

The Macon County Board of Education held its regularly scheduled meeting on Tuesday, May 23, 2017 at 6:00 p.m. at Nantahala School. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the May meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice-Chairman Tommy Cabe & Nantahala School students led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the Regular Scheduled Meeting of April 24, 2017 as presented.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote to adopt the agenda as presented.

Under the **Recognitions** section of the agenda, (1) Diane Raxter was recognized for being named the 2017 Nantahala Teacher of the Year and Kim Bateman was recognized for being named the 2017 Nantahala Support Person of the Year.

There were no **Presentations** at this time.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board moved into executive session at 6:12 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.*

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board returned to Open Session at 6:39 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Melissa Evans, the following **Overnight/Out-of-District Trip Requests** were approved by a 5-0 vote as presented:

- **Greg Partington**, on behalf of Franklin High School Golf, to accompany two (2) students to Rutherfordton, NC, May 1-2, 2017 to attend Regional Competition. Two (2) school days will be missed. *(This request was previously polled on)*
- **Greg Partington**, on behalf of Franklin High School Golf, to accompany two (2) students to Pinehurst, NC, May 7-9, 2017 to attend State Competition. Two (2) schools days will be missed. *(This request was previously polled on)*

- **Samantha Bullis**, on behalf of Mountain View Intermediate School, to accompany sixty (60) students to Ripley Aquarium of the Smokies, Gatlinburg, TN, May 24, 2017 to study ecosystems. One (1) school day will be missed.
- **Brett Lamb**, on behalf of Highlands High School Volleyball, to accompany students to Anderson, SC and Greenville, SC, June 3 & 24, 2017 and July 1 & 22, 2017 to attend a volleyball camp. No school days will be missed.
- **Brett Lamb**, on behalf of Highlands High School Boys Basketball, to accompany twenty (20) students to University of North Georgia, Dahlonega, GA, June 10, 2017 to attend a team basketball camp. No school days will be missed.
- **Brett Lamb**, on behalf of Highlands High School Boys Basketball, to accompany twenty (20) students to University of Georgia, Athens, GA, June 17-18, 2017 to attend a team basketball camp. No school days will be missed.
- **Josh Taylor**, on behalf on Nantahala School Boys & Girls Basketball, to accompany twenty (20) students to Polk County High School, Polk, TN, June 19-20, 2017 to attend a team basketball camp. No school days will be missed.
- **Jennifer Turner Lynn**, on behalf of Franklin High School Cheer, to accompany twenty-two (22) students to Panama City Beach, FL, July 30, 2017-August 5, 2017, to attend summer cheer camp. No school days will be missed.
- **Diane Raxter & Kellie Burton**, on behalf of Nantahala School, to accompany twenty (20) students to Mercier's Orchard, Blairsville, GA, September 22, 2017 to learn about life cycles of apple trees and types of apples. One (1) school day will be missed.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany sixty (60) students to Deep Creek, Bryson City, NC, June 15 & 22, 2017.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany (60) students to Cherokee Island Park, Cherokee, NC, June 16, 19, 20, 21, 23, 28, 29, 30, 2017, July 10, 12, 13, 21, 2017 and August 2, 3, 2017.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany seventy-five (75) students to Black Mountain, GA, July 27, 2017.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany sixty (60) students to Tallulah Gorge Lake, Tallulah, GA, June 16, 19, 21, 26, 27, 28, 29, 2017, July 5, 6, 7, 13, 17, 21, 2017 and August 2, 3, 2017.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany twenty-five (25) students to Amicalola Falls State Park, Dawsonville, GA, August 1, 2, 2017.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany seventy-five (75) students to Santa's Land, Cherokee, NC, August 4, 2017.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany one-hundred twenty-five (125) students to Helen Water Park, Helen, GA, August 4, 2017,

The following ***Fundraising Requests*** were approved:

- On a motion made Melissa Evans and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Franklin High School Future Business Leaders of America Bake Sale and Raffle Ticket Sales as presented.
- On a motion made by Melissa Evans and seconded by Tommy Cabe, the Board approved by a 5-0 vote the 2017-2018 Nantahala School Fundraisers consisting of K-8 Spring Festival, Raffle and Classroom Games as well as High School to host a Harvest Sale/Auction/Dinner, Tallent Show/Dinner, Gas Card Raffle, Butter Bread Sale, Candle Sale, Rose/Candy Gram Sale at Valentines, Cake Walk, Yard Sale at Harvest Festival, Spring Festival/Dinner, Orange Sales, Car Wash, Donut Sale, Bingo/Ring Toss/Funnel

Cakes at Spring Festival, Harvest & Hot Rod Car Show, Poinsettia Sale, Sponsor a craft fair table or booth, Donor Choose for Tech Club, Viewing Party for Super Bowl National Championship, UNC vs. Duke games, Movie Nights, and a Bass Tournament in September and May. In addition, the Alumni Basketball Game was approved along with a cooler (or similar item) raffle and the Booster Club will sell sports apparel, host a half court shoot out, be in charge of concessions and Nantahala River Release Dates. Board Attorney John Henning Jr. asked that more information be given regarding the Bass Tournament prior to conducting the first tournament in September 2017.

5) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 Vote the following Section ***IV- Personnel Report:***

a) The ***Resignation/Retirement*** of the following personnel:

Certified/Non-Certified

- **Lauren Sanders**, Elementary Teacher, Cartoogechaye Elementary School, **Resignation**, effective September 25, 2016
- **Joyce Brendle-Fox**, Teacher, Mountain View Intermediate School, **Retirement**, effective July 1, 2017
- **James Taylor**, Guidance Counselor, Franklin High School, **Resignation**, effective July 5, 2017
- **Nancy Ritter**, Exceptional Children's Teacher Assistant, Macon Early College, **Resignation**, effective May 5, 2017
- **Rebecca Montgomery**, Lead Teacher, East Franklin Elementary School, **Resignation**, effective June 12, 2017
- **Sheri McLennan**, Teacher, Mountain View Intermediate School, **Retirement**, effective July 1, 2017

School Nutrition

- **Clyde Kendrick**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Sub List**, effective May 23, 2017
- **Katie Bowman**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Sub List**, effective May 23, 2017

Custodian

- **Gary Holland**, Custodian/Regular Route Bus Driver, Union Academy, **Retirement**, effective July 1, 2017

Bus Driver

- **Laura Newman**, Regular Route Driver, Mountain View Intermediate School, **Resignation**, effective May 19, 2017

Terminations

- **David Jenkins**, Exceptional Children's Teacher Assistant, Franklin High School, **Termination**, effective June 9, 2017
- **Jonathan Mathis**, Personal Care Assistant, South Macon Elementary School, **Termination**, effective June 9, 2017

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Nicole Bloedow**, Math Teacher, Franklin High School, effective August 14, 2017
- **Heather McClure**, 29 ½ hour Teacher Assistant, Cartoogechaye Elementary School, effective August 14, 2017
- **Carol Tomlinson**, Tutor, Cartoogechaye Elementary School, effective August 28, 2017

Coaches

- **Rita Esterwood**, Head Coach, Women's Cross Country, Franklin High School, effective April 25, 2017
- **Amy Morales**, Assistant Coach, Women's Cross Country, Franklin High School, effective April 25, 2017
- **Sarah Lowell**, Head Coach, Men's Cross Country, Franklin High School, effective April 25, 2017
- **Heather Bell**, Head Coach, Women's Tennis, Franklin High School, effective April 25, 2017
- **Rick Blanton**, Assistant Coach, Women's Tennis, Franklin High School, effective April 25, 2017
- **Felicia Nidiffer**, Head Coach, Women's Golf, Franklin High School, effective April 25, 2017
- **Mitch Nidiffer**, Assistant Coach, Women's Golf, Franklin High School, effective April 25, 2017
- **Amanda Dowdle**, Head Coach, Varsity Volleyball, Franklin High School, effective April 25, 2017
- **Bekah Brooks**, Assistant Coach, Varsity Volleyball, Franklin High School, effective April 25, 2017
- **Bekah Brooks**, Head Coach, JV Volleyball, Franklin High School, effective April 25, 2017
- **Amanda Dowdle**, Assistant Coach, JV Volleyball, Franklin High School, effective April 25, 2017
- **Ken Neitz**, Head Coach, Men's Soccer, Franklin High School, effective April 25, 2017
- **Dwight Long**, Assistant Coach, Men's Soccer, Franklin High School, effective April 25, 2017
- **Miguel Esquivel**, Head Coach, JV Men's Soccer, Franklin High School, effective April 25, 2017
- **Zachary Barbus**, Assistant Coach, JV Men's Soccer, Franklin High School, effective April 25, 2017
- **Josh Brooks**, Head Coach, Varsity Football, Franklin High School, effective April 25, 2017
- **Tim Hawkins**, Assistant Coach, Varsity Football, Franklin High School, effective April 25, 2017
- **Tony Plemmons**, Assistant Coach, Varsity Football, Franklin High School, effective April 25, 2017
- **Matt Bradley**, Assistant Coach, Varsity Football, Franklin High School, effective April 25, 2017
- **Seth Adams**, Assistant Coach, Varsity Football, Franklin High School, effective April 25, 2017
- **Jay Brooks**, Assistant Coach, Varsity Football, Franklin High School, effective April 25, 2017
- **Ryan Haley**, Head Coach, JV Football, Franklin High School, effective April 25, 2017
- **Skip Sanders**, Assistant Coach, JV Football, Franklin High School, effective April 25, 2017
- **Robert Browning**, Assistant Coach, JV Football, Franklin High School, effective April 25, 2017

- **Marcus Sayers**, Assistant Coach, JV Football, Franklin High School, effective April 25, 2017
- **Tom Westbrook**, Assistant Coach, JV Football, Franklin High School, effective April 25, 2017
- **Mike Carrier**, Assistant Coach, Varsity Girls Basketball, Highlands School, effective January 1, 2017
- **David Parris**, Head Coach, Varsity Boys Soccer, Highlands School, effective May 24, 2017
- **Selwyn Chalker**, Assistant Coach, Varsity Boys Soccer, Highlands School, effective May 24, 2017
- **Katy Postell**, Head Coach, Varsity & JV Volleyball, Highlands School, effective May 24, 2017
- **Eileen Carrier**, Assistant Coach, Varsity & JV Volleyball, Highlands School, effective May 24, 2017
- **Brett Lamb**, Head Coach, Varsity Cross Country, Highlands School, effective May 24, 2017
- **Bryan Dearth**, Head Coach, Middle School Soccer, Highlands School, effective May 24, 2017
- **Angela Swain (Sanchez-Colon)**, Assistant Coach, Middle School Soccer, Highlands School, effective May 24, 2017
- **Jennifer Forrester**, Head Coach, Middle School Cross Country, Highlands School, effective May 24, 2017
- **Kyle Garner**, Assistant Coach, Varsity & JV Football, Franklin High School, effective May 24, 2017
- **Jacob Davis**, Assistant Coach, Varsity & JV Football, Franklin High School, effective May 24, 2017
- **Greg Trawick**, Assistant Coach, Varsity & JV Football, Franklin High School, effective May 24, 2017
- **Jesse Buchanan**, Head Football Coach, Macon Middle School, effective May 24, 2017
- **Nathan Raby**, Assistant Football Coach, Macon Middle School, effective May 24, 2017
- **Cecil Pollock**, Assistant Football Coach, Macon Middle School, effective May 24, 2017
- **Landon Potter**, Assistant Football Coach, Macon Middle School, effective May 24, 2017
- **Matt Kolodzick**, Head Soccer Coach, Macon Middle School, effective May 24, 2017
- **Adam Tallent**, Assistant Soccer Coach, Macon Middle School, effective May 24, 2017
- **Sarae Thornton**, Head Cross Country Coach, Macon Middle School, effective May 24, 2017
- **Theresa Zollner**, Assistant Cross Country Coach, Macon Middle School, effective May 24, 2017
- **Dina Picou**, Head Swim Coach, Macon Middle School, effective May 24, 2017
- **Dwain Picou**, Assistant Swim Coach, Macon Middle School, effective May 24, 2017
- **Cindy Christie**, Head Volleyball Coach, Macon Middle School, effective May 24, 2017
- **Brooke Watson**, Assistant Volleyball Coach, Macon Middle School, effective May 24, 2017
- **Stephanie Lee**, Head Cheer Coach, Macon Middle School, effective May 24, 2017

- **Nina Astling**, Assistant Cheer Coach, Macon Middle School, effective May 24, 2017
Volunteer
- **Sarah Caldwell**, Volunteer, Cartoogechaye Elementary School, effective May 24, 2017
- **Alice Glenn**, Volunteer, Iotla Valley Elementary School, effective May 24, 2017
- **Dr. Donald Hyman**, Volunteer, Cartoogechaye Elementary School, effective May 24, 2017

Summer Edventure Camp-New Employees

- **Colton Harden**, Summer Camp Bus Driver, effective June 1, 2017
- **Connie Dills**, Summer Camp Substitute Bus Driver/Custodian, effective June 5, 2017
- **Beverly Legill**, Summer Camp Counselor, effective June 5, 2017
- **Macie Lequire**, Summer Camp Counselor, effective June 5, 2017
- **Cody Newsome**, Summer Camp Substitute Counselor, effective June 1, 2017
- **Brook Swafford**, Summer Camp Counselor, effective June 5, 2017
- **Zachary Phillips**, Summer Camp Counselor, effective June 1, 2017
- **Brandy Roper**, Summer Camp Counselor, effective June 5, 2017
- **Joshua Henry**, Summer Camp Substitute Counselor, effective June 1, 2017
- **Sadie Sequoya**, Summer Camp Counselor, effective June 5, 2017
- **Amy Trull**, Summer Camp Counselor, effective June 5, 2017
- **Case Robinson**, Summer Camp Lifeguard, effective June 1, 2017
- **Naomi Albee**, Summer Camp Counselor, effective June 12, 2017
- **Blaine McCauley**, Summer Camp Counselor, effective June 5, 2017
- **Cade Brabson**, Summer Camp Counselor in Training, effective June 1, 2017
- **Sydni Carpenter**, Summer Camp Counselor in Training, effective June 1, 2017
- **Zoey Whaley**, Summer Camp Counselor in Training, effective June 1, 2017
- **Maria Ruiz**, Summer Camp Counselor in Training, effective June 1, 2017
- **Jimena Velazquez-Olalde**, Summer Camp Counselor in Training, effective June 1, 2017
- **Tyler Martin**, Summer Camp Counselor in Training, effective June 1, 2017
- **Mark Wesley Newsome**, Summer Camp Counselor in Training, effective June 1, 2017
- **Heaven Habel**, Summer Camp Counselor in Training, effective June 1, 2017
- **Caleb Pevia**, Summer Camp Counselor in Training, effective June 1, 2017
- **Daniel Garber**, Summer Camp Counselor in Training, effective June 1, 2017
- **Seth Jacobs**, Summer Camp Counselor in Training, effective June 1, 2017
- **Ethan Peek**, Summer Camp Counselor in Training, effective June 1, 2017
- **Emma Black**, Summer Camp Counselor in Training, effective June 1, 2017
- **Austin Powers**, Summer Camp Counselor, effective June 1, 2017

Decline Employment

- **Renee Sanders**, Summer Camp Counselor, **Decline Employment**, effective May 17, 2017
- **Sara Collins**, Summer Camp Counselor, **Decline Employment**, effective May 17, 2017

Macon County Schools Summer Paint Crew

- **Larry Tallent**, Summer Paint Crew, Macon County Schools, effective June 12, 2017
- **Tommy Cafarelli**, Summer Paint Crew, Macon County Schools, effective June 12, 2017
- **Ethan Elliott**, Summer Paint Crew, Macon County Schools, effective June 12, 2017

Macon County Schools School Nutrition Summer Employees

- **Teresa Holland**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Jeremiah Holland**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Sherri Johnson**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Sandra Lopez**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Tamara Deal**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Wanda Bolick**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Evelyn Ramey**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Georgia Parker**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Ruth Lemons**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Pat Nowell**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017
- **Teresa Russell**, School Nutrition Summer Program, Macon County Schools, effective June 5, 2017

Macon County Schools Summer School Employees

- **Katy Huscusson**, AIG, Mountain View Intermediate School effective June 19-23, 2017
- **Sara Shook**, AIG, Mountain View Intermediate School, effective June 19-23, 2017
- **Brandon McMahan**, AIG, Mountain View Intermediate School, effective June 19-23, 2017
- **John deVille**, AIG, Franklin High School, effective June 26-30, 2017
- **Saul Olvera**, AIG, Franklin High School, effective June 26-30, 2017
- **Dan Kowal**, ESL, Macon Early College, effective June 12-16, 2017, June 19-23, 2017 and June 26-30, 2017
- **Michael Waters**, ESL, Macon Early College effective June 12-16, 2017, June 19-23, 2017 and June 26-30, 2017
- **Elena Carlson**, ESL, Macon Early College, effective June 12-16, 2017, June 19-23, 2017 and June 26-30, 2017
- **Jane Long**, ESL, Macon Early College, effective June 12-16, 2017, June 19-23, 2017 and June 26-30, 2017
- **Katharine Brown**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Rebecca Cope**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Frances Seay**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Carolanne Elliott**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Andrea Chalker**, EC, Highlands School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017

- **Angela Chapman**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Tamme Youman**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Pamela Ross**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Beth Barnwell**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Christi Hunnicutt**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Robin Henry**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Betty Stockton**, EC, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017
- **Alicia Price**, EC Assistant, South Macon Elementary School, effective June 12-14, 2017, June 19-21, 2017, July 10-12, 2017, July 17-19, 2017 and August 7-9, 2017

Macon County Schools Summer Reading Camp Employees

- **Vanessa Long**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Wendy Thompson**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Angie Wood**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Amanda Jowers**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Lisa Schaefer**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Courtney Buchanan**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Alisha Stewart**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Courtney Gates**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Christy Cabe**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Shannon Shuler**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Mina Jenkins**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Lynn Hopkins**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Kristin Bailey**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Heather West**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Lynda Elliott**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017

- **Jeanne Hanson**, Summer Reading Camp, South Macon Elementary School, effective June 12-30, 2017
- **Cynthia Henderson**, Summer Reading Camp, Highlands School, effective June 12-30, 2017
- **Sharon Shatley**, Summer Reading Camp, Mountain View Intermediate School, effective June 12-30, 2017
- **Megan Coker**, Summer Reading Camp, Mountain View School, effective June 12-30, 2017

c) The Board approved the following ***Change in Status***:

Certified/Non-Certified

- **Landon Holland**, Assistant Principal, South Macon Elementary School, **Change in Status**, to Principal, East Franklin Elementary School, effective July 1, 2017
- **Christy Passmore**, Exceptional Children's Teacher, South Macon Elementary School, **Request for FMLA**, effective Intermittently
- **Jenny Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective April 18, 2017, May 3, 2017 (1/2 day), May 4, 2017 (2 ½ days total)
- **Nita Lipan**, 5th Grade Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective May 1, 2017 (1/2 day) and May 2, 2017 (1 ½ days total)
- **Asia Bowles**, Exceptional Children's Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective May 25-26, 2017 (2 days total)
- **Sara Shook**, AIG Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective May 11, 2017 (1/2 day)
- **Kayla Baty**, 29 ½ hour Teacher Assistant, Cartoogechaye Elementary School, **Change in Status**, to Full Time Teacher Assistant, Cartoogechaye Elementary School, effective August 14, 2017
- **Wendy Thompson**, Interim Title I Math Teacher, Cartoogechaye Elementary School, **Change in Status**, to Title I Math Teacher, Cartoogechaye Elementary School, effective August 14, 2017
- **Camille Plemens**, English Teacher, Franklin High School, **Request for FMLA**, effective August 14, 2017 through November 6, 2017 (12 weeks)
- **Karen Brooksbank**, Speech Pathologist, Highlands School, **Request for Leave Without Pay**, effective June 5, 2017, June 6, 2017 (1/2 day), and June 7, 2017 (2 ½ days total)
- **Naomi Albee**, Art Teacher, Cartoogechaye Elementary School, **Request for Leave Without Pay**, effective May 19, 2017 (1 day total)
- **Stephanie Garber**, Teacher, Union Academy, **Request for Leave Without Pay**, effective May 1, 2017, May 4, 2017 (1/2 day), May 12, 2017 and May 15, 2017 (3 ½ days total)
- **Betty Stockton**, Exceptional Children's Personal Care Assistant, South Macon Elementary, **Request for Leave Without Pay**, effective June 6-8, 2017 (3 days total)
- **Lisa Baldwin**, Teacher, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective May 25, 2017 (1/2 day)
- **Tracy Hedden**, Exceptional Children's Teacher, Highlands School, **Request for Leave Without Pay**, effective May 8, 2017 (1/2 day)
- **Laura Fromknecht**, Teacher, East Franklin Elementary School, **Request for FMLA**, effective Intermittently

School Nutrition

- **Donna Grant**, School Nutrition Assistant, Mountain View Intermediate School, **Request for FMLA**, effective November 21, 2017 through February 27, 2017 (12 weeks)

Bus Drivers

- **Clarence Moffitt**, Regular Route Driver, South Macon Elementary School, **Request for FMLA**, effective April 30, 2017 through May 26, 2017 (4 weeks) and August 28, 2017 through October 23, 2017 (8 weeks) (12 weeks total)

Coaches

- **Wayne McDaniel**, Assistant Track Coach (Volunteer), Macon Middle School, **Change in Status**, to Assistant Track Coach, Macon Middle School, effective May 18, 2017

Custodian

- **Mike Arvey**, Custodian, Cartoogechaye Elementary School, **Request for Military Leave**, effective May 19, 2017

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Dan Alich**, Math Teacher, Macon Early College, **Transfer**, to Math Teacher, Union Academy, effective May 30, 2017
- **Kathy Ledford**, Exceptional Children's Teacher, Franklin High School, **Transfer**, to Exceptional Children's Teacher, Macon Middle School, effective August 14, 2017

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Kathy Gunter**, Non-Certified Substitute, Iotla Valley Elementary School, effective April 25, 2017

Bus Drivers

- **Si Simmons**, Substitute/Activity Bus Driver, Macon County Schools, effective May 24, 2017

f) The Board approved the following ***Vacancies with Ongoing Interviews:***

- **Music Teacher, Cartoogechaye Elementary School (ON HOLD)**
- **Physical Education Teacher, Iotla Valley Elementary School (ON HOLD)**
- **Title I Teacher, Iotla Valley Elementary School (ON HOLD)**
- **Guidance Counselor, Mountain View Intermediate School**
- **Exceptional Children's Teacher, Mountain View Intermediate School (ON HOLD)**
- **10-month Custodian, Franklin High School**
- **Teacher Assistant, Highlands School (ON HOLD)**
- **Art Teacher, Nantahala School (ON HOLD)**
- **School Nutrition Manager, Nantahala School**
- **School Nutrition Assistant, Nantahala School**
- **Middle School Science Teacher, Union Academy (ON HOLD)**
- **Guidance Counselor, Franklin High School**
- **School Nutrition Manager, Cartoogechaye Elementary School**
- **Exceptional Children's Personal Care Assistant, Iotla Valley Elementary (ON HOLD)**
- **Exceptional Children's Teacher Assistant, Mountain View Intermediate School (ON HOLD)**

- **Math Teacher, Macon Early College**
- **Exceptional Children's Teacher Assistant, Macon Middle School (ON HOLD)**
- **Assistant Principal, South Macon Elementary School**
- **Lead Teacher, East Franklin Elementary School**
- **K-6 Teacher, Mountain View Intermediate School**

g) The Board approved the *Recommended Renewals* as presented:

- **Administrator Contract-Landon Holland**
- **Probationary Status List- Spring 2017 (Exhibit "A")**

h) There were no *Miscellaneous Items* for Board approval at this time.

6) The following *Policy* items were presented for approval:

- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the Summer Edventure Camp Contract with Macon County Recreation Park as presented.
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the School Nutrition Meal Price increase as presented.
- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the 2017-2018 Nantahala School Student Handbook as presented.
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved the Amended Exceptional Children's Contract with David Rusch as presented.
- Policy Updates were then discussed. Board Attorney John Henning, Jr. reminded Board Members that with our new policy manual in effect, a 2nd reading of Board Policies can be done but it is not needed. After much discussion, on a motion made by Tommy Cabe and seconded by Stephanie McCall, the following Board Policies were approved by a 5-0 vote:
 - Board Policy #3420- (2nd Reading) - Student Promotion and Accountability
 - Board Policy #6220 (2nd Reading) - Operation of School Nutrition Services
 - Board Policy #7241 (2nd Reading) - Drug & Alcohol Testing of Comm. Motor Vehicle Operators
 - Board Policy #7811 (2nd Reading) - Plans for Growth & Improvement of Licensed Employees
 - Board Policy #1310/4002- Parental Involvement
 - Board Policy #3410- Testing and Assessment Program
 - Board Policy #3640/5130- Student Voter Registration and Preregistration
 - Board Policy #4150- School Assignment
 - Board Policy # 4250/5075/7316- NC Address Confidentiality Program
 - Board Policy #4700- Student Records
 - Board Policy #6140- Student Wellness
 - Board Policy #6320- Use of Student Transportation Services
 - Board Policy #6450-Purchase of Services
 - Board Policy # 7930- Professional Employees: Demotion and Dismissal
 - Board Policy #1200-Governing Principle-Student Success
 - Board Policy #1300- Governing Principle-Parental Involvement
 - Board Policy #1320/3560- Title I Parent and Family Engagement
 - Board Policy #4125- Homeless Students
 - Board Policy #4155- Assignment to Classes
 - Board Policy #5030- Community Use of Facilities

- 7) Under the ***Curriculum and Instruction*** section of the agenda, (1) Elementary Curriculum and Title I Consultant Carol Arnold spoke about K-2 report cards. Ms. Arnold explained that K-2 report cards were last revised around fifteen years ago. Currently, grades 3-12 use Powerschool to complete their report cards. K-2 teachers were surveyed about using Powerschool. K-2 teachers were excited about this opportunity. However, the K-2 teachers want the report cards to remain subject based. A Powerschool K-2 sample report card cannot be obtained until June 2017. Therefore, more discussion and information will be given at the June Board Meeting. (2) Summer Reading Camp was then discussed. Elementary Curriculum and Title I Consultant Carol Arnold explained that students were currently re-testing. To date, thirty-seven third grade students from the Franklin area would be attending Summer Reading Camp. Ms. Arnold also explained that invitations had been sent to several first and second grade students in the Franklin area. Ms. Arnold was pleased to report that all students at Nantahala School passed. In addition, all students in third grade at Highlands School passed and invitations have been sent to seven students in first and second grade. Ms. Arnold stated that “there is still work to do.” However, she is pleased that the number of attendees for Summer Reading Camp has declined from the first year of reading camp. Ms. Arnold also explained that, during Summer Reading Camp, breakfast and lunch will be provided for all students that are attending. (3) On a motion made by Fred Goldsmith and second by Tommy Cabe, the Board approved by a 5-0 vote for Nantahala School to have an early dismissal of 11:00 a.m. on the last day of school which is May 26, 2017.
- 8) Under the ***Building and Grounds*** section of the agenda, (1) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Highlands Recreation Bus Usage as presented. (2) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Chamber of Commerce Bus Usage as presented. (3) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to accept the SIP Phone System request in the amount of \$148,000 to be paid up front with an official contract to be prepared by Board Attorney John Henning, Jr.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the State, Current Expense and Federal Budget Amendments as presented by Finance Officer Angie Cook (Exhibit “B”). (2) Finance Officer Angie Cook then gave an update on the impact of proposed state and local budgets.
- 10) There was no ***Board of Education Information*** at this time.
- 11) Under the ***Superintendent Information***, (1) Superintendent Dr. Chris Baldwin reminded Board Members of several coming events throughout the district. (2) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to move the Monday, June 26th Board Meeting to Tuesday, June 27th. Start time will remain 6:00 p.m. and the location will remain in the Board Room of the Macon County Schools Administrative Offices.

