

The Macon County Board of Education held their regular scheduled meeting on Monday, February 26, 2018 at 6:00 p.m. in the board room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Fred Goldsmith, Tommy Cabe and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr. Board Member Stephanie McCall was unable to attend. On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board moved to excuse Ms. McCall from the February Board Meeting.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the February meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote minutes from the regular scheduled meeting of January 22, 2018 as well as the minutes from the special called meeting/budget work session of February 8, 2018 as presented.

On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote to adopt the agenda as presented.

There were no *Recognitions* at this time.

There were no *Presentations* at this time.

Chairman Jim Breedlove opened the floor for *Public Comment*. No one chose to speak at this time.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board moved into executive session at 6:05 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;*

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board returned to open session at 6:19 p.m.

4) *Informational Items* were then discussed and presented for Board approval as follows:

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the following *Overnight/Out-of-District Trip Requests*:

- **Jennifer Love**, on behalf of Franklin High School and Macon Early College to accompany fifteen (15) students to UNC Pembroke, Pembroke, NC, March 16-18, 2018 to compete in a Robotics Tournament. One half (½) school day will be missed.
- **Jennifer Turner Lynn**, on behalf of Franklin High School Varsity & JV Cheer to accompany fourteen (14) students to Myrtle Beach, SC, March 15-19, 2018 to attend National Competition. One (1) school day will be missed.

- **Saul Olvera**, on behalf of Macon Middle School Future Business Leaders of America, to accompany six (6) students to Greensboro, NC, March 18-21, 2018 to attend State Competition. Three (3) school days will be missed.
- **Buddy Huckabee**, on behalf of Franklin High School Band to accompany thirty-six (36) students to Rock Hill, SC, March 24-25, 2018 to attend the Winterguard and Drumline Championships. No school days will be missed.
- **Blake Fox**, on behalf of Franklin High School Agriculture to accompany four (4) students to Martin Community College, Williamston, NC, April 13-14, 2018 to give students a hands-on approach to equine science. One (1) school day will be missed.
- **Larry Pickens**, on behalf of Franklin High School Skills USA to accompany fifteen to twenty (15-20) students to Greensboro, NC, April 18-20, 2018 to attend State Competition. Three (3) school days will be missed.
- **Buddy Huckabee & Robert Jessup**, on behalf of Franklin High School Band & Chorus to accompany forty-eight (48) students to Marietta, GA, May 5, 2018 for Competition Performances. No school days will be missed.
- **Kim Gurdak**, on behalf of Macon Middle School to accompany three hundred (300) students to Dollywood, Pigeon Forge, TN, May 25, 2018 to study various cultures. One (1) school day will be missed.
- **Josh Brooks**, on behalf of Franklin High School Varsity Football to accompany forty to forty-five (40-45) students to Lenoir Rhyne University, Hickory, NC, June 18-20, 2018 to attend the annual FCA football team camp. No school days will be missed.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the following ***Fundraising Requests:***

- Franklin High School JV & Varsity Football teams, Cheerleading & Dance to sell discount cards; Chamber Singers to host a Jaxon's Spirit Night as well as sell popcorn from DoubleGood; Theatre to produce "Too Good to Say Goodbye" and "Legally Blonde the Musical."
- Highlands School Varsity & JV Volleyball to participate in the First Annual Powder Puff Volleyball Tournament.
- Macon Middle School Girls Soccer to sell Fan Cloth merchandise; Macon Middle School to participate in Hat and PJ Days; Macon Middle School Future Business Leaders of America & Yearbook Staff to host a March St. Patrick's Day Spring Formal as well as sell corn-hole boards.
- Mountain View Intermediate School STEM-E Club to sell silicone bracelets.
- Macon Early College and South Macon Elementary School to participate in the annual Relay for Life Egg Fundraiser.

5) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 Vote the following Section ***IV-Personnel Report:***

a) The ***Resignation/Retirement*** of the following Personnel:

Certified/Non-Certified

- **Holly Kessler**, Exceptional Children's Teacher, Mountain View Intermediate School, **Retirement**, effective July 1, 2018
- **Cody Zoellner**, Exceptional Children's Teacher, South Macon Elementary School, **Resignation**, effective at the end of the 2017-2018 school year

School Nutrition

- **Samuel Eli Barnard**, School Nutrition Assistant, Franklin High School, **Resignation**, effective January 26, 2018
- **Brandy Clouse**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from School Nutrition Substitute List**, effective January 29, 2018
- **Krystle Dinning**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the School Nutrition Substitute List**, effective January 29, 2018
- **Maria Stanfield**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the School Nutrition Substitute**, effective January 29, 2018

VIP

- **Jennifer Anderson**, VIP Site Assistant, East Franklin Elementary School, **Resignation**, effective January 22, 2018
- **Sheri Andrews**, VIP Substitute, Macon County Schools, **Resignation**, effective February 9, 2018

Coaches

- **Amanda Dowdle**, Head Varsity Volleyball Coach, Franklin High School, **Resignation**, effective February 16, 2018
- **Taylor Rogers**, Head Varsity Cheerleading Coach, Franklin High School, **Resignation**, effective February 22, 2018

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Thelma Sanders**, Interim Exceptional Children's Teacher Assistant, South Macon Elementary School, effective March 1, 2018

Coaches

- **Lynn Baker**, Head Varsity Cheerleading Coach, Franklin High School, effective February 27, 2018
- **Jennifer Turner Lynn**, Spirit Coordinator, Franklin High School, effective February 27, 2018
- **Jordan Kenter**, Assistant Varsity Swim Coach (Volunteer), Highlands School, effective February 27, 2018

School Nutrition

- **Peggy Ramirez**, School Nutrition Substitute, Macon County Schools, effective February 27, 2018
- **Dusty Collins**, School Nutrition Substitute, Macon County Schools, effective February 27, 2018

Volunteer

- **Cynthia Gregory**, Volunteer, East Franklin Elementary School, effective February 27, 2018

c) The Board approved the following ***Change in Status:***

Certified/Non-Certified

- **Bonnie MacDonald**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective January 17-18, 2018 (2-days total)
- **Amy Kinsland**, Personal Care Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective January 17, 2018 (1-day total)
- **Debbie Lequire**, Personal Care Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective January 18-19, 2018 (2-days total)

- **Jenny Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective January 16, 2018 and January 18, 2018 (2-days total)
- **Karen Brooksbank**, Speech Pathologist, Highlands School, **Request for Leave Without Pay**, effective December 11, 2017 and January 8, 2018 (2-days total)
- **Valery Bates**, Middle School Social Studies Teacher, Highlands School, **Request for Leave Without Pay**, effective December 11, 2017 (1-day total)
- **Tracy Hedden**, Exceptional Children's Teacher, Highlands School, **Request for Leave Without Pay**, effective January 19, 2018 (1-day total)
- **Amanda Phillips**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective March 16, 2018 and March 19, 2018 (2-days total)
- **Kailyn Cornwell**, Guidance Counselor, Macon Middle School, **Request for FMLA**, effective April 7, 2018 through June 8, 2018 (9-weeks)
- **Jessica Carpenter**, Art Teacher, South Macon Elementary School, **Request for FMLA**, effective February 11, 2018 through May 6, 2018 (12-weeks)

School Nutrition

- **Mary Guercio**, 7.5 hour School Nutrition Assistant Manager, Franklin High School, **Change in Status**, to 8 hour School Nutrition Manager, Cartoogechaye Elementary School, effective February 19, 2018
- **Analisa Adams**, 7 hour School Nutrition Food Assistant, Franklin High School, **Change in Status**, to 7.5 hour School Nutrition Assistant Manager, Franklin High School, effective February 19, 2018
- **Christine Peterson**, 5.5 hour School Nutrition Food Assistant, Franklin High School, **Change in Status**, to 5 hour School Nutrition Food Assistant, Franklin High School, effective February 27, 2018
- **Anna Thompson**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to 5.5 hour School Nutrition Food Assistant, Franklin High School, effective February 27, 2018

Bus Drivers

- **Malinda Simon**, Regular Route Bus Driver, Mountain View Intermediate School, **Change in Status**, to Substitute/Activity Bus Driver, Macon County Schools, effective February 12, 2018
- **Alisia Numbers**, Regular Route Bus Driver, East Franklin Elementary School, **Change in Status**, to Substitute/Activity Bus Driver, Macon County Schools, effective March 2, 2018

d) The Board approved the following ***Transfer of Personnel:***

School Nutrition

- **Scarlett Ramey**, 5.5 hour School Nutrition Food Assistant, Cartoogechaye Elementary School, **Transfer**, to 5.5 hour School Nutrition Food Assistant, Mountain View Intermediate School, effective February 19, 2018
- **Regina Elliott**, 5.5 hour School Nutrition Food Assistant, Mountain View Intermediate School, **Transfer**, to 5.5 hour School Nutrition Food Assistant, Cartoogechaye Elementary School, effective February 19, 2018
- **Sherri Johnson**, 8 hour School Nutrition Manager, Cartoogechaye Elementary School, **Transfer**, to 8 hour School Nutrition Food Assistant, Franklin High School, effective February 19, 2018

e) The Board approved the following ***Substitutes***:

Certified/Non-Certified

- **Kristina Jones**, Non-Certified Substitute, Iotla Valley Elementary School, effective February 27, 2018
- **Fern Walker**, Non-Certified Substitute, Franklin High School, effective February 27, 2018
- **Luke Walker**, Non-Certified Substitute, Franklin High School, effective February 27, 2018
- **Leah Talley**, Non-Certified Substitute, South Macon Elementary School, effective February 27, 2018
- **Cynthia Cassedy**, Non-Certified Substitute, East Franklin Elementary School, effective February 27, 2018
- **Nicole Nelson**, Non-Certified Substitute, East Franklin Elementary School, effective February 27, 2018
- **Patricia Vasser**, Non-Certified Substitute, Iotla Valley Elementary School, effective February 27, 2018
- **Brittney Bishop**, Non-Certified Substitute, Union Academy, effective February 27, 2018
- **Katherine Harber**, Non-Certified Substitute, Iotla Valley Elementary School, effective February 27, 2018
- **Chase Shannon**, Macon Early College Student Intern, Macon County Schools, effective February 27, 2018

Bus Drivers

- **Shelly Pilkerton**, Substitute/Activity Bus Driver and Substitute Bus Safety Assistant, Macon County Schools, effective February 15, 2018

f) The ***Vacancies with Ongoing Interviews*** are as follows:

- Men's Varsity Soccer Coach, Franklin High School
- Varsity Volleyball Coach, Franklin High School

g) Under the ***Recommended Renewals***, the Board was presented with the Probationary Status List-Spring 2018 to review for thirty days. Approval will be given at the March 26, 2018 Board Meeting.

h) There were no ***Miscellaneous Items*** at this time.

6) The following ***Policy*** items were presented for approval:

- On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 4-0 vote the 2018-2019 Cartoogechaye Elementary School Student/Parent Handbook as presented.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote Board Policy #7410-Teacher Contracts (2nd Reading) as presented.
- Board Policies #7950- Non-Career Status Teachers, #2310-Public Participation at Board Meetings and #4240/7312- Child Abuse Reports and Investigations were discussed and tabled. Approval for these policies will be delayed until the March 26, 2018 Board Meeting.

- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved the 2nd Reading of the following Board Policies:
 - Board Policy #6125-Administering Medicines to Students
 - Board Policy #6321-Bus Routes
 - Board Policy #6340- Transportation Service/Vehicle Contracts
 - Board Policy #6420- Contracts with the Board
 - Board Policy #6430- Purchasing Requirements
 - Board Policy #6442- Vendor Lists
 - Board Policy #6560- Disposal of Surplus Property
 - Board Policy #7130- Licensure
 - Board Policy #7240- Drug Free and Alcohol Free Workplace
 - Board Policy #7510- Leave
 - Board Policy #7530- Military Leave
 - Board Policy #7900- Resignation
 - Board Policy #7930- Professional Employees
 - Board Policy #7940- Classified Personnel
 - Board Policy #8210- Grants and Funding for Special Projects
 - Board Policy #8510- School Finance Officer
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the amendment to Board Policy #2670- Business Advisory Council as presented.
- 7) Under the ***Curriculum and Instruction*** section of the agenda, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the following school calendars (Exhibit “A”):
- 2018-2019 Franklin Area Schools Calendar
 - 2018-2019 Macon Early College Calendar
 - 2018-2019 Highlands School Calendar
 - 2018-2019 Nantahala School Calendar
- 8) There were no ***Building and Grounds*** for Board approval at this time.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Franklin High School Fund Redistribution as presented by Finance Officer Angie Cook. (Exhibit “B”) (2) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the State, Current Expense, Federal and Capital Outlay Budget Amendments as presented. (Exhibit “C”)
- 10) Under the ***Board of Education Information*** section, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote to change the date for the October 22, 2018 to October 15, 2018. The location of the meeting will remain in the board room of the Macon County Schools Administrative Offices and the start time will remain 6:00 p.m.

2-26-18
Franklin, NC 28734

- 11) Under the *Superintendent Information*, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district. Dr. Baldwin extended appreciation to the Macon County Sheriff's Department and all school staff and students as well as parents regarding school safety.

There being no further business and on a motion made by Tommy Cabe and seconded by Melissa Evans, the Board adjourned at 6:49 p.m.

Secretary, Board of Education

Chairman, Board of Education

