and sell a cancer t-shirt, sell score table ads, and sell sponsor t-shirts.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Highlands School Varsity Girls and Middle School Girls Basketball Camps as presented.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Iotla Valley Leader in Me Leadership and Literature Tasting Buffet fundraiser as presented.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Macon Middle School Fundraisers consisting of Film Club Pajama & Hat Day, Hat/PJ Day for 7th Grade Field Trip, Panther Talent Show, and Future Business Leaders of America to sell Burger King Coupons.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the South Macon Elementary School Fundraisers consisting of McDonald's Night, Career Day, Field Day T-Shirts sales and Relay for Life Easter Egg-Stravaganza as presented.

5) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 Vote the following Section ***IV-Personnel Report***:

a) The ***Resignation/Retirement*** of the following personnel:

Certified/Non-Certified

- **Ruthie Gibson**, Teacher Assistant, Cartoogechaye Elementary School, **Retirement**, effective July 1, 2017
- **Whitney Linton**, Science Teacher, Union Academy, **Resignation**, effective June 8, 2017
- **Terri Rogers**, Speech Pathologist, Macon County Schools, **Resignation**, effective March 19, 2017
- **Shirley Parks**, Principal, East Franklin Elementary School, **Retirement**, effective July 1, 2017
- **Peggy Brown**, Exceptional Children's Teacher, Mountain View Intermediate School, **Retirement**, effective July 1, 2017
- **David Kinsland**, Physical Education Teacher, Iotla Valley Elementary School, **Retirement**, effective July 1, 2017
- **Teresa L. Solesbee**, Data Manager, Nantahala School, **Retirement**, effective July 1, 2017
- **Leslie Hollowell**, Art Teacher, Nantahala School, **Retirement**, effective July 1, 2017

School Nutrition

- **Brandy Cobb**, School Nutrition Substitute, **Request to be Removed from the Sub List**, effective March 21, 2017
- **Joyce Bowman**, School Nutrition Supervisor, Macon County Schools, **Retirement**, effective July 1, 2017

Custodian

- **Lance Lee**, 12-month Custodian, South Macon Elementary School, **Resignation**, effective March 14, 2017

Terminations

- **Valerie Ledford**, School Nutrition Assistant, Cartoogechaye Elementary School, **Termination**, effective March 1, 2017

b) The Board approved the following ***New Personnel***:

Certified/Non-Certified

- **Valerie Norton**, Administrative Assistant, Macon County Schools, effective April 17, 2017
- **Betty Stockton**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, effective March 20, 2017
- **Jennifer Hernandez Rios**, Tutor, Cartoogechaye Elementary School, effective February 21, 2017
- **Sachenka Angel**, Tutor, Macon Middle School, effective March 21, 2017
- **William Vaughters**, Tutor, Mountain View Intermediate School, effective March 21, 2017

Coaches

- **Doug Plemmons**, Head Varsity Boys Basketball Coach, Franklin High School, effective March 21, 2017
- **Justin Dills**, Assistant Track Coach (Volunteer), Macon Middle School, effective March 21, 2017

- **Brett Lamb**, Head Coach, Middle School Track and High School Track, Highlands School, effective February 28, 2017
- **David Parrish**, Head Coach, High School Girls Soccer, Highlands School, effective February 28, 2017
- **Jeff Weller**, Assistant Coach, High School Girls Soccer, Highlands School, effective February 28, 2017
- **Jimmy Blyther**, Assistant Coach (Volunteer), High School Girls Soccer, Highlands School, effective February 28, 2017
- **Jenny Coram**, Assistant Coach (Volunteer), High School Girls Soccer, Highlands School, effective February 28, 2017
- **Keven Gabbard**, Head Coach, High School Boys Golf, Highlands School, effective February 28, 2017
- **Jeremy Dooley**, Assistant Coach (Volunteer), High School Boys Golf, Highlands School, effective February 28, 2017
- **Katy Postell**, Varsity Volleyball Coach, Highlands School, effective March 9, 2017
Custodian
- **Mitchel Green**, 10-month Custodian, Iotla Valley Elementary School, effective March 17, 2017
Volunteer
- **Benjamin Nahlen**, Volunteer, Cartoogechaye Elementary School, effective March 21, 2017
- **MaryAnn Mahshie**, Volunteer, East Franklin Elementary School, effective March 21, 2017
- **Judith Arnauld**, Volunteer, East Franklin Elementary School, effective March 21, 2017
- **Jeremy Adcock**, Volunteer, Macon Middle School, effective March 21, 2017

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Laurie Vanderwiele**, Speech Pathologist, East Franklin Elementary School, **Request for Leave Without Pay**, effective April 12-13, 2017 (2 days total)
- **Jenny Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective March 1, 2017 and March 13, 2017 (2 days total)
- **Bruce Bennett**, Custodian, Mountain View Intermediate School, **Request for FMLA**, effective March 6, 2017 through May 29, 2017 (12-weeks)
- **Shelly Pilkerton**, Exceptional Children's Teacher Assistant, Franklin High School, **Request for Leave Without Pay**, effective March 9-10, 2017 (2 days total)
- **Valery Bates**, Teacher, Highlands School, **Request for Leave Without Pay**, effective March 15, 2017 (1/2 day)
- **Tracy Hedden**, Teacher, Highlands School, **Request for Leave Without Pay**, effective February 23, 2017 (1/2 day) and March 9, 2017 (1 day total) (1 ½ day total)

School Nutrition

- **Ruth Lemons**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Assistant (5 hours/day), Macon Middle School, effective March 21, 2017
- **Gail Kirchman**, School Nutrition Substitute, Macon County School, **Change in Status**, to School Nutrition Assistant (5 hours/day), Macon Middle School, effective March 21, 2017

Bus Drivers

- **Wesley Price**, Regular Route Driver, Franklin High School, **Change in Status**, to Substitute/Activity Bus Driver, Macon County Schools, effective January 31, 2017

Custodian

- **Rodney Vanhook**, 10-month Custodian, Iotla Valley Elementary School, **Change in Status**, to 12-month Custodian, Iotla Valley Elementary School, effective March 20, 2017

d) The Board approved the following ***Transfer of Personnel:***

Custodian

- **Bill Harkins**, 12-month Custodian, Iotla Valley Elementary School, **Transfer**, to 12-month Custodian, South Macon Elementary School, effective March 20, 2017

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Amanda Haggard**, Non-Certified Substitute, Macon County Schools, effective March 21, 2017

Classified Employees

- **Charles Barnard**, Classified Substitute, Macon County Schools, effective March 13, 2017

Bus Drivers

- **Jordan Pickens**, Substitute/Activity Bus Driver, Macon County Schools, effective March 6, 2017

School Nutrition

- **Brandy Bryggare**, School Nutrition Substitute, Macon County Schools, effective March 21, 2017
- **Lisa Phillips**, School Nutrition Substitute, Macon County Schools, effective March 21, 2017
- **Clyde Kendrick Jr.**, School Nutrition Substitute, Macon County Schools, effective March 21, 2017
- **Randy Howington**, School Nutrition Substitute, Macon County Schools, effective March 21, 2017

VIP

- **Emily Day**, VIP Substitute, Macon County Schools, effective March 21, 2017

f) The Board approved the following ***Vacancies with Ongoing Interviews:***

- 12-month Custodian, Cartoogechaye Elementary School

- g) There were no ***Recommended Renewals and Non-Renewals*** at this time.
- h) There were no ***Miscellaneous Items*** for Board approval at this time.
- 6) The following ***Policy*** items were presented for approval:
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the 2017-2018 East Franklin Elementary Handbook as presented by East Franklin Elementary Principal Shirley Parks.
 - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the 2017-2018 South Macon Elementary Handbook as presented by South Macon Elementary Principal Allison Guynn.
 - On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Vocational Rehabilitation Services Contract as presented by Exceptional Children's Director Nancy Cantrell.
 - On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the TEACCH Autism Contract as presented by Exceptional Children's Director Nancy Cantrell.
 - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Transportation Contract as presented by Exceptional Children's Director Nancy Cantrell and Auxiliary Services Director Todd Gibbs.
 - Board Attorney John Henning Jr. referenced the proposed policies regarding a spokesperson for the Board of Education. Mr. Henning advised board members that he will be sending drafts of this policy for them to review in the days ahead.
- 7) The following ***Curriculum and Instruction*** item was presented for approval:
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote for Highlands School to convert May 5, 2017 to an instructional day in the event that any additional inclement weather occurs.
- 8) There were no ***Building and Grounds*** items for approval at this time.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the State, Current Expense, Federal and Capital Outlay Budget Amendments as presented by Finance Officer Angie Cook (Exhibit "A").
- 10) Under the ***Board of Education Information***, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote to hold a Budget Work Session/Special Called Meeting on Wednesday, April 5, 2017 beginning at 9:00 a.m. in the Board Room of the Macon County Schools Administrative Offices.

- 11) Under the *Superintendent Information*, (1) Superintendent Dr. Chris Baldwin reminded Board Members of several coming events throughout the district.

There being no further business and on a motion made by Tommy Cabe and seconded by Melissa Evans, the Board adjourned at 6:59 p.m.

Secretary, Board of Education

Chairman, Board of Education

