

The Macon County Board of Education held their regular scheduled meeting on Monday, May 21, 2018 at 6:00 p.m. at Highlands School. Board Members Jim Breedlove, Fred Goldsmith, Tommy Cabe, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the May meeting of the Macon County Board of Education.

Following a moment of silence led by Vice-Chairman Tommy Cabe, Mrs. Swain's 4<sup>th</sup> grade class led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the regular scheduled meeting of April 23, 2018 as presented.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to adopt the agenda with an addition of an item to be added to the surplus resolution as presented by Finance Officer Angie Cook.

Under the **Recognitions** section of the agenda, (1) Franklin High School SkillsUSA was recognized for their State Competition wins: Morgan Guynn-1<sup>st</sup> place Medical Math, Alexis Kaminski, Elizabeth Perez & Morgan Pangle- 2<sup>nd</sup> place Crime Scene Investigation, Dylan Setzer-2<sup>nd</sup> place Carpentry I, Chris Jenkins-2<sup>nd</sup> place Adobe Visual Design, Preston Rogers- 3<sup>rd</sup> place Adobe Visual Design, Daniel Pickens-4<sup>th</sup> place Job Skills Demonstration A, and Gabe Pickens-5<sup>th</sup> place Construction Core.

There were no **Presentations** at this time.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to speak at this time.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board moved into executive session at 6:14 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged;*

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to open session at 6:54 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

There were no **Student Transfers** for Board approval at this time.

On a motion made by Melissa Evans and seconded by Tommy Cabe the Board approved by a 5-0 vote the following ***Overnight/Out-of-District Trip Requests*** pending necessary bus use charges as needed based on funding:

- **Tim Hawkins**, on behalf of Franklin High School Varsity Baseball to accompany twenty (20) students to North Davidson High School, Lexington, NC, Friday, May 11, 2018 to compete in the 2<sup>nd</sup> round of State Playoffs. One-half (1/2) school day will be missed. (*The Board was previously polled on this request.*)
- **Josh Taylor**, on behalf of Nantahala Basketball, to accompany twenty (20) students to Polk County High School, Benton, TN, June 18-19, 2018 to attend Basketball Camp. No school days will be missed.
- **Jennifer Turner-Lynn**, on behalf of Macon Middle School Dance, to accompany approximately twenty (20) students to Western Carolina University, Cullowhee, NC, June 22-24, 2018 to participate in Summer Camp. No school days will be missed.
- **Larry Pickens**, on behalf of Franklin High School Skills USA, to accompany one (1) student to Louisville, KY, June 25-29, 2018 to attend Skills USA National Conference. No school days will be missed.
- **Missy McConnell**, on behalf of Iotla Valley 3<sup>rd</sup> grade, to accompany eighty-three (83) students to Foxfire Museum, Rabun County, GA, May 23, 2018 to interact with the history of our community and region. One (1) school day will be missed.
- **Buddy Huckabee**, on behalf of Franklin High School Band, to accompany eighty-two (82) students to various competitions and football games (see attached schedule).
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany fifty (50) students to Parker Meadows, Franklin, NC, June 11, 15, 18, 20, 22, 25, 29, 2018 and July 2, 6, 9, 12, 13, 17, 18, 20, 30, 31, 2018.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany fifty (50) students to Standing Indian Camp Ground, Franklin, NC, June 13, 14, 25, 27, 28, 2018 and July 2, 6, 30, 31, 2018.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany fifty (50) students to Cherokee Creek, Cherokee, NC, June 12, 13, 14, 19, 2018, July 6, 9, 10, 13, 16, 18, 23, 24, 2018 and August 1, 3, 2018.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany fifty (50) students to Macon County Rec. Park Pool, Franklin, NC, every camp day from June 11, 2018 through August 3, 2018.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany fifty (50) students to Ruby Cinemas, Franklin, NC, June 12, 14, 19, 21, 26, 28, 2018 and July 3, 5, 10, 12, 14, 19, 24, 26, 31, 2018.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany fifty (50) students to Tallulah Gorge Lake, Tallulah, GA, June 18, 19, 25, 27, 2018 and August 1, 3, 2018.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany fifty (50) students to Mason Mine, Franklin, NC, June 28, 29, 2018.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany fifty (50) students to Young Harris Planetarium, Young Harris, GA, July 18, 20, 23, 2018.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany fifty (50) students to Waynesville Rec. Park, Waynesville, NC, August 2, 2018.
- **Lenora Clifton**, on behalf of Summer Edventure Camp, to accompany one-hundred (100) students to Helen Water Park, Helen, GA, August 2, 2018.

The following *Fundraising Requests* were presented for Board approval:

- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the East Franklin Elementary Donors Choose for teacher Lynda Elliott as presented.
- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Franklin High School Colorguard Fundraisers with the exception of the Parent Night Out Kid Sitting Service.

5) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 Vote the following Section *IV- Personnel Report*:

a) The *Resignation/Retirement* of the following Personnel:

Certified/Non-Certified

- **Andrea Chalker**, Exceptional Children's Teacher, Highlands School, **Change Resignation Date to June 1, 2018.**
- **Bridgida Bryson**, Psychologist, Cartoogechaye Elementary School, **Resignation**, effective June 8, 2018
- **Thomas Cody Bryson**, Assistant Principal, Macon Middle School, **Resignation**, effective June 30, 2018
- **Analicia Ashe**, English Teacher, Franklin High School, **Resignation**, effective June 8, 2018
- **Robert Kushin**, Teacher Assistant, South Macon Elementary School, **Resignation**, effective June 8, 2018
- **Stephen Wright**, Transportation Cost Clerk, Macon County Schools, **Resignation**, effective June 8, 2018

School Nutrition

- **Barbara Tallent**, School Nutrition Assistant, Mountain View Intermediate School, **Resignation**, effective May 25, 2018

Coaches

- **David Parrish**, Head Coach, Men's & Women's Soccer, Highlands School, **Resignation**, effective May 14, 2018
- **Sarah Lowell**, Head Coach, Men's Cross Country, Franklin High School, **Resignation**, effective May 3, 2018

Termination

- **Sherry Johnson**, 8-hour School Nutrition Assistant, Franklin High School, **Termination**, effective May 10, 2018

b) The Board approved the following *New Personnel*:

Coaches

- **Cindy Christie**, Head JV Volleyball Coach, Franklin High School, effective May 22, 2018
- **Jaime Dooley**, Head Middle School Volleyball Coach, Highlands School, effective May 22, 2018
- **Angela Swain**, Assistant Middle School Volleyball Coach, Highlands School, effective May 22, 2018
- **Jesse Buchanan**, Head Football Coach, Macon Middle School, effective May 22, 2018
- **Landon Potter**, Assistant Football Coach, Macon Middle School, effective May 22, 2018

- **Saul Olvera**, Head Men's Soccer Coach, Macon Middle School, effective May 22, 2018
- **Luke Walker**, Assistant Men's Soccer Coach, Macon Middle School, effective May 22, 2018
- **Sarae Thornton**, Head Cross Country Coach, Macon Middle School, effective May 22, 2018
- **Teresa Zoellner**, Assistant Cross Country Coach, Macon Middle School, effective May 22, 2018
- **Dina Picou**, Head Swim Coach, Macon Middle School, effective May 22, 2018
- **Dwain Picou**, Assistant Swim Coach, Macon Middle School, effective May 22, 2018
- **Rita Esterwood**, Head Coach, Men's Cross Country, Franklin High School, effective May 22, 2018

Volunteer

- **Jared Crawford**, Volunteer, Macon Middle School, effective May 22, 2018

Summer Edventure Camp- New Employees

- **Kylie Ball**, Summer Edventure Camp Counselor, effective June 1, 2018
- **Nya Canzone**, Summer Edventure Camp Counselor in Training, effective June 1, 2018
- **Morgan Deetz**, Summer Edventure Camp Counselor in Training, effective June 1, 2018
- **Kaylie Hughes**, Summer Edventure Camp Counselor in Training, effective June 1, 2018

Summer Edventure Camp- Returning Employees

- **Tyler Martin**, Summer Edventure Camp Counselor, effective June 1, 2018
- **Wesley Newsome**, Summer Edventure Camp Counselor, effective June 1, 2018
- **Jimena Jimenez**, Summer Edventure Camp Counselor, effective June 1, 2018
- **Caleb Pevia**, Summer Edventure Camp Counselor, effective June 1, 2018
- **Seth Jacobs**, Summer Edventure Camp Counselor, effective June 1, 2018
- **Heaven Hable**, Summer Edventure Camp Counselor, effective June 1, 2018

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Brook Waldroop**, Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective April 23-24, 2018 (2-days total)
- **Tracy McCoy**, Exceptional Children's Teacher, South Macon Elementary School, **Request for Leave Without Pay**, effective April 20, 2018, April 30, 2018 and May 1, 2018 (3-days total)
- **Allisha Mason**, Exceptional Children's Teacher Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective May 9-11, 2018 (3-days total)
- **Alicia Price**, Teacher Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective April 16-17, 2018 and April 20, 2018 (3-days total)
- **Adam Tallent**, Physical Education Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective May 2, 2018 (1/2 day total)
- **Bekah Brooks**, Physical Education Teacher, Franklin High School, **Request for FMLA**, effective May 20, 2018 through July 1, 2018 (6-weeks total)
- **Katrin Rholetter**, Elementary Teacher, Cartoogechaye Elementary School, **Request for FMLA**, effective July 12, 2018 through August 23, 2018 (6-weeks total)
- **Christy Passmore**, Exceptional Children's Teacher, South Macon Elementary School, **Request for FMLA**, effective Intermittently

- **Jenny Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective May 11, 2018 (1/2 day total)
- **Debbie Lequire**, Exceptional Children's Personal Care Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective May 14-15, 2018 (2-days total)
- **Julianne Brabson**, Teacher Assistant, Union Academy, **Request for Leave Without Pay**, effective May 9, 2018 (1-day total)
- **Leighann Hancock**, CTE Teacher, Union Academy, **Request for Leave Without Pay**, effective April 26, 2018 (1-day total)
- **Peter DesRoches**, Safety Monitor, Union Academy, **Request for Leave Without Pay**, effective April 24, 2018 and May 2, 2018 (2-days total)
- **Karen Brooksbank**, Speech Pathologist, Highlands School, **Request for Leave Without Pay**, effective April 23, 2018 (1-day total)
- **Lisa Baldwin**, Kindergarten Teacher, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective April 30, 2018 (1-day total)

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Josh Solesbee**, Exceptional Children's Teacher, Franklin High School, **Transfer**, to Exceptional Children's Teacher, Mountain View Intermediate School, effective at the beginning of the 2018-2019 school year
- **Lori Long**, Exceptional Children's Teacher, South Macon Elementary School, **Transfer**, to Exceptional Children's Teacher, Iotla Valley Elementary School, effective at the beginning of the 2018-2019 school year
- **Kim Pinkston**, ESL Teacher, Franklin High School, **Transfer**, to Exceptional Children's Teacher, East Franklin Elementary School, effective at the beginning of the 2018-2019 school year
- **Emily Pressley**, English Teacher, Macon Middle School, **Transfer**, to English Teacher, Franklin High School, effective at the beginning of the 2018-2019 school year

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Elaine King**, Non-Certified Substitute, Franklin High School, effective May 16, 2018

Bus Drivers

- **Stacey Overlin**, Substitute/Activity Bus Driver, Macon County Schools, effective April 25, 2018

School Nutrition

- **Sandra Bennett**, Summer Food Service Substitute, Macon County Schools, effective May 29, 2018
- **Analisa Adams**, Summer Food Service Substitute, Macon County Schools, effective May 29, 2018
- **Julie Green**, School Nutrition Substitute, Macon County Schools, effective May 22, 2018

f) The ***Vacancies with Ongoing Interviews*** are as follows:

- Elementary Teacher, Cartoogechaye Elementary School
- Pre-K Teacher Assistant, Cartoogechaye Elementary School
- School Psychologist, Cartoogechaye Elementary School
- Physical Education Teacher, Franklin High School
- English Teacher, Macon Middle School
- Elementary Teacher, Highlands School
- Assistant Principal, Macon Middle School
- High School Social Studies Teacher, Nantahala School
- Exceptional Children's Teacher, South Macon Elementary School
- Teacher Assistant, South Macon Elementary School
- Exceptional Children's Teacher Assistant, South Macon Elementary School
- Teacher Assistant, South Macon Elementary School
- Exceptional Children's Teacher, South Macon Elementary School
- Safety Monitor, Union Academy
- Physical Education Teacher, Highlands School
- Teacher Assistant, Iotla Valley Elementary School
- Science Teacher, Mountain View Intermediate School
- Exceptional Children's Teacher Assistant, Mountain View Intermediate School
- Transportation Cost Clerk, Macon County Schools

g) There were no ***Recommended Renewals*** at this time.

h) There were no ***Miscellaneous Items*** at this time.

6) The following ***Policy*** items were presented for approval:

- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the NC Division of Vocational Rehabilitation Cooperative Agreement as presented.

7) Under the ***Curriculum and Instruction*** section of the agenda, (1) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the 2<sup>nd</sup> Reading of the 2018-2019 Kindergarten, First Grade and Second Grade Report Cards as presented.

8) Under the ***Building and Grounds*** section of the agenda, (1) On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 5-0 vote for East Franklin Elementary School to move forward in the planning and development of an outdoor classroom as presented. The outdoor classroom will be ADA compliant and will be funded by East Franklin Elementary PTO. (2) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Highlands Parks & Recreation Bus Usage as presented pending necessary bus use charges as needed based on funding. (3) Officer Down Kits were discussed. Auxiliary Services Director Todd Gibbs explained that the kit is not intended to be used as a first aid kit, but for use in critical events. There is no expiration on the supplies inside the kit. As for training regarding successful use of the kits, Mr. Todd Sumner with Southwestern Community College is willing to offer training over the summer. In addition, Macon County Public Health agreed to pay half the cost of the kits for our classrooms. On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to allocate their share of approximately \$11,000 from fund

balance to purchase one Officer Down Kit for each classroom (approximately 325 classrooms.) Please note, East Franklin Elementary PTO has previously purchased Officer Down Kits for each classroom at East Franklin. Union Academy has similar kits on their campus, however, those kits at Union Academy will be replaced by the official Officer Down Kits.

- 9) In the area of **Business and Finance**, (1) On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Cartoogechaye Elementary School Fund Redistribution as presented (Exhibit "A") (2) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the State, Current Expense, Federal & Capital Outlay Budget Amendments as presented (Exhibit "B"). (3) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Surplus Resolution as presented (Exhibit "C").
- 10) There was no **Board of Education Information** at this time.
- 11) Under the **Superintendent Information**, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district.

There being no further business and on a motion made by Tommy Cabe and seconded by Melissa Evans, the Board adjourned at 7:13 p.m.

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Secretary, Board of Education

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Chairman, Board of Education

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