

The Macon County Board of Education held their regular scheduled meeting on Monday, July 23, 2018 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Fred Goldsmith, and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning, Jr. Vice-Chairman Tommy Cabe and Board Member Stephanie McCall was unable to attend. On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board excused Board Members Tommy Cabe and Stephanie McCall from the meeting.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the July meeting of the Macon County Board of Education.

Following a moment of silence led by Board Member Fred Goldsmith, Mr. Goldsmith led the Pledge of Allegiance.

On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 3-0 vote minutes from the regular scheduled meeting of June 28, 2018 as presented as well as minutes from a special called meeting/budget work session held on July 17, 2018.

On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote to adopt the agenda with the addition of the Nantahala School Improvement Plan and Mountain Credit Union Debit Card Authorization along with the removal of policies drafted for 1st reading per Board Attorney John Henning, Jr.

There were no *Recognitions* at this time.

There were no *Presentations* at this time.

Chairman Jim Breedlove opened the floor for *Public Comment*. No one chose to speak at this time.

On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board moved into executive session at 6:08 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged;* and **143-318.11.(a)(8)** *To formulate plans by a local board of education relating to emergency response incidents of school violence;*

On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board returned to open session at 6:24 p.m.

4) *Informational Items* were then discussed and presented for Board approval as follows:

On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the Highlands School *Student Transfers* as presented.

On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the following ***Overnight/Out-of-District Trip Requests*** as presented:

- **Penny Moffitt**, on behalf of Franklin High School Yearbook, to accompany three (3) students to Greenville, SC, July 30-31, 2018 to attend the Jostens Yearbook Workshop and plan the 2019 yearbook. No school days will be missed.
- **Nancy Breedlove**, on behalf of Mountain View Intermediate School, to accompany approximately one hundred seventy five (175) students to Washington, DC, April 24-28, 2019 to experience our Nation's Capital, visiting monuments, memorials and museums. Two (2) school days will be missed.

On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the following ***Fundraising Requests***:

- Franklin High School FBLA to sell chances on corn-hole boards, host bake sales, sell pecan halves, candied nuts, and flavorings, host a Huddle House Spirit Night, sell guesses on items in a jar, sell cutting boards, host a Fat Buddies Spirit Night, Sell Pampered Chef, Sell RADA cutlery, solicit sponsorships for state & national conferences, sell Slice the Price Domino's pizza cards, sell Happy Home Flavorings, sell Papa's Pizza meal tickets, host car washes, and host a Thai Paradise spirit night; JV & Varsity Volleyball to ask for business donations, sell score table ads, and sell raffle tickets for various items; Boys & Girls Cross Country to host a bake sale.
- Iotla Valley Elementary PTO to host Wolf Pack Mania, Reading for Education, Talent Show, Santa Shop, Zaxby's Nights, Fat Buddies Night, Walk-a-Thon, 5k Color Run, T-shirts sales and calendar sales.
- Iotla Valley Leader in Me to host Krispy Kreme Donuts sale, Leadership and Literature Night, Community yard sale and breakfast, Leader in Me sponsor wall, Fat Buddies Night, and a school wide play/music production.
- Mountain View Intermediate PTO to host T-shirt sales, Catalog Fundraiser with Great American Opportunities, local restaurant fundraisers and school dances; Mountain View Intermediate School to host a fall festival, spring festival, family nights in the fall and spring, hat & spirit days, tomato plant sales and lollipop sales; Mountain View Band to sell tumblers, yeti cups, popcorn and coffee, corporate sponsorships, car washes and bakes sales; Mountain View Intermediate Washington DC fundraisers consisting of a Fat Buddies Night, selling Krispy Kreme Doughnuts, and hosting an Eagle Run 5k.
- South Macon Elementary to host Wildcat Frenzy and sell raffle tickets for a car auction.

5) On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the following Section ***IV-Personnel Report***:

a) The ***Resignation/Retirement*** of the following Personnel:

Certified/Non-Certified

- **Maura Morris**, School Counselor, East Franklin Elementary School, **Resignation**, effective June 8, 2018
- **Alton Sutton**, Driver Education Teacher, Franklin High School, **Retirement**, effective December 1, 2018
- **Emily Messer**, Teacher Assistant, Highlands School, **Resignation**, effective June 8, 2018
- **Rebekah Wright**, Exceptional Children's Teacher Assistant, Mountain View Intermediate School, **Resignation**, effective June 8, 2018

Custodian

- **Nathan Smathers**, 10-month Custodian, Highlands School, **Resignation**, effective July 2, 2018
- **Ethan Elliott**, 10-month Custodian, Cartoogechaye Elementary School, **Resignation**, effective July 13, 2018

Summer Edventure Camp

- **Ethan Elliott**, Custodian, Summer Edventure Camp, **Resignation**, July 13, 2018

Bus Driver

- **Nathan Smathers**, Shared Route Bus Driver, Highlands School, **Request to be Removed from the Bus Driving List**, effective August 13, 2018
- **Ethan Elliott**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Bus Driving List**, effective August 13, 2018
- **Cody Bryson**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Bus Driving List**, effective August 13, 2018
- **Madison Cornwell**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Bus Driving List**, effective August 13, 2018
- **Lois Rholetter**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Bus Driving List**, effective August 13, 2018
- **Andrea Chalker**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Bus Driving List**, effective August 13, 2018
- **Crystal Gustin**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Bus Driving List**, effective August 13, 2018

b) The Board approved the following *New Personnel*:

Certified/Non-Certified

- **Carlianna Caliendo**, Pre-K Teacher Assistant, Cartoogechaye Elementary School, effective August 13, 2018
- **Sarah Butler**, Exceptional Children's Teacher, South Macon Elementary School, effective August 13, 2018
- **Robyn Hessling**, Elementary Teacher, Highlands School, effective August 13, 2018
- **Jennifer Smith Capps**, Elementary Teacher, East Franklin Elementary School, effective August 13, 2018
- **Jessica Jenkins**, Elementary Teacher, Cartoogechaye Elementary School, effective August 13, 2018
- **Benjamin Harris**, Elementary Teacher, Cartoogechaye Elementary School, effective August 13, 2018
- **Edana Deas**, Elementary Teacher, South Macon Elementary School, effective August 13, 2018
- **Josh Sprinkle**, Bus Garage Mechanic, Macon County Schools, effective August 8, 2018
- **Patti Vasser**, Teacher Assistant (29 ½ hour), Cartoogechaye Elementary School, effective August 13, 2018
- **Rebecca Maye**, Language Arts Teacher, Macon Middle School, effective August 13, 2018
- **Sarah Burnette**, Teacher Assistant (29 ½ hour), Highlands School, effective August 13, 2018

Coaches

- **Jennifer Neal**, Head Volleyball Coach, Nantahala School, effective July 24, 2018
- **Amy Taylor**, Assistant Volleyball Coach, Nantahala School, effective July 24, 2018
- **Josh Taylor**, Head Coach, Men's Basketball, Nantahala School, effective July 24, 2018
- **Andy Burton**, Assistant Coach, Men's Basketball, Nantahala School, effective July 24, 2018
- **Nathan Postell**, Assistant Coach (Volunteer), Men's Basketball, Nantahala School, effective July 24, 2018
- **Jordan Pickens**, Head Coach, Women's Basketball, Nantahala School, effective July 24, 2018
- **Amy Taylor**, Assistant Coach, Women's Basketball, Nantahala School, effective July 24, 2018
- **Selwyn Chalker**, Assistant Coach, Varsity Boys Soccer, Highlands School, effective July 24, 2018
- **Jeff Weller**, Assistant Coach (Volunteer), Varsity Boys Soccer, Highlands School, effective July 24, 2018
- **Ken McKimm**, Assistant Coach (Volunteer), Varsity Boys Soccer, Highlands School, effective July 24, 2018
- **Bryan Dearth**, Head Coach, Middle School Soccer, Highlands School, effective July 24, 2018
- **Jacob Page**, Assistant Coach, Middle School Soccer, Highlands School, effective July 24, 2018
- **Angela Swain**, Head Coach, Middle School Volleyball, Highlands School, effective July 24, 2018
- **Kristin Huneycutt**, Head Coach, Varsity & Middle School Cheerleading, Highlands School, effective July 24, 2018

Custodian

- **David Tilson**, 10-month Custodian, Highlands School, effective July 17, 2018

School Nutrition

- **Betty Reece**, Part-Time School Nutrition Assistant, Mountain View Intermediate School, effective August 13, 2018
- **Deborah Chastain**, School Nutrition Assistant, Highlands School, effective August 13, 2018
- **Anna Walter**, 5.5 Hour Part-Time School Nutrition Assistant, Franklin High School, effective July 24, 2018
- **Betty Reece**, 5.5 Hour Part-Time School Nutrition Assistant, Mountain View Intermediate School, effective July 24, 2018
- **Deborah Chastain**, 6 Hour Part-Time Food Assistant, Highlands School, effective July 24, 2018

Summer Edventure Camp-New Employees

- **Jackie Breedlove**, Custodian, Summer Edventure Camp, effective July 16, 2018 through August 8, 2018

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Mike Waters**, Non-Certified Substitute & Tutor, Macon Middle School, **Change in Status**, to ISS Coordinator, Macon Middle School, effective August 13, 2018

- **Katie Ledford**, Teacher Assistant (29 ½ hour), Cartoogechaye Elementary School, **Change in Status**, to Teacher Assistant, Cartoogechaye Elementary School, effective August 13, 2018

School Nutrition

- **Christine Peterson**, 5 Hour Food Assistant, Franklin High School, **Change in Status**, to 4.5 Hour Food Assistant, Iotla Valley Elementary School, effective July 24, 2018
- **Georgia Parker**, 6 Hour Food Assistant, Franklin High School, **Change in Status**, to 7 Hour Food Assistant, Franklin High School, effective July 24, 2018
- **Pam Crisp**, 5.5 Hour Part-Time Food Assistant, Franklin High School, **Change in Status**, to 6 Hour Full Time Food Assistant, Franklin High School, effective July 24, 2018

Bus Drivers

- **Nathan Raby**, Regular Route Driver, Franklin High School, **Change in Status**, to a Substitute/Activity Bus Driver, Macon County Schools, effective August 13, 2018
- **Malinda Simon**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to a Regular Route Driver, Mountain View Intermediate School, effective August 13, 2018
- **Donna Burd**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to a Regular Route Driver, Mountain View Intermediate School, effective August 13, 2018

d) The Board approved the following **Transfer of Personnel**:

Certified/Non-Certified

- **Kayla Schulte**, Elementary Teacher, East Franklin Elementary School, **Transfer**, to Elementary Teacher, Cartoogechaye Elementary School, effective August 13, 2018
- **Cieara Gregory**, Elementary Teacher, Mountain View Intermediate School, **Transfer**, to Elementary Teacher, East Franklin Elementary School, effective August 13, 2018

School Nutrition

- **Paola Ruiz**, 5.5 Hour Food Assistant, Iotla Valley Elementary School, **Transfer**, to 5.5 Hour Food Assistant, Franklin High School, effective July 24, 2018

e) The Board approved the following **Substitutes**:

Certified/Non-Certified

- **Lora Taylor**, Certified Substitute, Mountain View Intermediate School, effective July 24, 2018
- **Patsy Colburn**, Non-Certified Substitute, Macon County Schools, effective July 24, 2018

Bus Drivers

- **Robert LeGill**, Substitute/Activity Bus Driver, Macon County Schools, effective August 13, 2018

School Nutrition

- **Bonnie Bates**, School Nutrition Substitute, Macon County Schools, *Contingent Upon the Ability to Secure a Clear Background Check*
- **Allison Henry**, School Nutrition Substitute, Macon County Schools, *Contingent Upon the Ability to Secure a Clear Background Check*
- **Paula Nix**, School Nutrition Substitute, Macon County Schools, *Contingent Upon the Ability to Secure a Clear Background Check*
- **Sherry Ammons**, School Nutrition Substitute, Macon County Schools, effective August 13, 2018

- f) The ***Vacancies with Ongoing Interviews*** are as follows:
- 10-Month Custodian, Cartoogechaye Elementary School
 - WAN Engineer, Macon County Schools
 - Teacher Assistant (29 ½ hour), East Franklin Elementary School
 - School Counselor, East Franklin Elementary School
 - Drivers Education Teacher, Macon County Schools
 - 5th grade Teacher, Highlands School
 - Assistant Principal, Highlands School
 - Interim Kindergarten Teacher Assistant, Iotla Valley Elementary School
 - Safety Assistant, Iotla Valley Elementary School
 - Exceptional Children’s Teacher Assistant, Mountain View Intermediate School
 - 4th/5th Grade Teacher- Nantahala School
 - Speech Pathologist, Macon County Schools
 - K-6 Teacher, Mountain View Intermediate School
- g) There were no ***Recommended Renewals*** at this time.
- h) There were no ***Miscellaneous Items*** at this time.
- 6) The following ***Policy*** items were presented for approval:
- On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the 2018-2019 Exceptional Children’s Contract with David Rusch as presented.
 - On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the Intern School Psychologist Contract with Caroline Branton as presented.
 - On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the Just for Kids Physical Therapy Contract as presented.
 - On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the following:
 - 2018-2019 Franklin High School Student Handbook
 - 2018-2019 Mountain View Intermediate Student Handbook
 - 2018-2019 Nantahala School Student Handbook
 - 2018-2019 Union Academy Student Handbook
 - On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the 2018-2019 School Nutrition Chemical Bid with Correction Enterprises as presented.
 - On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the Beginning Teacher Support Program as presented by Human Resources Consultant Terry Bell.
 - On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 3-0 vote the Macon County Schools Strategic Plan as presented.

- On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the following School Improvement Plans:
 - Highlands School Improvement Plan
 - Iotla Valley Elementary School Improvement Plan
 - Macon Early College School Improvement Plan
 - South Macon Elementary School Improvement Plan
 - Nantahala School Improvement Plan

- 7) Under the ***Curriculum and Instruction*** section of the agenda, On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the Title I Application process as presented by Title I Consultant Carol Arnold.

- 8) Under the ***Building and Grounds*** section of the agenda, (1) Auxiliary Services Director Todd Gibbs gave an Enerco Pole Update regarding the poles at Franklin High School (Exhibit “A”). Following the update, Board Members asked that Mr. Gibbs pursue the reinforcement as necessary. (2) On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the Senior Celebration Bus Usage as presented by Auxiliary Services Director Todd Gibbs contingent upon the fact that the return time would not conflict with school use of the bus. (3) Macon Middle School Principal Scot Maslin gave an update regarding the condition of Parrish Park located on the campus of Macon Middle School. Mr. Maslin explained that the park had been neglected over the past ten years. Mr. Maslin also explained that Macon County Ace Hardware and local Boy Scout troops along with several community members and various volunteers have worked and will continue to work countless hours to begin the cleanup of Parrish Park. Mr. Maslin then asked the board to consider allocating \$1000 to purchase crusher dust for the nature trail and \$2500 to purchase a fence to prevent people from driving across the basketball court. On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote Mr. Maslin’s request of \$3500 to be considered a priority in the capital outlay budget.

- 9) In the area of ***Business and Finance***, (1) On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote the Fund Redistributions for East Franklin Elementary School and Highlands School as presented by Finance Officer Angie Cook (Exhibit “B”) (2) Capital Outlay items were then discussed and priorities were finalized for the 2018-2019 school year. The priorities did include the allotment of \$3500 for Parrish Park refurbishment at Macon Middle School (Exhibit “C”). (3) Superintendent Dr. Chris Baldwin explained that Mountain Credit Union had contacted him about the possibility of designing a debit card with a panther paw placed on the card. The card would cost members of Mountain Federal \$5.00 with a portion of those proceeds going into Macon County Schools’ general fund. In addition to the creation of the debit card, Mountain Federal would like to partner with area schools to offer financial literacy classes at the high school level. Dr. Baldwin explained that Franklin area would serve as a trial for Mountain Federal. If all went well in the Franklin area, the same opportunities would be extended to Highlands and Nantahala. After much discussion, Board Attorney John Henning, Jr. stated that he was hesitate as to whether Macon County Schools owned the panther paw logo and suggested that he continue to research this issue. Board Members then directed Superintendent Chris Baldwin, Board Attorney John Henning, Jr. and Auxiliary Services Director Todd Gibbs to work together with Mountain Federal regarding the debit card and the financial classes.

- 10) Under the **Board of Education Information**, (1) STEM Coordinator Jennifer Love gave an update on the Mountain View Intermediate Schoolyard Restoration project. Following the update, Board Members gave STEM Coordinator Jennifer Love permission to move forward writing grants and explore the process of improving the Mountain View Intermediate Schoolyard Restoration site. (2) STEM Coordinator Jennifer Love then gave an update on the Macon STEM Innovation Station. Ms. Love explained that this site that is located in the industrial park area would be rented to Macon County Schools for \$1.00 per year with electricity and internet included. On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 3-0 vote for Jennifer Love to move forward with the plan of the Innovation Station provided the Innovation Station received County Commission approval at the upcoming meeting of the Board of County Commissioners. (3) Superintendent Dr. Chris Baldwin explained the need to have a special called meeting for the main purpose of approving personnel prior to the start of the 2018-2019 school year. Board Members agreed to check their calendars for the week of August 6th and work with Board Assistant Renee Burt to establish a specific date and time for the special called meeting.

- 11) Under the **Superintendent Information**, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district.

There being no further business and on a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board adjourned at 7:36 p.m.

Secretary, Board of Education

Chairman, Board of Education

