

The Macon County Board of Education held their regular scheduled meeting on Monday, December 11, 2017 at 6:00 p.m. at Nantahala School. Board Members Jim Breedlove, Fred Goldsmith, Tommy Cabe and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr. Board Member Stephanie McCall was unable to attend.

Due to the current weather conditions in the Nantahala area, on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board moved into executive session at 5:43 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged* and **143-318.11.(a)(5)** *To establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease;*

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, Board Chairman Jim Breedlove called the meeting to order at 6:22 p.m. and welcomed everyone to the December meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice Chairman Tommy Cabe & Nantahala School students led the Pledge of Allegiance.

On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote minutes from the regular scheduled meeting of October 23, 2017 as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote to amend the agenda to include the following trip request:

- **Jennifer Love**, on behalf of Macon County Schools Robotics, to accompany fifteen (15) students to Georgia Tech, Atlanta, GA, January 6, 2018 to attend the kick-off event for the First Robotics Program. No school days will be missed.

Under the **Recognitions** section of the agenda, on behalf of the Department of Public Instruction, Superintendent Dr. Chris Baldwin presented a 2016-2017 growth award certificate to Nantahala School.

Under the **Presentations** section of the agenda, Ms. Jennifer Love, STEM Coordinator for Macon County Schools presented a series of STEM updates along with details regarding upcoming STEM activities.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Melissa Evans and seconded by Tommy Cabe, the Board approved by a 4-0 vote the Nantahala School Student Transfers as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the following **Overnight/Out-of-District Trip Requests**:

- **Natalie Grant**, on behalf of Nantahala School, to accompany thirty-five (35) students to the Georgia Aquarium, Atlanta, GA, November 6, 2017 to enhance the student's knowledge of marine environments. One (1) school day will be missed. (*The Board was previously polled on this request.*)
- **Jennifer Turner-Lynn**, on behalf of Franklin High School JV & Varsity Cheer, to accompany eighteen (18) students to Raleigh, NC, December 1-3, 2017 to attend the NCHSAA State Championships. No school days will be missed. (*The Board was previously polled on this request.*)
- **Jennifer Love**, on behalf of Macon County Schools Robotics, to accompany fifteen (15) students to Georgia Tech, Atlanta, GA, January 6, 2018 to attend the kick-off event for the First Robotics Program. No school days will be missed.
- **William Kimsey**, on behalf of Macon Middle School and Mountain View Intermediate School Self-Contained Class, to accompany twelve (12) students to Ripley's Aquarium, Pigeon Forge, TN, December 15, 2017, to see fish and other underwater creatures. One (1) school day will be missed.
- **Buddy Huckabee**, on behalf of Franklin High School Band, to accompany forty (40) students to Winter Guard and Winter Drumline Competitions, January 27, 2018, February 17, 2018, February 24, 2018, March 17, 2018, March 24-25, 2018. No school days will be missed. Detailed schedule is attached.
- **Crystal Gustin**, on behalf of Highlands Girls Basketball, to accompany seventeen (17) students to University of South Carolina, Columbia, SC, February 1-2, 2018, to watch the USC girls Basketball team play UConn as well as tour the USC campus. One and one-half (1 ½) school days will be missed.
- **Dina Picou**, on behalf of Franklin High School Swimming & Diving, to accompany twenty (20) students to Charlotte, NC, February 1-2, 2018, to compete in Regional Competition. One (1) school day will be missed.
- **Dina Picou**, on behalf of Franklin High School Swimming & Diving, to accompany twenty (20) students to Raleigh, NC, February 7-10, 2018, to compete in State Competition. Two (2) school days will be missed.
- **Jay Brooks**, on behalf of Franklin High School Track, to accompany ten to fifteen (10-15) students to Winston Salem, NC, February 8-9, 2018, to compete and the 2A State Indoor Track Meet. One (1) school day will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany ten (10) students to NC A&T, Greensboro, NC, February 22-23, 2018, to attend an Agricultural Literacy Program. One (1) school day will be missed.
- **Dina Picou**, on behalf of Franklin High School Math Club, to accompany twelve (12) students to College of Charleston, Charleston, SC, February 23-24, 2018 to compete against other students in the southeast in different math competitions. One (1) school day will be missed.

- **Lindsey Rowland**, on behalf of Macon Early College Math, to accompany thirty (30) students to Charleston, SC, March 1-4, 2018, to tour the city, Naval Base, College of Charleston and Citadel. No school days will be missed.
- **Dina Picou**, on behalf of Franklin High School Math Club, to accompany twelve (12) students to Furman University, Greenville, SC, March 17, 2018 to compete in the Wylie Math Tournament. No school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany four (4) students to Raleigh, NC, March 28-29, 2018 to attend the FFA Poultry Judging Competition. One (1) school day will be missed.
- **Gary Brown**, on behalf of Macon Early College, to accompany fifty to sixty (50-60) students to Selma, Monroeville & Thomaston, Alabama, April 8-10, 2018 to study race relations and Civil Rights movements. Two (2) school days will be missed.
- **Natalie Grant**, on behalf of Nantahala School Junior/Senior Class, to accompany eleven (11) students to North Carolina Outer Banks, April 29-May 4, 2018 to explore and learn about the history of North Carolina and the Coastal Plain in an experimental way. Five (5) school days will be missed.
- **Ryan Raby**, on behalf of Franklin High School Men's Golf, to accompany one to six (1-6) students to Cleghorn Plantation, Rutherfordton, NC, April 29-May 1, 2018, to attend to Regional Golf Tournament. One (1) school day will be missed.
- **Ryan Raby**, on behalf of Franklin High School Men's Golf, to accompany one to six (1-6) students to Pinehurst, NC, May 6-8, 2018 to attend the State Golf Tournament. Two (2) school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany thirty (30) students to Raleigh, NC, June 19-21, 2018 to attend the Sate FFA Convention. No school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany twenty (20) students to White Lake, NC, July 8-13, 2018 to attend the FFA Leadership Camp. No school days will be missed.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the following ***Fundraising Requests:***

- Franklin High School Women's Soccer to sell Domino's Pizza Cards; Fellowship of Christian Athletes to hold a bake sale; Future Business Leaders of America to sell Happy Home Flavoring & handmade cutting boards as well as hold a Fat Buddies Spirit Night and a bake sale; SkillsUSA to sell sponsorship t-shirts.
- Macon Middle School Tri-M Music Society to sponsor a spirit week; Band to sell Great American Opportunities items; MMS to hold a Winter Formal and collect canned goods to be delivered to Manna Food Bank.
- STEM Parents Night Out to be held at Mountain View Intermediate School on December 7th to give parents an opportunity to holiday shop. (*This request was previously polled and approved.*)

5) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 Vote the following Section ***IV- Personnel Report:***

a) The ***Resignation/Retirement*** of the following Personnel:

Certified/Non-Certified

- **Darlene Fromknecht**, Exceptional Children's Teacher, East Franklin Elementary School, **Retirement**, effective January 1, 2018

- **Patti Vasser**, Exceptional Children's Teacher Assistant, Iotla Valley Elementary School, **Resignation**, effective January 31, 2018
- **Tammy Conley**, Safety Monitor, Union Academy, **Resignation**, effective December 11, 2017

Custodian

- **Bruce Bennett**, 12-month Custodian, Mountain View Intermediate School, **Retirement**, effective February 1, 2018
- **Mitchel Green**, 10-month Custodian, Iotla Valley Elementary School, **Resignation**, effective November 10, 2017

School Nutrition

- **Jessica Conner**, Part-Time Food Assistant (5.5 hour), East Franklin Elementary School, **Resignation**, effective December 8, 2017
- **Maggie Bryson**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Substitute List**, effective November 15, 2017
- **Tomeka Ammons**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Substitute List**, effective November 15, 2017
- **Amanda Crosby**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Substitute List**, effective November 15, 2017
- **Pat Noel**, School Nutrition Substitute, Macon County School, **Request to be Removed from the Substitute List**, effective November 15, 2017
- **Dyanna Newsome**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Substitute List**, effective November 15, 2017
- **Rella Reece**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Substitute List**, effective November 15, 2017
- **Brenda Gail Dills**, Full-Time School Nutrition Assistant, Franklin High School, **Retirement**, effective December 1, 2017

Bus Driver

- **Pam Shepherd**, Shared Route Bus Driver, Iotla Valley Elementary School, **Request to be Removed as a Shared Route Driver**, effective November 6, 2017
- **William "Bill" Pruitt**, Substitute/Activity Bus Driver, Macon County Schools, **Removed from the Substitute List**, effective November 13, 2017

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Candace Estes**, Elementary Teacher, East Franklin Elementary School, effective January 2, 2018
- **Sophia Hamett**, Data Manager, Highlands School, effective November 20, 2017
- **Debra Lequire**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, effective December 12, 2017

Coaches

- **Josh Taylor**, Head Coach, Varsity Boys Basketball, Nantahala School, effective October 27, 2017
- **Amy Taylor**, Assistant Coach, Girls Varsity Basketball & Girls Middle School Basketball, Nantahala School, effective October 27, 2017
- **Andrew Burton**, Athletic Trainer, Nantahala School and Assistant Coach, Varsity Boys Basketball, Nantahala School, effective October 27, 2017
- **Matt Bradley**, Head Coach, Middle School Baseball, Macon Middle School, effective December 12, 2017

- **Jared Greenwood**, Assistant Coach, Middle School Baseball, Macon Middle School, effective December 12, 2017
- **Melissa Ward**, Head Coach, Middle School Track, Macon Middle School, effective December 12, 2017
- **Patrick Muse**, Assistant Coach, Middle School Track, Macon Middle School, effective December 12, 2017
- **Wayne McDaniel**, Assistant Coach, Middle School Track, Macon Middle School, effective December 12, 2017
- **Eric Henry**, Head Coach, Middle School Golf, Macon Middle School, effective December 12, 2017
- **Katie Sapp**, Head Coach, Middle School Women's Soccer, Macon Middle School, effective December 12, 2017
- **Keri Raby**, Assistant Coach (Volunteer), Varsity Girls Basketball, Highlands School, effective December 12, 2017

Custodian

- **Jackie Breedlove**, 10-Month Custodian, Iotla Valley Elementary School, effective November 13, 2017
- **Kenneth McClain**, 12-Month Custodian, Macon Middle School, effective January 2, 2018 (*Contingent Upon the Ability to Obtain a Clear Background Check*)

Volunteer

- **John Fay**, Robotics Volunteer, Macon County Schools, effective December 12, 2017
- **John Fay II**, Robotics Volunteer, Macon County Schools, effective December 12, 2017
- **Cathleen Smith**, Robotics Volunteer, Macon County Schools, effective December 12, 2017
- **Jesse Urban**, Robotics Volunteer, Macon County Schools, effective December 12, 2017
- **Christine Bishop**, Robotics Volunteer, Macon County Schools, effective December 12, 2017
- **Heather Thompson**, Volunteer, Macon County Schools, effective December 12, 2017

c) The Board approved the following ***Change in Status***:

Certified/Non-Certified

- **Heather McClure**, Teacher Assistant, Macon Early College, **Change in Status/Transfer**, Family & Consumer Science Teacher, Franklin High School, effective February 1, 2018
- **Susanne Holland**, Media Coordinator, Mountain View Intermediate School, **Request for Leave Without Pay**, effective December 14-15, 2017 (2 days total)
- **Amy Kinsland**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective October 23, 2017 (1 day total)
- **Lori Smith**, Guidance Secretary/Bus Driver, Highlands School, **Request for Leave Without Pay**, effective November 3, 2017 and November 9, 2017 (Secretary) November 3, 2017 (AM & PM Route) and November 9, 2017 (PM Route) (2 days total)
- **Bonnie MacDonald**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective November 29, 2017(1 day) and December 5, 2017 (1/2 day) (1 ½ days total)
- **Asia Bowles**, Exceptional Children's Teacher, Mountain View Intermediate School, **Request for FMLA**, effective October 3, 2017 through December 26, 2017 (12 weeks)

- **Amanda Mastroianni**, Teacher, Cartoogechaye Elementary School, **Request for FMLA**, effective November 16, 2017 through January 4, 2018 (6 weeks)
- **Allison Moffitt**, AIG Teacher Assistant, Macon Middle School, **Request for FMLA**, effective Intermittently

School Nutrition

- **Georgia Parker**, Part Time Food Service Assistant (5.5 hour), Franklin High School, **Change in Status**, to Full Time Food Service Assistant (6 hour), Franklin High School, effective December 12, 2017
- **Jackie Deal**, Food Service Assistant (5 hour), Cartoogechaye Elementary School, **Change in Status**, to Food Service Assistant (5.5 hour), Cartoogechaye Elementary School, effective December 1, 2017
- **Alicia Davis**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Part Time Food Service Assistant (5.5 hour), East Franklin Elementary School, effective December 12, 2017

Bus Drivers

- **Laura Newman**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Shared Route Bus Driver, Macon Middle School, effective November 21, 2017
- **Sean Greene**, Shared Route Bus Driver, Iotla Valley Elementary School, **Change in Status**, to Regular Route Bus Driver, Iotla Valley Elementary School, effective November 6, 2017

Custodian

- **Roy Smith**, Custodian/Bus Driver, Highlands School, **Request for Leave Without Pay**, effective November 9, 2017 (Custodian & AM Route) (1 day total)

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Andrew Burton**, Physical Education Teacher, Nantahala School, **Transfer**, to Part-Time Physical Education Teacher & Part-Time Art Teacher, Nantahala School, effective January 2, 2018
- **Betty Stockton**, Personal Care Assistant, South Macon Elementary School, **Transfer**, to Bus Safety Assistant, South Macon Elementary School, effective November 20, 2017
- **Shannon Shuler**, Elementary Teacher, East Franklin Elementary School, **Transfer**, to Exceptional Children's Teacher, East Franklin Elementary School, effective January 2, 2018
- **Julie Brabson**, Exceptional Children's Teacher Assistant, Franklin High School, **Transfer**, to Exceptional Children's Teacher Assistant, Union Academy, effective November 6, 2017
- **Sara O'Neal**, Elementary Teacher, Highlands School, **Transfer**, to Elementary Teacher, Iotla Valley Elementary School, effective November 1, 2017
- **Bonnylin Covey**, Data Manager, Highlands School, **Transfer**, to Elementary Teacher, Highlands School, effective November 1, 2017
- **Patricia Huettig**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, **Transfer**, to Exceptional Children's Personal Care Assistant, Franklin High School, effective November 27, 2017

e) The Board approved the following ***Substitutes***:

Certified/Non-Certified

- **Jessica Dotson**, Student Intern, Cartoogechaye Elementary School, effective December 12, 2017
- **Ashely Grubb**, Student Intern, Cartoogechaye Elementary School, effective December 12, 2017
- **Emily Roach**, Student Intern, East Franklin Elementary School, effective December 12, 2017
- **Amanda Volk**, Non-Certified Substitute, East Franklin Elementary School, effective December 12, 2017
- **Amy Crook**, Non-Certified Substitute, Highlands School, effective December 12, 2017
- **Paul Rue**, Non-Certified Substitute, Franklin High School, effective December 12, 2017
- **Stefanie Conley**, Non-Certified Substitute, Cartoogechaye Elementary School, effective December 12, 2017
- **Taylor Sigmon**, Student Intern, Iotla Valley Elementary School, effective December 12, 2017
- **Cynthia Stephens**, Student Intern, Iotla Valley Elementary School, effective December 12, 2017
- **Heidi Dreml**, Non-Certified Substitute, South Macon Elementary School, effective December 12, 2017
- **Taylor Rathbun**, Certified Substitute, Cartoogechaye Elementary School, effective December 12, 2017

Bus Drivers

- **Donna Burd**, Substitute/Activity Bus Driver, Macon County Schools, effective November 14, 2017
- **Laura Newman**, Substitute/Activity Bus Driver, Macon County Schools, effective November 20, 2017
- **Samuel Jenkins**, Substitute/Activity Bus Driver, Macon County Schools, effective December 1, 2017
- **James Shannon**, Substitute/Activity Bus Driver, Macon County Schools, effective December 18, 2017 (*Contingent Upon the Ability to Pass the Bus Driving Test*)

School Nutrition

- **Maggie Bryson**, School Nutrition Substitute, Macon County Schools, effective October 24, 2017
- **Lori Todd**, School Nutrition Substitute, Macon County Schools, effective December 12, 2017
- **Kathrine Woodall**, School Nutrition Substitute, Macon County Schools, effective December 12, 2017
- **Eli Barnard**, School Nutrition Substitute, Macon County Schools, effective December 4, 2017
- **Michael Cruse**, School Nutrition Substitute, Macon County Schools, effective December 12, 2017

f) The ***Vacancies with Ongoing Interviews*** are as follows:

- **Exceptional Children's Teacher Assistant, South Macon Elementary School**
- **Exceptional Children's Teacher Assistant, Iotla Valley Elementary School**
- **12-month Custodian, Macon Middle School**
- **12-month Custodian, Mountain View Intermediate School**

- **Guidance Counselor, Iotla Valley Elementary School**
- **Safety Monitor, Union Academy**

g) There were no *Recommended Renewals* at this time.

h) The Board approved the following *Miscellaneous Items*:

- **Title I Consultant Contract- Carol Arnold**
- **Personnel Consultant Contract- Terry Bell**

6) The following *Policy* items were presented for approval:

- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the Mountain View Intermediate School Transportation Contract as presented by Exceptional Children's Director Nancy Cantrell.
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the reimbursement for DOT Physicals for Bus Drivers as presented by Auxiliary Services Director Todd Gibbs and authorized Mr. Gibbs to find the lowest possible price for the physicals.
- Superintendent Dr. Chris Baldwin informed the board that Macon County Schools is in compliance with current K-3 class size laws and the state affidavit will be signed and sent to the Department of Public Instruction by Friday, December 15, 2017.
- Board Attorney John Henning, Jr. referenced Board Policy #7410-Teacher Contracts. Mr. Henning shared a power point presentation regarding one, two or four year contract options. After much discussion regarding teacher contracts, the Board will approve the teacher contract model at the January 22, 2018 Board Meeting.
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the 2nd Reading of Board Policy #2670-Business Advisory Council as presented. This policy could be subject to revisions depending on the number of businesses that may be interested in becoming a part of the advisory council.
- Board Attorney John Henning, Jr. then brought forth additional policies which will be discussed in greater detail at the January 22, 2018 Board Meeting. Policies included are as follows:
 - Board Policy #2310-Public Participation at Board Meetings
 - Board Policy #4240/7312- Child Abuse –Reports & Investigations
 - Board Policy #6125- Administering Medicines to Students
 - Board Policy # 6321- Bus Routes
 - Board Policy #6340- Transportation Service/Vehicle Contracts
 - Board Policy #6420- Contracts with the Board
 - Board Policy #6430- Purchasing Requirements
 - Board Policy #6442- Vendor Lists
 - Board Policy #6560- Disposal of Surplus Property
 - Board Policy #7130- Licensure
 - Board Policy #7240- Drug-Free and Alcohol Free Workplace
 - Board Policy #7510- Leave
 - Board Policy #7530- Military Leave
 - Board Policy #7900- Resignation
 - Board Policy #7930- Professional Employees
 - Board Policy #7940- Classified Personnel
 - Board Policy #8210- Grants and Funding for Special Projects
 - Board Policy #8510- School Finance Officer

- 7) There were no **Curriculum and Instruction** for Board approval at this time.
- 8) Under the **Building and Grounds** section of the agenda, (1) on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the NCDOT Roundabout at Franklin High School as presented. (2) South Macon Elementary School Architectural Additions were discussed. Superintendent Dr. Chris Baldwin informed Board Members that three architect firms submitted bids to the County Office. After the three bids were reviewed, Novus Architects would be the recommendation. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote to approve Novus Architects for the South Macon Elementary School Architect Additions. (3) The Highlands School Media Room was then discussed. Superintendent Dr. Chris Baldwin informed the Board that Highlands Rotary was interested in partnering to fund the project. On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote to authorize Dr. Chris Baldwin to allocate funds as necessary to fund half of the project in the amount of \$6204.00 with the other half coming from Highlands Rotary.
- 9) In the area of **Business and Finance**, (1) On a motion made Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Fund Redistributions for Franklin High School-Panther Card, Franklin High School Band/Chorus, Iotla Valley Elementary School and Mountain View Intermediate School as presented by Finance Officer Angie Cook. (Exhibit "A") (2) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the State, Current Expense, Federal and Capital Outlay Budget Amendments as presented by Finance Officer Angie Cook. (Exhibit "B")
- 10) Under the **Board of Education Information** section, the Board approved by a 4-0 vote the 2018 Board of Education Meeting Schedule. (Exhibit "C")
- 11) Under the **Superintendent Information**, (1) Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 7:39 p.m.

Secretary, Board of Education

Chairman, Board of Education

