

The Macon County Board of Education held a work session/special called meeting on Thursday, February 8, 2018 at 9:00 a.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Stephanie McCall, Melissa Evans and Fred Goldsmith were present as well as Superintendent Dr. Chris Baldwin, Board Assistant Renee Burt, Finance Officer Angie Cook, Personnel Consultant Terry Bell and several principals and leadership team members.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone. Board Vice-Chairman Tommy Cabe led a moment of silence as well as the Pledge of Allegiance.

- I.** Superintendent Dr. Chris Baldwin highlighted the 2018-2019 budget options. Principal's requests for the 2018-2019 local budget with K-3 class size stipulations as well as without K-3 class size stipulations were discussed. An update regarding the local budget was given by Finance Officer Angie Cook along with a recap of fund balance. Board Members were reminded of previous cuts to the central office and the maintenance department. Exceptional Children's services were mentioned. Title I Consultant Carol Arnold informed the Board that currently the Exceptional Children's budget was being funded at 12% and Macon County is currently sitting at 18%. Personnel Consultant Terry Bell brought forth the Western Employee Assistance Program which would offer counseling services to Macon County Schools Employees. Mr. Bell asked the Board to consider funding this service for employees. Finance Officer Angie Cook reminded the Board of the upcoming Duke Energy rate increase of 15%. Superintendent Dr. Chris Baldwin explained that schools, including the central office, is low on administrators due to resources being shifted to classrooms. Options to cut administrators in the school system is very small. Principal Scot Maslin closed out the budget discussion by stating, "It seems as if the economy is booming for all, except public education."
- II.** The Board discussed Capital Outlay priorities. Superintendent Dr. Chris Baldwin explained that Franklin High School and Macon Middle School track areas have extensive needs. In addition, Dr. Baldwin spoke about the Franklin High School boiler located in the gym area. He explained that the boiler, which was installed 25+ years ago, is responsible for the heat in the gym and vocational building and it has currently quit working. At the conclusion of the boiler discussion, Board Members agreed to move forward and fund the boiler repairs. Board Members also agreed to ask the County Commissioners for reimbursement of the boiler repairs. Transportation Director Randy Stoudemire then spoke about the need for another activity bus. Superintendent Dr. Chris Baldwin extended his gratitude toward principals and leadership for their input in the budget process.
- III.** The 2018-2019 school calendar was discussed. Following the discussion, Board Chairman Jim Breedlove asked to table the calendars until the February 26, 2018 board meeting. This would give additional time for research for the possibility of an earlier start date that would align with Southwestern Community College.
- IV.** Auxiliary Services Director Todd Gibbs highlighted areas that the Franklin High School Booster Club would like to improve at the Macon Middle School softball field. These areas include pouring a concrete floor for the indoor softball batting cages, replacing the roof with red metal on the concession stand and the press and visitor dugout and pressure washing and painting buildings. In addition, the Booster Club would like to close in the covered end of

the concession/press box building with a 4 foot high counter and swing up doors which would result in an expansive concession stand area. The Booster Club would also like to construct a 16 feet high framework to place advertising billboards in left-center and right-center fields as well as place a 16x16 storage shed for six soccer teams near the soccer field and purchase new field turf for both baseball and softball indoor batting facilities. They would like to have the soccer field aerated and fertilized and sand placed on the outfield of the baseball and softball fields. On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to allow the Franklin High School Booster Club to move forward in the construction of the concession stand wall/serving counter estimated at \$3,180 as well as the framework for advertising boards estimated at \$1,680.

- V. On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Transportation Contract with Lisa Bates as presented by Auxiliary Services Director Todd Gibbs.
- VI. On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Change in IRS Mileage Rate from 53.50 cents to 54.50 cents effective January 1, 2018 as presented by Finance Officer Angie Cook.
- VII. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Franklin High School Baseball fundraising request consisting of selling Game Day Marketing Cards as presented.
- VIII. On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board entered into executive session at 12:11 p.m. pursuant to: *143.318.11.(a)(6) To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee as well as 143-318.11.(a)(3) To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged*

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to open session at 12:45 p.m.

- IX. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved the following *Personnel* as presented:

New Personnel

Certified/Non-Certified

- **Janet Walker**, Teacher Assistant, Union Academy, effective February 9, 2018

Coaches

- **Hailey Lalande**, Assistant Coach, Women's Varsity Soccer Franklin High School, effective February 9, 2018
- **Haylee Leatherwood**, Assistant Coach, JV Softball, Franklin High School, effective February 9, 2018

VIP

- **Mikenzi Steiert**, VIP Site Assistant, Mountain View Intermediate School, effective February 9, 2018

Substitutes

Bus Drivers

- **David Kinsland**, Substitute/Activity Bus Driver, Macon County Schools, effective January 29, 2018
- **Earl J. Baird**, Substitute/Activity Bus Driver, Macon County Schools, effective February 9, 2018
- **Patsy Coburn**, Bus Safety Assistant Substitute, Macon County Schools, effective February 9, 2018

School Nutrition

- **Patricia Deal**, School Nutrition Substitute, Macon County Schools, effective February 9, 2018
- **Anna Thompson**, School Nutrition Substitute, Macon County Schools, effective February 9, 2018

X. There being no further business and on a motion made by Tommy Cabe and seconded by Melissa Evans, the Board adjourned at 12:46 p.m.

Secretary, Board of Education

Chairman, Board of Education

