

The Macon County Board of Education held its regularly scheduled meeting on Monday, April 24, 2017 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the April meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice-Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the Regular Scheduled Meeting of March 20, 2017 as well as minutes from the Special Called Meeting/Budget Work Session held on April 5, 2017.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote to adopt the agenda as presented.

Under the **Recognitions** section of the agenda, (1) Ezequiel Damian, a senior at Franklin High School, was recognized for his artwork on The Eight Annual Macon County Schools Student Art Exhibition invitation. (2) Franklin High School Future Business Leaders of America state winners were recognized.

Under the **Presentations** section of the agenda, (1) Franklin High School Future Business Leaders of America state winners showcased their FBLA talents such as public speaking and t-shirt design. State Officers Bryson Burt and Grant Vanhook shared their experiences throughout the past year as they served as a state officer.

Chairman Jim Breedlove opened the floor for **Public Comment**. Bill Krapek with Homes for Heroes spoke about their upcoming teacher workshop and invited all Macon County Schools teachers to attend.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board moved into executive session at 6:34 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.*

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board returned to Open Session at 6:51p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Highlands School **Student Transfers** as presented by Highlands School Principal Brian Jetter.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the following **Overnight/Out-of-District Trip Requests** were approved by a 5-0 vote as presented:

- **Jennifer Turner**, on behalf of Franklin High School Dance, to accompany four (4) students to Cherokee, NC and Pigeon Forge, TN, May 6, 2017 to participate in a senior leadership trip. No school days will be missed.
- **Kate Messer**, on behalf of Highlands School 4th Grade, to accompany thirty-one (31) students to Dollywood, Pigeon Forge, TN, May 19, 2017 to study multiple science objectives. One (1) school day will be missed.
- **Ryan Haley**, on behalf of Franklin High School Men's & Women's Tennis, to accompany ten to twelve (10-12) students to University of Georgia, Athens, GA, May 20, 2017 to watch the NCAA Men's & Women's Tennis Championships. No school days will be missed.
- **Jaime Dooley**, on behalf of Highlands School K-3, to accompany eighty (80) students to Greenville Zoo, Greenville, SC, May 22, 2017 to study animal cultures. One (1) school day will be missed.
- **Missy McConnell**, on behalf of Iotla Valley Elementary School, to accompany seventy-two (72) students to WonderWorks, Pigeon Forge, TN, May 25, 2017 for their end of year celebration and to address 3rd grade science objectives. One (1) school day will be missed.
- **Tom Graham**, on behalf of Macon Middle School Band, to accompany fifty-five (55) students to Dollywood, Pigeon Forge, TN, May 27, 2017 to experience Appalachian music and culture. No school days will be missed.
- **Doug Plemmons**, on behalf of Franklin High School & Macon Middle School Boys Basketball, to accompany forty to fifty (40-50) students to University of North Georgia, Dahlonega, GA, June 8-9, 2017 to attend a team camp. No school days will be missed.
- **Doug Plemmons**, on behalf of Franklin High School Boys Basketball, to accompany twenty-five to thirty (25-30) students to Lakeview High School, Gainesville, GA, June 13, 2017 to attend summer league games. No school days will be missed.
- **Sarae Thornton**, on behalf of Macon Middle School, to accompany thirty (30) students to Dollywood, Pigeon Forge, TN, June 13-15, 2017 for their annual Fellowship of Christian Athletes Planning Trip. No school days will be missed.
- **Jennifer Turner**, on behalf of Macon Middle School and Franklin High School Dance, to accompany thirty (30) students to Western Carolina University, June 23-25, 2017 to attend a summer camp. No school days will be missed.
- **Michelle Brooks**, on behalf of Franklin High School Future Business Leaders of America, to accompany fourteen (14) students to Anaheim, CA, June 25-July 3, 2017 to attend Future Business Leaders of America National Competition. No school days will be missed.
- **Crystal Gustin**, on behalf of Highlands School Girls Basketball, to accompany fifteen to twenty (15-20) students to Ocoee River, TN, June 26-27, 2017 to participate in a team bonding rafting trip. No school days will be missed.

The following *Fundraising Requests* were approved:

- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the East Franklin Elementary School Fall Mixed Bag Fundraiser as presented.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Franklin High School FBLA fundraisers consisting of a car wash, Chick-Fil-A night, cutting board sale, Huddle House night and Bojangles night; FHS Dance to hold a car wash and a pancake breakfast; FHS SkillsUSA to hold a pancake breakfast.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Highlands School Volleyball Camp as presented.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Iotla Valley Elementary School Leader in Me Painting and Pastries Night as presented.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Macon Middle School Field Day and American Heart Association Fundraiser as presented.

5) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 Vote the following Section *IV-Personnel Report*:

a) The *Resignation/Retirement* of the following personnel:

Certified/Non-Certified

- **Melissa Carpenter**, Bookkeeper, Iotla Valley Elementary School, **Resignation**, effective April 7, 2017
- **Vivian Jacobs**, Secretary/Bookkeeper, Nantahala School, **Retirement**, effective July 1, 2017
- **Kimberly Green**, Guidance Counselor, Mountain View Intermediate School, **Resignation**, effective June 9, 2017
- **Kathy Gunter**, Personal Care Assistant, Iotla Valley Elementary School, **Resignation**, effective April 21, 2017

School Nutrition

- **Teresa Stanley**, School Nutrition Manager, Cartoogechaye Elementary School, **Retirement**, effective July 1, 2017
- **Randy Howington**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Substitute List**, effective April 25, 2017

Custodian

- **Grayson Tallent**, Custodian, Franklin High School, **Retirement**, effective May 1, 2017

b) The Board approved the following *New Personnel*:

Certified/Non-Certified

- **Sharon Seagle**, Bookkeeper, Iotla Valley Elementary School, effective April 25, 2017
- Coaches
- **Si Simmons**, Head Coach, JV Men's Basketball, Franklin High School, effective March 28, 2017
 - **Troy Cousineau**, Head Coach, Girls Basketball, Macon Middle School, effective April 25, 2017

- **David Rusch**, Assistant Coach (Volunteer), Varsity Women's Soccer, Franklin High School, effective January 23, 2017

Custodian

- **Jimmy Baty**, 12-month Custodian, Cartoogechaye Elementary School, effective June 1, 2017

School Nutrition

- **James Cody Viar**, School Nutrition Supervisor, Macon County Schools, effective May 15, 2017

VIP

- **Cody Newsome**, VIP Assistant, South Macon Elementary School, effective April 25, 2017

Volunteer

- **Melissa Cook**, Volunteer, Franklin High School, effective April 25, 2017
- **Suzanne Hardy**, Volunteer, Cartoogechaye Elementary School, effective April 25, 2017

Summer Edventure Camp-New Employees

- **Joseph Newsome**, Activity Coordinator, Summer Edventure Camp, effective June 1, 2017
- **Holly Wanner**, Lifeguard, Summer Edventure Camp, effective June 1, 2017
- **Ryan Wanner**, Lifeguard, Summer Edventure Camp, effective June 1, 2017
- **Erin McCall**, Summer Intern, Counselor, Summer Edventure Camp, effective June 1, 2017

Summer Edventure Camp-Returning Employees

- **Christie Higdon**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Danielle Waldrop**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Debra Vinson**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Renee Sanders**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Amy Morgan**, Administrative Assistant, Summer Edventure Camp, effective June 1, 2017
- **Cathy Tippet**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Mary Margaret Peterson**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Terrie Camp**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Christine Morgan**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Sherry Brewer**, Sub Counselor/ Bus Driver, Summer Edventure Camp, effective June 1, 2017
- **Peggy Watson**, Bus Driver, Summer Edventure Camp, effective June 1, 2017
- **Mary Carolyn Scruggs**, Bus Driver, Summer Edventure Camp, effective June 1, 2017
- **Sandra Lopez**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Paige Robinson**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Stacy Raby**, Counselor, Bus Driver, Lifeguard, Summer Edventure Camp, effective June 1, 2017
- **Cheyenne Crews**, Counselor, Summer Edventure Camp, effective June 1, 2017
- **Carolyn Fouts**, Sub Bus Driver, Summer Edventure Camp, effective June 1, 2017
- **Donna Ledford**, Sub, Summer Edventure Camp, effective June 1, 2017
- **Rebecca Long**, Hall Monitor, Summer Edventure Camp, effective June 1, 2017
- **Emily Day**, Counselor, Summer Edventure Camp, effective June 1, 2017

- **Amanda Canzone**, Counselor, Summer Edventure Camp, effective June 1, 2017
 - **Kassandra Lee**, Counselor, Summer Edventure Camp, effective June 1, 2017
 - **Amanda Cochran**, Sub, Summer Edventure Camp, effective June 1, 2017
 - **Stephanie Garber**, Counselor, Summer Edventure Camp, effective June 1, 2017
 - **Brandon Williams**, Sub Bus Driver, Summer Edventure Camp, effective June 1, 2017
 - **Paola Ruiz**, Counselor, Summer Edventure Camp, effective June 1, 2017
 - **Kenneth Wildermuth**, Bus Driver, Summer Edventure Camp, effective June 1, 2017
 - **Hayley Williamson**, Counselor, Summer Edventure Camp, effective June 1, 2017
 - **Trinity Brook Watson**, Lifeguard, Summer Edventure Camp, effective June 1, 2017
 - **Ashlyn Carruthers**, Counselor, Summer Edventure Camp, effective June 1, 2017
 - **Jordan Rogers**, Counselor, Summer Edventure Camp, effective June 1, 2017
 - **Sara Collins**, Counselor, Summer Edventure Camp, effective June 1, 2017
 - **Dwight Long**, Bus Driver, Summer Edventure Camp, effective June 1, 2017
- c) The Board approved the following ***Change in Status***:
- Certified/Non-Certified
- **Kathy Gunter**, Exceptional Children’s Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective March 20, 2017 (1/2 day), March 21-24, 2017 (4 days), and April 10-11, 2017 (2 days) (6 ½ days total)
 - **Jenny Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective April 7, 2017 (1/2 day)
 - **Angie Bowen**, Pre-K Teacher Assistant, Cartoogechaye Elementary School, **Request for Leave Without Pay**, effective April 6, 2017 (1/2 day) and April 7, 2017 (1 day) (1 ½ day total)
 - **Karen Brooksbank**, Speech Pathologist, Macon County Schools, **Request for Leave Without Pay**, effective April 3, 2017 (1 day), April 5, 2017 (1/2 day), April 6, 2017 (1/2 day) (2 days total)
 - **Hope Hawkins**, Math Teacher, Franklin High School, **Request for FMLA**, effective May 12, 2017 through June 9, 2017 (5 weeks) and August 28, 2017 through October 13, 2017 (6 weeks)
 - **Julie Brabson**, Exceptional Children’s Teacher Assistant, Franklin High School, **Request for FMLA**, effective March 30, 2017 through April 20, 2017 (3-weeks)
 - **Penny Moffitt**, Business Teacher, Franklin High School, **Request for FMLA**, effective April 20, 2017 through June 1, 2017 (6 weeks)
 - **Emily Wilson**, Math Teacher, Macon Middle School, **Request for FMLA**, effective May 24, 2017 through June 9, 2017 (1 week) and August 14, 2017 through October 20, 2017 (9 weeks)
 - **Naomi Albee**, Art Teacher, Cartoogechaye Elementary School, **Request for Leave Without Pay**, effective April 24, 2017 through May 1, 2017 (6 days total)
- VIP
- **Kassandra Lee**, VIP Site Director, Iotla Valley Elementary School, **Change in Status**, to VIP Substitute, effective March 31, 2017
 - **Cheyenne Crews**, VIP Site Assistant, East Franklin Elementary School, **Change in Status**, to VIP Site Director, Iotla Valley Elementary School, effective March 31, 2017
 - **Destiny Bryson**, VIP Site Assistant, **Change in Status**, to Counselor, Summer Edventure Camp, effective June 1, 2017
 - **Taylor Rogers**, VIP Site Assistant, **Change in Status**, to Counselor, Summer Edventure Camp, effective June 1, 2017

- **Debra Hastings**, VIP Site Assistant, **Change in Status**, to Counselor, Summer Edventure Camp, effective June 1, 2017
- **Leah Bergmann**, VIP Site Assistant, **Change in Status**, to Art/Counselor, Summer Edventure Camp, effective June 1, 2017
- **Kassie Rogers**, VIP Site Assistant, **Change in Status**, to Counselor, Summer Edventure Camp, effective June 1, 2017

School Nutrition

- **Norma Bishop**, School Nutrition Assistant Manager, Macon Middle School, **Request for FMLA**, effective March 16, 2017 through April 27, 2017 (6 weeks)
- **Tracey Passmore**, School Nutrition Manager (10-month), Nantahala School, **Change in Status**, to Bookkeeper/Data Manager (12-month), Nantahala School, effective July 1, 2017
- **Brandy Bryggare**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Part-Time School Nutrition Clerk (5.5 hours/day, 5 days/week), effective April 25, 2017
- **Lisa Phillips**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Part-Time Food Assistant, Iotla Valley Elementary School (5 hours/day, 5 days/week), effective April 25, 2017

Custodian

- **Terry Brown**, 10-month Custodian, Franklin High School, **Change in Status**, to 12-month Custodian, Franklin High School, effective June 12, 2017
- **Mike Arvey**, 12-month Custodian, Cartoogechaye Elementary School, **Request for Military Leave**, effective March 29-31, 2017 (3 days total)
- **Alexander Hopkins**, Custodian, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective April 7, 2017 (1-day total)

d) There was no ***Transfer of Personnel*** for Board approval at this time.

e) The Board approved the following ***Substitutes***:

Certified/Non-Certified

- **Brittany Goodman**, Student Intern, Cartoogechaye Elementary School, effective April 25, 2017
- **Judith Ellis**, Non-Certified Substitute, Iotla Valley Elementary School, effective April 25, 2017
- **Beverly Berkstresser**, Non-Certified Substitute, Macon Middle School, effective April 25, 2017
- **Dorothy Diddle**, Non-Certified Substitute, Iotla Valley Elementary School, effective April 25, 2017
- **Sydney Shope**, Non-Certified Substitute, Macon Middle School, effective April 25, 2017

Bus Drivers

- **Kathryn Huscusson**, Substitute/Activity Bus Driver, Macon County Schools, effective March 27, 2017
- **Heather Janelle Watson**, Substitute/Activity Bus Driver, Macon County Schools, effective April 1, 2017

School Nutrition

- **Katie Bowman**, School Nutrition Substitute, Macon County Schools, effective April 25, 2017

- f) The Board approved the following ***Vacancies with Ongoing Interviews:***
- Principal, East Franklin Elementary School
 - Music Teacher, Cartoogechaye Elementary School (ON HOLD)
 - Physical Education Teacher, Iotla Valley Elementary School (ON HOLD)
 - Title I Teacher, Iotla Valley Elementary School
 - Guidance Counselor, Mountain View Intermediate School
 - Exceptional Children's Teacher, Mountain View Intermediate School
 - Math Teacher, Franklin High School
 - 10-month Custodian, Franklin High School (ON HOLD)
 - Teacher Assistant, Highlands School (ON HOLD)
 - Art Teacher, Nantahala School (ON HOLD)
 - School Nutrition Manager, Nantahala School
 - Middle School Science Teacher, Union Academy (ON HOLD)
 - High School Math Teacher, Union Academy
- g) The Board approved the ***Recommended Renewals*** as presented:
- Administrator Employment Contract-James Bryan
 - Administrator Employment Contract-James Draheim
 - Administrator Employment Contract-Brian Jetter
 - Administrator Employment Contract-Blair King
 - Probationary Status List- Spring 2017
- h) There were no ***Miscellaneous Items*** for Board approval at this time.
- 6) The following ***Policy*** items were presented for approval:
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the 2017 Summer Edventure Camp dates and cost of attendance as presented by Auxiliary Services Director Todd Gibbs.
 - On a motion made Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the Exceptional Children's Contract with Susan Diez as presented by Exceptional Children's Director Nancy Cantrell.
 - On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the Exceptional Children's Contract with Barbara Guest as presented by Exceptional Children's Director Nancy Cantrell.
 - On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the Academically and Intellectually Gifted Contract with Jo Wolfffer as presented by Exceptional Children's Director Nancy Cantrell.
 - On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the Special Education Contract with Melissa Cheek as presented by Exceptional Children's Director Nancy Cantrell.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Beginning Teacher Support Program Plan as presented by Title I Director Carol Arnold.

- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Leader in Me Contract with Franklin Covey as amended and with authority for the Board Chairman, Superintendent, and School Board Attorney to make technical changes as needed and in addition to making changes, all parties agree that the Superintendent will need to be made aware of each and every commitment as the Leader in Me moves forward.
- Policy Updates were then discussed. After much discussion, on a motion made by Stephanie McCall and seconded by Tommy Cabe, the following Board Policies were approved by a 5-0 vote as presented:
 - Board Policy #1800- Governing Principle
 - Board Policy #2010- Board and Superintendent Relations
 - Board Policy #2220- Official School Spokesperson
 - Board Policy #3320- School Trips
 - Board Policy #3460- Graduation Requirements
 - Board Policy #3620- Extracurricular Activities and Student Organizations
 - Board Policy #4135- Tuition for Discretionary Admissions
 - Board Policy #5022- Registered Sex Offenders
 - Board Policy #5027- Weapons and Explosives Prohibited
 - Board Policy #7720- Employee Political Activities
 - Board Policy #7810- Evaluation of Licensed Employees
 - Board Policy #9110- Use and Selection of Architects, Engineers, Surveyors etc.
 - Board Policy #9400- Sale, Disposal, and Lease of Board-Owned Real Property
 - Board Policy #3225- Technology Responsible Use
 - Board Policy #6306- School Bus Idling
 - Board Policy #6524- Network Security
 - Board Policy #7425- School Administrator Contracts

The following Board Policies will be presented for a 2nd Reading at our May 23, 2017 Board Meeting:

- Board Policy #6220- Operation of School Nutrition Services
- Board Policy #7241- Drug & Alcohol Testing of Comm. Motor Vehicle Operators
- Board Policy #7811- Plans for Growth & Improvement of Licensed Employees

7) Under the ***Curriculum and Instruction*** section of the agenda, the South Macon Elementary Outdoor Classroom was presented by STEM Coordinator Jennifer Love. Ms. Love explained that this outdoor classroom would be similar to Mountain View Intermediate's outdoor classroom. Ms. Love explained that currently \$5000 has been donated to the project by Soil & Water and that South Macon PTO plans to donate as well. Ms. Love then asked for permission to proceed with the project. After much discussion, Board Attorney John Henning, Jr. explained the need for an official contract to be established. On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 5-0 vote for construction to begin on the South Macon Elementary Outdoor Classroom with approval of availability and expedition of grant funds and other funds. In addition, the contract would need to include that the outdoor classroom would be ADA compliant and that construction would be contingent upon all funding begin gathered as well as approval by the Macon County Board of County Commissioners.

- 8) There were no ***Building and Grounds*** items for approval at this time.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the State, Current Expense and Federal Budget Amendments as presented by Finance Officer Angie Cook (Exhibit "A").(2) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Amendment to the 2017-2018 Macon County Schools Draft Budget as presented by Finance Officer Angie Cook.
- 10) Under the ***Board of Education Information***, (1) Superintendent Dr. Chris Baldwin invited Board Members to attend the next East Franklin Elementary Walk to School Day which will be held on Monday, May 8, 2017 beginning at 7:45 a.m. (2) Superintendent Dr. Chris Baldwin gave the 2017 graduation dates & times for Franklin High School, Macon Early College, Nantahala School, Highlands School and Union Academy.
- 11) Under the ***Superintendent Information***, (1) Superintendent Dr. Chris Baldwin reminded Board Members of several coming events throughout the district.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 8:04 p.m.

Secretary, Board of Education

Chairman, Board of Education

