

The Macon County Board of Education held their regular scheduled meeting on Monday, April 23, 2018 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Fred Goldsmith, Tommy Cabe, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the April meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice-Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote minutes from the regular scheduled meeting of March 26, 2018 as well as minutes from the special called meeting/budget work session of April 10, 2018 as presented.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to adopt the agenda as presented.

Under the **Recognitions** section of the agenda, (1) Chris Browning presented “In God We Trust” framed posters to the Macon County Board of Education. Mr. Browning and his family supplied one framed poster to each classroom throughout Macon County Schools and one for the office area at each school. Superintendent Dr. Chris Baldwin stated that the framed posters were made available to each school provided the teacher would like to display the poster. (2) Fatimah Patel, 6th grade, Mountain View Intermediate School, was recognized for reciting 501 digits of Pi. Runner up, Elizabeth Brenner, 6th grade, Mountain View Intermediate School, was recognized for reciting 146 digits of Pi. The Mountain View Intermediate Connections annual event includes pi lessons, activities, and games, including a Pi reciting competition. (3) Franklin High School Varsity Cheerleaders were recognized for their 1st place NCCCA State Competition as well as their 1st place Cheer LTD National Championship. Varsity Cheerleaders recognized were as follows: Naomi Astling, Lindsey Davis, Teighlor Holland, Kelsy Houston, McKinley Ledford, Riley McConnell, Sarah Stone and Emilie Tippett. (4) Franklin High School JV Cheerleaders were recognized for their 1st place NCHSAA State Competition, 1st place NCCCA State Competition, and their 3rd place Cheer LTD Nationals Competition. JV Cheerleaders recognized were as follows: Christa Alexander, Chloe Baty, Kaitlyn Henry, Rylee Hord-Armes, Brianna Norris, Madison Phillips and Katie Sanders. Varsity and JV Coaches, Jennifer Turner-Lynn, Lynn Baker and Taylor Rogers were also recognized.

Under the **Presentations** section of the agenda, Art Teacher Naomi Albee presented invitations to the Macon County Schools 9th Annual Art Exhibition. Ms. Albee highlighted that the invitations were designed by Tristan Messer, 4th grade student at Cartoogechaye Elementary School. Tristan was then presented a certificate of excellence for his art work design.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board moved into executive session at 6:49 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged;*

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board returned to open session at 7:18 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Highlands School Student Transfers as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following **Overnight/Out-of-District Trip Requests:**

- **Vanessa Long**, on behalf of East Franklin Elementary School STEM Club, to accompany fifteen (15) students to Rollins Planetarium, Young Harris, GA, April 17, 2018 to expand their study of the solar system and force/motion. One (1) school day will be missed. (*The Board was previously polled on this request.*)
- **Jennifer Neal**, on behalf of Nantahala School 6th – 8th grade, to accompany seventeen (17) students to Dollywood, Pigeon Forge, TN, April 30, 2018 to study traditional Appalachian craft-making and culture and observe wild birds in the sanctuary. One (1) school day will be missed.
- **Jennifer Love**, on behalf of Franklin High School & Union Academy STEM, to accompany forty (40) students to Atlanta Speedway, Hampton, GA, May 4, 2018 to student STEM applications and motion & forces. One (1) school day will be missed.
- **Larry Pickens**, on behalf of Franklin High School CTE and Carpentry, to accompany twenty (20) students to Rattler Ford Campground, Robbinsville, NC, May 4-6, 2018 for team building. No school days will be missed.
- **Christy Passmore**, on behalf of South Macon Elementary School, to accompany six (6) students to Chestatee Wildlife Preserve & Zoo, Dahlonega, GA, May 15, 2018 to study living organisms. One (1) school day will be missed.
- **Jay Brooks**, on behalf of Franklin High School Track, to accompany ten to twenty (10-20) students to NCA&T University, Greensboro, NC, May 18-19, 2018 to attend the 2A State Track Meet. One-half (1/2) school day will be missed.
- **Sarae Thornton**, on behalf of Macon Middle School Fellowship of Christian Athletes, to accompany twenty-four (25) students to Dollywood, Pigeon Forge, TN, June 4-6, 2018 to attend the annual FCA planning trip. No school days will be missed.
- **Doug Plemmons**, on behalf of Franklin High School Boys Basketball, to accompany thirty (30) students to Lakeview High School, Gainesville, GA, June 5, 2018 to compete in a summer basketball game. No school days will be missed.
- **Doug Plemmons**, on behalf of Franklin High School Boys Basketball, to accompany thirty (30) students to University of North Georgia, Dahlonega, GA, June 8, 2018 to attend a Basketball Team Camp. No school days will be missed.

- **Doug Plemmons**, on behalf of Franklin High School Boys Basketball, to accompany twelve (12) students Bryant College, Chattanooga, TN, June 11, 12, 13, 2018 to attend a basketball team camp. No school days will be missed.
- **Doug Plemmons**, on behalf of Franklin High School Boys Basketball, to accompany thirty (30) students to Rabun County High School, Tiger, GA, June 21, 2018 to compete in summer basketball games. No school days will be missed.
- **Jennifer Turner-Lynn**, on behalf of Franklin High School Dance, to accompany students (number to be announced) to Western Carolina University, Cullowhee, NC, June 23-24, 2018 to attend a summer camp. No school days will be missed.
- **Doug Plemmons**, on behalf of Franklin High School Boys Basketball, to accompany thirty (30) students to Lumpkin High School, Dahlonega, GA, June 28, 2018 to compete in a summer basketball game. No school days will be missed.

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the following **Fundraising Requests**:

- East Franklin Elementary School to host a Rocking Rollie Pollie Spirit Night as well as a Frogtown Deli Spirit Night as presented.
- Franklin High School Future Business Leaders of America to host a Huddle House Spirit Night as presented.
- Highlands School Student Government to hold an end of the year dance on May 5th at the Highlands Rec. Park.
- Macon Early College to develop an online Donors Choose site to raise money for their yearbook classes to develop their technology needs.
- Macon Middle School Band to hold a car wash as well as Macon Middle School Panther Post to host hat day and pajama day during spirit week.
- South Macon Elementary School to host a Huddle House Spirit Night as well as sell Field Day T-Shirts.

5) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 Vote the following Section **IV- Personnel Report**:

a) The **Resignation/Retirement** of the following Personnel:

Certified/Non-Certified

- **Amanda Mastroianni**, Elementary Teacher, Cartoogechaye Elementary School, **Resignation**, effective June 8, 2018
- **Katharine Brown**, Exceptional Children's Teacher, Iotla Valley Elementary School, **Retirement**, effective August 1, 2018
- **Madison Cornwell**, Teacher, Nantahala School, **Resignation**, effective June 8, 2018

Custodian

- **Edgar Smith**, 12-month Custodian, South Macon Elementary School, **Resignation**, effective April 20, 2018

School Nutrition

- **Dusty Collins**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the Substitute List**, effective April 24, 2018
- **Diamond Burch**, 6-hour Food Assistant, Highlands School, **Resignation**, effective April 12, 2018

Termination

- **Jennifer Deetz**, Pre-K Teacher Assistant, Cartoogechaye Elementary School and Counselor, Summer Edventure Camp, **Termination**, effective April 10, 2018

b) The Board approved the following *New Personnel*:

Certified/Non-Certified

- **Laura Zoellner**, Exceptional Children's Teacher, Highlands School, effective August 13, 2018

Coaches

- **Robert Jessup**, Assistant Dance Coach, Franklin High School, effective April 24, 2018

Custodian

- **Jamie Bradley**, 12-month Custodian, South Macon Elementary School, effective April 23, 2018

School Nutrition

- **Terri Kendrick**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Tamara Deal**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Teresa Holland**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Georgia Parker**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Scarlett Ramey**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Pam Crisp**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Wanda Bolick**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Cindy McGaha**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Sandra Lopez**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Janelle Voskerijian**, Summer Food Service, Macon County Schools, effective May 29, 2018
- **Jeremiah Holland**, Summer Food Service Substitute, Macon County Schools, effective May 29, 2018
- **Regina Elliott**, Summer Food Service Substitute, Macon County Schools, effective May 29, 2018
- **Keo Bouakhamphong**, Summer Food Service Substitute, Macon County Schools, effective May 29, 2018
- **Michael Cruse**, Summer Food Service Substitute, Macon County Schools, effective May 29, 2018

Volunteer

- **Chandler Rich**, Volunteer/Chaperone, Franklin High School, effective April 24, 2018

Summer Edventure Camp-New Employees

- **Lesleigh Tabor**, Counselor, Summer Edventure Camp, effective June 1, 2018
- **Ashley Beck**, Counselor, Summer Edventure Camp, effective June 1, 2018
- **Kayley Davis**, Lifeguard, Summer Edventure Camp, effective June 1, 2018
- **Zoey Whaley**, Lifeguard, Summer Edventure Camp, effective June 1, 2018
- **Cynthia Stephens**, Counselor, Summer Edventure Camp, effective June 1, 2018
- **Patricia Monahan**, Substitute Bus Driver, Summer Edventure Camp, effective June 1, 2018

c) The Board approved the following ***Change in Status:***

Certified/Non-Certified

- **Denise Davis**, Teacher, Franklin High School, **Request for FMLA**, effective April 10, 2018 through June 5, 2018 and August 13, 2018 through August 27, 2018 (12-weeks)
- **Maria Tallent**, Speech Pathologist (80%), East Franklin Elementary School, **Change in Status**, to Speech Pathologist (100%), East Franklin Elementary School, effective July 1, 2018
- **Brooke Waldroop**, Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective March 26, 2018 (1/2 day)
- **Bonnie MacDonald**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective March 27, 2018 (1/2 day) and March 28, 2018 (1-day) (1 ½ days total)
- **Kim Stanley**, Teacher Assistant, South Macon Elementary School, **Request for FMLA**, effective Intermittently
- **Naomi Albee**, Art Teacher, **Request for Leave Without Pay**, effective March 27-29, 2018 (3-days total)
- **Debbie Lequire**, Personal Care Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective April 16-18, 2018 (3-days total)
- **Allisha Mason**, Exceptional Children's Teacher Assistant currently on Education Leave, South Macon Elementary School, **Change in Status**, to Exceptional Children's Teacher Assistant, South Macon Elementary School, effective April 30, 2018
- **Allisha Mason**, Exceptional Children's Teacher Assistant, South Macon Elementary School, **Change in Status**, to Elementary Teacher, South Macon Elementary School, effective at the beginning of the 2018-2019 school year
- **Carolyn Cope**, Elementary Teacher, East Franklin Elementary School, **Request for FMLA**, effective May 7, 2018 through June 8, 2018 and August 13, 2018 through October 5, 2018 (12-weeks total)
- **Shelly Pilkerton**, Exceptional Children's Teacher Assistant, Franklin High School, **Request for Leave Without Pay**, effective April 12, 2018 (1-day total)
- **Tracey Hedden**, Exceptional Children's Teacher, Highlands School, **Request for Leave Without Pay**, effective March 19, 2018 (1/2 day total)

VIP

- **Amanda Canzone**, VIP Substitute, Macon County Schools, **Change in Status**, to VIP Site Director, East Franklin Elementary School, effective April 10, 2018
- **Cheyenne Crews**, VIP Site Director, Iotla Valley Elementary School, **Change in Status**, to VIP Substitute, Macon County Schools, effective April 9, 2018
- **Kasandra Rodgers**, VIP Site Assistant, Iotla Valley Elementary School, **Change in Status**, to VIP Site Director, Iotla Valley Elementary School, effective April 9, 2018

d) There were no ***Transfer of Personnel*** at this time.

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Olivia Setser**, Non-Certified Substitute, Macon Middle School, effective April 10, 2018
- **Shirley Parks**, Certified Substitute, Cartoogechaye Elementary School, effective April 24, 2018

- **Ashley Beck**, Non-Certified Substitute, East Franklin Elementary School, effective April 24, 2018
- **Ashley Bates**, Non-Certified Substitute, Iotla Valley Elementary School, effective April 24, 2018

School Nutrition

- **Ted Wisniewski**, School Nutrition Substitute, Macon County Schools, effective April 16, 2018

f) The ***Vacancies with Ongoing Interviews*** are as follows:

- Physical Education Teacher, Franklin High School
- Elementary Teacher, Highlands School
- Exceptional Children's Teacher, Mountain View Intermediate School
- Exceptional Children's Teacher, South Macon Elementary School
- Elementary Teacher, South Macon Elementary School
- Elementary Teacher, Cartoogechaye Elementary School
- Exceptional Children's Teacher, Iotla Valley Elementary School

g) Under the ***Recommended Renewals***, the following Administrator Contracts were approved:

- Administrator Contract-Scot Maslin
- Administrator Contract- Kristen Lynch
- Administrator Contract- Allison Guynn
- Administrator Contract- Thomas Cody Bryson
- Administrator Contract- Nancy Breedlove
- Administrator Contract- Meghan Peck
- Administrator Contract- Jennifer Love

h) There were no ***Miscellaneous Items*** at this time.

6) The following ***Policy*** items were presented for approval:

- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the 2018-2019 Macon Early College Handbook as presented.
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the 2018-2019 South Macon Elementary School Handbook as presented.
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Iotla Valley Leader in Me Franklin Covey Contract subject to legal review per Board Attorney John Henning, Jr.
- Auxiliary Services Director Todd Gibbs presented the 2018 Summer Edventure Camp dates, location and prices.
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Macon County Parks & Recreation Pool Contract as presented.

7) Under the ***Curriculum and Instruction*** section of the agenda, (1) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote for Highlands School to turn Friday, May 4, 2018 from a snow day/workday to a regular day of school for students. (2) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the 1st Reading of the 2018-2019 Kindergarten, First Grade and Second Grade Report Cards as presented.

- 8) Under the ***Building and Grounds*** section of the agenda, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Folk Heritage Festival bus usage as presented. (2) Auxiliary Services Director Todd Gibbs presented the South Macon Elementary School Construction Project Schedule as well as the Project Review. (3) South Macon Elementary School Interlocal Agreement was presented. On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to move forward with the revised Interlocal Agreement as presented by Board Attorney John Henning, Jr. (Exhibit "A") (4) Auxiliary Services Director Todd Gibbs gave an update regarding the light poles at Franklin High School. Mr. Gibbs explained that Enerco would be inspecting four light poles and plan to core those poles if needed for a total charge of \$250.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the State, Current Expense, Federal and Capital Outlay Budget Amendments as presented by Finance Officer Angie Cook. (Exhibit "B") (2) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote, Draft #2 of the 2018-2019 Current Expense Budget. (3) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the 2018-2019 Capital Outlay Priorities excluding the Franklin High School drainage issues as well as renovations of Franklin High School Fine Arts Center and Auxiliary Gym. (4) Superintendent Dr. Chris Baldwin highlighted several important budget factors. For example, Macon County Schools' county appropriation increased to \$6.9 million in 2008-2009. The school system's fund balance was \$2.1 million. The county appropriation increased to \$7.3 million in June of 2012. The school system's fund balance was \$1.2 million. The county appropriation has been reduced to \$7.1 million and the school system's fund balance will be around \$900,000. Over a 10 year period, Macon County Schools' local current expense revenues have increased by 2.82%. The consumer price index has increased by 15% over that same time period. Dr. Baldwin explained that the bottom line is that Macon County Schools' fund balance is at a point that it would be fiscally irresponsible to take it any lower. Dr. Baldwin stated that it would be his recommendation that a hiring freeze be implemented until Macon County Schools is certain of the funding for fiscal year 2018-2019. If the current expense request isn't funded, the choices would be (1) eliminate the equivalent of 14 teaching positions, (2) reallocate the teacher supplement and athletics, (3) a combination of #1 and #2. Board Members agreed to move forward with the hiring freeze.
- 10) There was no ***Board of Education Information*** at this time.
- 11) Under the ***Superintendent Information***, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to executive session at 8:20 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged;*

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to open session at 9:33 p.m.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 9:33 p.m.

Secretary, Board of Education

Chairman, Board of Education

