

The Macon County Board of Education held their regular scheduled meeting on Monday, October 23, 2017 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Fred Goldsmith, Tommy Cabe, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the October meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the regular scheduled meeting of September 26, 2017 as presented.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote to adopt the agenda as presented.

Under the **Recognitions** section of the agenda, Mr. Barry Woody was recognized for being Principal of the Year for Macon County Schools. Ms. Jenny Collins was recognized for being Teacher of the Year for Macon County Schools and Ms. Theresa Welch was recognized for being Support Person of the Year for Macon County Schools.

Under the **Presentations** section of the agenda, Mr. Gary Shields invited everyone to attend the Veterans Day Program that will be held at the Gazebo on Town Square on Saturday, November 11, 2017 beginning at 11:00 a.m.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board moved into executive session at 6:11 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged* and **143-318.11.(a)(5)** *To establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease;*

On a motion made by Melissa Evans and seconded by Stephanie McCall, the Board returned to Open Session at 6:45 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Melissa Evans and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Nantahala School Student Transfers as presented.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the following ***Overnight/Out-of-District Trip Requests:***

- **Rita Esterwood**, on behalf of Franklin High School Men's & Women's Cross Country, to accompany twenty (20) students to State Competition, Kernersville, NC, November 3-4, 2017 to compete in State Competition. One-half (1/2) school day will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany four (4) students to West Johnson High School, Benson, NC, November 17-18, 2017 to compete in the State Land Judging Competition. One (1) school day will be missed.
- **Michelle Brooks**, on behalf of Franklin High School Business Department, to accompany forty (40) students to Atlanta, GA, November 21, 2017 to tour the Federal Reserve Bank, CNN, Atlanta Falcons Stadium and World of Coke. One (1) school day will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany eight (8) students to Raleigh, NC, November 27-28, 2017 to attend the State Livestock Competition. One (1) school day will be missed.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the following ***Fundraising Requests:***

- East Franklin Elementary School to hold a PTO Fall Family Fun Night as presented by East Franklin Elementary Principal Landon Holland.
- Franklin High School Future Business Leaders of America to sell raffle tickets for corn-hole boards and bean bags as presented.
- Highlands Middle School Student Government to hold a community outreach project with the Appalachian Animal Rescue in Franklin, NC, host a Christmas party/movie and sell raffle tickets for three Easter baskets as presented.
- Macon Early College PTSO to host a Fall Movie Night and a Spring Fling as presented.

5) On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 5-0 Vote the following Section ***IV-Personnel Report:***

a) The ***Resignation/Retirement*** of the following Personnel:

Certified/Non-Certified

- **Mary Price**, Guidance Counselor, Iotla Valley Elementary School, **Retirement**, effective December 1, 2017
- **Henrietta Haithcock**, Teacher, Franklin High School, **Retirement**, effective February 1, 2018
- **Pamela Shepherd**, Teacher, Iotla Valley Elementary School, **Resignation**, effective November 1, 2017

Custodian

- **Lewis Lee Fouts Jr.**, 12-Month Custodian, Macon Middle School, **Retirement**, effective January 1, 2018

Bus Driver

- **Angie McGuire**, Regular Route Bus Driver, Macon Middle School, **Resignation**, effective October 6, 2017

Termination

- **Nancy Mathis**, Part Time Food Service Assistant (5.5 hours), Cartoogechaye Elementary School, **Termination**, effective October 12, 2017

b) The Board approved the following *New Personnel*:

Coaches

- **Jordan Pickens**, Head Coach, Varsity & Middle School Girls Basketball, Nantahala School, effective October 24, 2017
- **Dax Lloyd**, Assistant Coach (Volunteer), Varsity Boys Basketball, Highlands School, effective October 24, 2017
- **Timothy H. Briggs**, Assistant Coach, Middle School Girls Basketball, Highlands School, effective October 24, 2017
- **Whitney Billingsley**, Assistant Coach (Volunteer), JV & Varsity Girls Basketball, Highlands School, effective October 24, 2017
- **Dina Picou**, Head Coach, Men's & Women's Swimming, Franklin High School, effective October 24, 2017
- **Dwain Picou**, Assistant Coach, Men's & Women's Swimming, Franklin High School, effective October 24, 2017
- **Anthony Zari**, Assistant Coach (Volunteer), Men's & Women's Swimming, Franklin High School, effective October 24, 2017
- **Taylor Rogers**, Head Coach, Varsity Cheerleading, Franklin High School, effective October 24, 2017
- **Lynn Baker**, Head Coach, JV Cheerleading, Franklin High School, effective October 24, 2017
- **Jay Brooks**, Head Coach, Men's & Women's Indoor Track, Franklin High School, effective October 24, 2017
- **Jeff Howard**, Assistant Coach (Volunteer), Men's & Women's Indoor Track, Franklin High School, effective October 24, 2017
- **Jim Byrd**, Assistant Coach (Volunteer), Men's & Women's Indoor Track, Franklin High School, effective October 24, 2017
- **Marcus Sayers**, Head Coach, Wrestling, Franklin High School, effective October 24, 2017
- **Jakob Sayer**, Assistant Coach, Wrestling, Franklin High School, effective October 24, 2017
- **Heath Stewart**, Assistant Coach, Wrestling, Franklin High School, effective October 24, 2017
- **Scott Hartbarger**, Head Coach, Varsity Women's Basketball, Franklin High School, effective October 24, 2017
- **Tres Rogers**, Assistant Coach, Varsity Women's Basketball, Franklin High School, effective October 24, 2017
- **Bekah Brooks**, Head Coach, JV Women's Basketball, Franklin High School, effective October 24, 2017
- **Josh Brooks**, Assistant Coach, JV Women's Basketball, Franklin High School, effective October 24, 2017
- **Doug Plemmons**, Head Coach, Varsity Men's Basketball, Franklin High School, effective October 24, 2017
- **Tony Plemmons**, Assistant Coach, Varsity Men's Basketball, Franklin High School, effective October 24, 2017
- **Si Simmons**, Head Coach, JV Men's Basketball, Franklin High School, effective October 24, 2017

- **Tres Rogers**, Assistant Coach, JV Men's Basketball, Franklin High School, effective October 24, 2017
- **Nick Allen**, Assistant Coach (Volunteer), JV Men's Basketball, Franklin High School, effective October 24, 2017

Custodian

- **Nathan Postell**, 12-Month Custodian, Nantahala School, effective September 27, 2017

School Nutrition

- **Diamond Burch**, Full-Time Food Service Assistant (6 Hours), Highlands School, effective October 24, 2017
- **Scarlett Ramey**, Part-Time Food Service Assistant (5.5 hours), Cartoogechaye Elementary School, effective October 24, 2014

VIP

- **Corissa Spradlin**, VIP Site Assistant, Mountain View Intermediate School, *Contingent Upon a Clear Background Check*

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Jennifer Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for FMLA**, effective Intermittently throughout the 2017-2018 school year
- **Olivia Brooks**, Speech Pathologist, Macon County Schools, **Request for FMLA**, effective August 30, 2017 through October 25, 2017 (6-weeks)
- **Kaitlyn Williams**, Teacher, Iotla Valley Elementary School, **Request for FMLA**, effective November 28, 2017 through February 19, 2018 (12-weeks)
- **Elena Carlson**, ESL Teacher, Mountain View Intermediate and Macon Middle School, **Request for FMLA**, effective Intermittently throughout the 2017-2018 school year
- **Denise Davis**, Teacher, Franklin High School, **Request for Leave Without Pay**, effective November 21, 2017 (1-day total)
- **Debbie Dills**, Teacher, South Macon Elementary School, **Request for Leave Without Pay**, effective October 12-13, 2017 (2-days total)
- **Karen Brooksbank**, Speech Pathologist, Highlands School, **Request for Leave Without Pay**, effective October 9-12, 2017 (4-days total)
- **Stacey Cherry**, Exceptional Children's Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective September 25-29, 2017 (5-days total)
- **Allisha Mason**, Exceptional Children's Teacher Assistant, South Macon Elementary School, **Request for Educational Leave Without Pay**, effective January 8, 2018 through May 14, 2018 (18-weeks)
- **Jordan Pickens**, Exceptional Children's Teacher, Nantahala School and Macon Early College, **Change in Status**, to Part-Time Exceptional Children's Teacher and Part-Time Physical Education Teacher, Nantahala School, effective January 2, 2018
- **Amanda Phillips**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective October 10-12, 2017 (3-days total)
- **Bonnie MacDonald**, Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective October 13, 2017 and October 16-17, 2017 (3-days total)
- **Jennifer Lewis**, Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective September 20, 2017 (1-day total)

School Nutrition

- **Brandy Bryggare**, Part Time School Nutrition Clerk (5.5 hours), Macon County Schools, **Change in Status**, to Full Time School Nutrition Clerk (6.5 hours), Macon County Schools, effective October 2, 2017
- **Brandy Clouse**, Full Time Food Assistant (6 hours), Highlands School, **Change in Status**, to School Nutrition Substitute, Macon County Schools, effective October 9, 2017
- **Analisa Adams**, Full Time Food Assistant (6.5 hours), Franklin High School, **Change in Status**, to Full Time Food Assistant (7.0 hours), Franklin High School, effective October 24, 2017
- **Sherry Ammons**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Part Time Food Assistant (5.5 hours), Cartoogechaye Elementary School, effective October 24, 2017

Bus Drivers

- **Lois Rholetter**, Regular Route Bus Driver, Franklin High School, **Change in Status**, to Substitute/Activity Bus Driver, Macon County Schools, effective October 4, 2017

d) There were no ***Transfer of Personnel*** at this time.

e) The Board approved the following ***Substitutes***:

Certified/Non-Certified

- **Jennifer Capps**, Certified Substitute, Franklin High School, effective October 24, 2017
- **Susan Michaels**, Non-Certified Substitute, South Macon Elementary School, effective October 24, 2017

Bus Drivers

- **James Baty**, Substitute/Activity Bus Driver, Macon County Schools, effective October 9, 2017
- **Hannah Bartlett**, Substitute/Activity Bus Driver, Macon County Schools, effective October 9, 2017

School Nutrition

- **Krystle Dinning**, School Nutrition Substitute, Macon County Schools, effective October 24, 2017
- **Alice Davis**, School Nutrition Substitute, Macon County Schools, effective October 24, 2017
- **Maria Stanfield**, School Nutrition Substitute, Macon County Schools, effective October 24, 2017

f) There were no ***Vacancies with Ongoing Interviews*** at this time.

g) There were no ***Recommended Renewals*** at this time.

h) There were no ***Miscellaneous Items*** for Board approval at this time.

- 6) The following **Policy** items were presented for approval:
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Exceptional Children’s Contract with Nancy Vento as presented by Exceptional Children’s Director Nancy Cantrell.
 - Policy updates & amendments were then discussed. Board Attorney John Henning Jr. proposed amendments to the following policies. On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the amendments as presented by Board Attorney John Henning, Jr. as presented.
 - Board Policy # 1510-School Safety
 - Board Policy # 3110- Innovation in Curriculum and Instruction
 - Board Policy #3230- Copyright Compliance
 - Board Policy #3300- School Calendar and Time for Learning
 - Board Policy # 3460- Graduation Requirements
 - Board Policy #3530- Citizenship and Character Education
 - Board Policy #3540- Comprehensive Health Education Program
 - Board Policy #4040- Staff-Student Relations
 - Board Policy #4240- Child Abuse-Reports and Investigations
 - Board Policy #4600- Student Fees
 - Board Policy #9110- Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
 - Board Policy #9115- Prequalification of Bidders for Construction Projects
 - Board Policy #9120- Bidding for Construction Work
 - Board Policy #9400- Sale, Disposal, and Lease of Board-Owned Real Property
 - Board Policy #2670-Business Advisory Council was then discussed. On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the first reading of Board Policy #2670.
- 7) There were no **Curriculum and Instruction** for Board approval at this time.
- 8) Under the **Building and Grounds** section of the agenda, on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved the Franklin High School science room heat pump replacement in the amount of \$5195.52 to be taken from capital outlay funds.
- 9) In the area of **Business and Finance**, (1) On a motion made Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the State and Capital Outlay Budget Amendments as presented by Finance Officer Angie Cook. (Exhibit “A”)
- 10) There was no **Board of Education Information** at this time.
- 11) Under the **Superintendent Information**, (1) Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district including the Veterans Day Celebration to be held on Saturday, November 11th beginning at 11:00 a.m. at the Gazebo on Town Square. (2) Dr. Baldwin presented the Macon County Board of Education a Silver Bell Award that was given on behalf of the North Carolina School Board’s Association for training excellence during the 2016-2017 school year. (3) On a motion made by Tommy Cabe and seconded by Jim Breedlove, the Board approved to move the

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Franklin, NC 28734

November Board Meeting to Tuesday, November 28, 2017. The location will remain at Nantahala School and the start time will remain at 6:00 p.m. angie

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 7:01 p.m.

Secretary, Board of Education

Chairman, Board of Education

