

The Macon County Board of Education held its regularly scheduled meeting on Tuesday, June 27, 2017 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr. On a motion made by Stephanie McCall and seconded by Melissa Evans, Board Member Tommy Cabe was excused from the meeting.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the June meeting of the Macon County Board of Education.

Following a moment of silence, Board Member Fred Goldsmith led the Pledge of Allegiance.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote minutes from the Regular Scheduled Meeting of May 23, 2017 as well as minutes from the Special Called Meeting of June 8, 2017 as presented.

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote to adopt the agenda as presented.

There were no *Recognitions* at this time.

There were no *Presentations* at this time.

Chairman Jim Breedlove opened the floor for *Public Comment*. (1) Scott Bagnell addressed the Board regarding the current Supply Works Custodial Supplies contract. (2) Diane Dodge addressed the Board asking for Dodge Packaging to be considered for the custodial supplies contract.

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board moved into executive session at 6:19 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.*

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board returned to Open Session at 6:46 p.m.

4) *Informational Items* were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the Highlands School *Student Transfers* as presented.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the following ***Overnight/Out-of-District Trip Requests*** were approved by a 4-0 vote as presented:

- **Buddy Huckabee**, on behalf of Franklin High School Band to accompany eighty (80) students to away Panther Football Games as well as Regional Competitions as well as various competitions (see attached schedule with dates and locations). Locations listed will not be overnight trips and no school days will be missed.
- **Rita Esterwood**, on behalf of Franklin High School Women's Cross Country to accompany sixteen (16) students to Oconee State Park, Mountain Rest, SC, August 14-16, 2017 to attend cross country camp and experience team building and training. No school days will be missed.
- **Rita Esterwood**, on behalf of Franklin High School Women's Cross Country to accompany sixteen (16) students to Boone, NC, August 18-20, 2017 to attend Clash of the Classes Cross Country Meet and experience team building as well as visit Appalachian State University and UNC-Asheville. No school days will be missed.
- **Rita Esterwood**, on behalf of Franklin High School Women's Cross Country to accompany sixteen (16) students to Kernersville, NC, September 7-9, 2017 to race on a state course as well as visit UNC-Greensboro and Western Carolina University. One and one-half (1 ½) school days will be missed.
- **Adam Tallent**, on behalf of Franklin High School Varsity Softball to accompany twenty to twenty-five (20-25) students to Orlando, FL, April 2-7, 2018 to play in a spring training softball event. No school days will be missed.
- **Nancy Breedlove**, on behalf of Mountain View Intermediate School to accompany the 6th grade class to Washington, DC, April 18-22, 2018 to experience the Nation's Capital by visiting monuments, memorials and museums. Two (2) school days will be missed.

The following ***Fundraising Requests*** were approved:

- On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Cartoogechaye PTO Fundraisers consisting of the following: selling t-shirts and magnets at open house, Charleston Wrap and Home Goods Catalog Sales, Father/Daughter Dance, Fat Buddies Night, Crazy Wig Day, St. Patrick's Day Dance, Fun Run/Walk, and various family days/nights at local restaurants.
- On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Cartoogechaye Elementary request to begin a Girls on the Run program as presented by Principal Josh Lynch.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the Franklin High School Band Drumline & Colorguard summer activities consisting of selling Burger King coupon sheets, July 4th activities, Little Caesar's Pizza Day and Burger King Bash as well as JV & Varsity Volleyball to host a McDonalds night in which the girls will face paint, color with kids and have a photo booth so that kids can have their picture taken with team members.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the Highlands Volleyball Serv-a-thon as presented by Principal Brian Jetter.
- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Iotla Valley Elementary PTO Fundraisers consisting of the following: Wolf Pack Mania, Reading for Education, Talent Show, Santa's Shop, Zaxby's Night, Fat Buddies Night, Walk-a-Thon, 5K Color Run and T-Shirt Sales.

- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Iotla Valley Leader in Me Fundraisers consisting of the following: Solar Eclipse Parking (by donation only), Krispy Kreme Doughnuts, Painting & Pastries, Leadership & Literature Night, Community Yard Sale & Breakfast, STEM Saturday and the Leader in Me Sponsor Wall.
 - On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Iotla Valley Leader in Me Camp Wolf Pack as presented. Iotla Valley Elementary Principal Michelle Bell assured Board Members that chaperones would be plentiful for this event.
 - On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the Macon Middle School Volleyball request to hold two car washes over the summer.
 - On a motion made by Melissa Evans and seconded by Stephanie McCall, the Board approved by a 4-0 vote the Mountain View Intermediate PTO & School Fundraisers consisting of the following: T-shirt sales, Great American Opportunities Catalog Fundraisers, local restaurant nights (Zaxby's, Bojangles, Huddle House & Burger King), School Dances, Fall Festival, Spring Festival, Fall & Spring Family Nights, Hat Days, Spirit Days and Tomato Plant Sales.
 - On a motion made by Melissa Evans and seconded by Stephanie McCall, the Board approved by a 4-0 vote the Mountain View Intermediate School Washington, DC Fundraisers consisting of Krispy Kreme Doughnuts, Eagle Run/Walk, Sponsorship Carwash, and Fatz Café Breakfast.
- 5) On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 Vote the following Section ***IV- Personnel Report:***
- a) The ***Resignation/Retirement*** of the following personnel:
- Certified/Non-Certified
- **Jim Draheim**, Assistant Principal, Highlands School, **Retirement**, effective August 1, 2017
 - **Heather Guest**, Exceptional Children's Teacher, Iotla Valley Elementary School, **Resignation**, effective June 9, 2017
 - **Vivian Jacobs**, Secretary/Bookkeeper, Nantahala School, **Rescind Request to Retire**, effective May 24, 2017
 - **Abby Rusch**, Exceptional Children's Teacher, Mountain View Intermediate School, **Resignation**, effective June 9, 2017
 - **Nina Holland**, 29 ½ hour Teacher Assistant, East Franklin Elementary School, **Resignation**, effective June 9, 2017
- Coaches
- **Greg Partington**, Head Coach, Men's Golf, Franklin High School, **Resignation**, effective May 24, 2017
 - **Abby Rusch**, Head Coach, Women's Soccer, Franklin High School, **Resignation**, effective June 21, 2017
- Bus Driver
- **Jodi Thomas**, Part-Time Route Driver, Franklin High School, **Resignation**, effective June 14, 2017
- Decline Employment
- **Tracey Passmore**, Secretary/Bookkeeper/Data Manager, Nantahala School, **Decline Position**, effective May 24, 2017

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Nicole Ribeiro**, Guidance Counselor, Mountain View Intermediate School, effective August 14, 2017
- **Stacey Overlin**, Assistant Principal, Highlands School, effective July 17, 2017
- **Lindsey Rowland**, Math Teacher, Macon Early College, effective August 2, 2017
- **Jennifer Lewis**, Teacher, Mountain View Intermediate School, effective August 14, 2017
- **Allen Lewis III (Tripp)**, Teacher, Mountain View Intermediate School, effective August 14, 2017
- **Stephanie Garber**, Personal Care Assistant, Iotla Valley Elementary School, effective August 14, 2017
- **Vivian Jacobs**, Secretary/Bookkeeper/Data Manager, Nantahala School, effective July 1, 2017
- **Brandy Padgett**, 29 ½ hour Teacher Assistant, Cartoogechaye Elementary School, effective August 14, 2017
- **Dana Vinson**, Exceptional Children's Personal Care Assistant, Mountain View Intermediate School, effective August 14, 2017
- **Sandra McMahan**, Assistant Principal, East Franklin Elementary School, effective August 1, 2017
- **Brooke Keener**, Lead Teacher, South Macon Elementary School, effective August 1, 2017

Coaches

- **Anna Shields**, Assistant Coach (Volunteer), JV & Varsity Volleyball, Franklin High School, effective June 28, 2017
- **Tony Esterwood**, Assistant Coach (Volunteer), Cross Country, Franklin High School, effective June 28, 2017
- **Josh Solesbee**, Assistant Coach (Volunteer), Cross Country, Franklin High School, effective June 28, 2017
- **Melinda Carpenter**, Assistant Coach, Girls Basketball, Macon Middle School, effective June 28, 2017
- **Angela Swain (Sanchez-Colon)**, Assistant Coach, Middle School Volleyball, Highlands School, effective May 24, 2017 (Angela was previously approved as an Assistant Middle School Soccer Coach for Highlands and approval should've been for an Assistant Middle School Volleyball Coach)
- **Jaime Dooley**, Head Coach, Middle School Volleyball, Highlands School, effective June 28, 2017

Custodian

- **Tom Pantaleo**, 10-month Custodian, Franklin High School, effective August 14, 2017
- **Hoss Bates**, 12-month Custodian, Union Academy, effective August 1, 2017

Volunteer

- **Sue Ann Reisdorph**, Volunteer, Cartoogechaye Elementary School, effective August 28, 2017

c) The Board approved the following ***Change in Status:***

Certified/Non-Certified

- **Robert Daniel Ball**, Interim Music Teacher, East Franklin Elementary School, **Change in Status**, to Music Teacher, East Franklin Elementary School & Cartoogechaye Elementary School, effective August 14, 2017
- **Tracey Passmore**, Receptionist/Bookkeeper/Data Manager, Nantahala School, **Change in Status**, to School Nutrition Manager (10-month), Nantahala School effective August 14, 2017
- **Betty Stockton**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective August 14-18, 2017 (5 days total)
- **Anne Wiggin**, Physical Education Teacher, Iotla Valley Elementary School, **Request for FMLA**, effective April 6, 2017 through June 7, 2017 (9-weeks)
- **Amber Keener**, Teacher, Cartoogechaye Elementary School, **Request for FMLA**, effective August 14, 2017 through November 6, 2017 (12-weeks)
- **Deborah Cloer**, Teacher, Mountain View Intermediate School, **Request for FMLA**, effective intermittently
- **Heather McClure**, 29 ½ hour Teacher Assistant, Cartoogechaye Elementary School, **Change in Status**, to Teacher Assistant, Macon Early College, effective August 2, 2017
- **Brooke Waldroop**, Teacher, Mountain View Intermediate School, **Request for FMLA**, effective intermittently

Summer Edventure Camp

- **Erin McCall**, Summer Edventure Camp Intern, **Change in Status**, to Summer Edventure Camp Counselor, effective July 1, 2017

School Nutrition

- **Rebecca Ward**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Part-Time Food Assistant (5 hour/day, 5 days/week, Nantahala School, effective August 28, 2017
- **Tammy Shepherd**, School Nutrition Manager, East Franklin Elementary School, **Request for FMLA**, effective May 12, 2017 through May 26, 2017 (2-weeks)

Custodian

- **Eddie Downs**, 10-month Custodian, Macon Middle School, **Change in Status**, to 12-month Custodian, Macon Middle School, effective July 1, 2017

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Katharine Brown**, Exceptional Children's Teacher, East Franklin Elementary School, **Transfer**, to Exceptional Children's Teacher, Iotla Valley Elementary School, effective August 14, 2017

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Brandy Clouse**, Non-Certified Substitute, Iotla Valley Elementary School, effective August 28, 2017
- **Alice Glenn**, Non-Certified Substitute, Iotla Valley Elementary School, effective August 28, 2017
- **Patty Postell**, Non-Certified Substitute, Nantahala School, effective August 28, 2017

School Nutrition

- **Pat Vaughn**, School Nutrition Substitute, Macon County Schools, effective June 28, 2017
- f) The Board approved the following *Vacancies with Ongoing Interviews*:
- **Physical Education Teacher, Iotla Valley Elementary School**
 - **Exceptional Children's Teacher, Mountain View Intermediate School**
 - **Teacher Assistant, Highlands School**
 - **Guidance Counselor, Franklin High School**
 - **School Nutrition Manager, Cartoogechaye Elementary School**
 - **Exceptional Children's Teacher Assistant, Mountain View Intermediate School**
 - **Exceptional Children's Teacher Assistant, Macon Middle School**
 - **K-6 Teacher, Mountain View Intermediate School**
 - **29 ½ hour Teacher Assistant, East Franklin Elementary School**
 - **K-4 Teacher, South Macon Elementary School**
- g) There were no *Recommended Renewals* at this time.
- h) The Board approved the following *Miscellaneous Items*:
- Board Chairman Jim Breedlove recused himself from approval of the Macon Early College School Counselor Contract with Kathy Breedlove. Therefore, being that Vice-Chairman Tommy Cabe was absent from the meeting, Board Member Fred Goldsmith was appointed to entertain a motion for approval of the contract. On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 3-0 vote the Macon Early College School Counselor Contract with Kathy Breedlove as presented.
 - On a motion made by Stephanie McCall and seconded by Melissa Evans the Board approved by a 4-0 vote the Macon Early College Instructional Services Contract with Gary Brown as presented.
 - On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the Franklin High School Instructional Services Contract with Doug Plemmons as presented.
- 6) The following *Policy* items were presented for approval:
- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Exceptional Children's Contract with Beth Barnwell as presented.
 - On a motion made by Fred Goldsmith and seconded by Stephanie McCall, the Board approved by a 4-0 vote the Title I Application process as presented by Title I Consultant Carol Arnold.
 - On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the CTE Local Plan as well as the Technical Attainment Improvement Plan Form as presented by CTE Director Todd Gibbs.
 - On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the 2017-2018 Iotla Valley Elementary School Handbook as presented by Principal Michelle Bell. After discussion regarding awards programs throughout the 2017-2018 school year, Board Member Stephanie McCall asked for Ms. Bell to report back to the Board regarding various awards programs at Iotla Valley.

- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the 2017-2018 Macon Early College Handbook as presented by Principal Mark Sutton.
 - On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the 2017-2018 Mountain View Intermediate School Handbook as presented by Principal Kristen Lynch.
- 7) Under the ***Curriculum and Instruction*** section of the agenda, (1) On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Macon Early College School Calendar Amendment allowing Monday, August 21st to become a half day rather than a full day. This calendar adjustment is due to the Solar Eclipse that will occur on August 21, 2017.
- 8) Under the ***Building and Grounds*** section of the agenda, (1) After much discussion on the custodial supplies contract, on a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Supply Works Custodial Supply Contract as presented by Auxiliary Services Director Todd Gibbs. (2) On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Earth Environmental Services Contract-Wastewater Treatment Plan for Nantahala School and Iotla School as presented by Auxiliary Services Director Todd Gibbs. (3) On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the Copier Term Lease Renewal subject to review by Board Attorney John Henning, Jr. as presented by Technology Director Tim Burrell.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Fund Redistribution for Highlands School as presented by Finance Officer Angie Cook (Exhibit "A"). (2) On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 4-0 vote the Local, State, Federal, Capital Outlay and School Nutrition Budget Amendments as presented by Finance Officer Angie Cook (Exhibit "B"). (3) On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Continuing Budget Resolution as presented by Finance Officer Angie Cook (Exhibit "C"). (4) On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 4-0 vote the Surplus Resolution as presented by Finance Officer Angie Cook (Exhibit "D").
- 10) Under the ***Board of Education Information***, (1) Auxiliary Services Director Todd Gibbs spoke about possible bus route revisions throughout the county. Mr. Gibbs explained the need to remove the early bus shuttles to increase instructional time as well as separate high school students from elementary school students. Mr. Gibbs explained that these revisions were a work in progress and additional information and details would be forthcoming. (2) Superintendent Dr. Chris Baldwin was proud to report the total number of volunteer hours for the district during the 2016-2017 school year was 14338.27. Dr. Baldwin commended each and every volunteer for their hard work and dedication to our students. (3) Finance Officer Angie Cook then spoke about waiver restrictions and what the outcome for our district would be if the waivers were lost.

