

The Macon County Board of Education held their regular scheduled meeting on Tuesday, August 21, 2018 at 6:30 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin. Board Attorney John Henning Jr. was unable to attend.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the August meeting of the Macon County Board of Education.

Following a moment of silence led by Vice-Chairman Tommy Cabe, Mr. Cabe also led the Pledge of Allegiance.

On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 5-0 vote minutes from the regular scheduled meeting of July 23, 2018 as presented as well as minutes from a special called meeting held on August 9, 2018.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote to adopt the agenda with the addition of School Nutrition Pricing Changes, Union Academy Accountability Model, Elementary Report Card Amendment and a Transportation Contract.

There were no *Recognitions* at this time.

Under the *Presentations* section, Union Academy Principal Diane Cotton, along with Union Academy SRO Anthony Zari (via video), presented an extracurricular program for Union Academy students called Molding Tomorrow's Leaders (MTL). Following the presentation, on a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote for Union Academy to move forward with the Molding Tomorrow's Leaders program.

Chairman Jim Breedlove opened the floor for *Public Comment*. Reid Smithdeal, County Manager for Meridian Behavioral Health took a few minutes to introduce himself and speak about Meridian.

On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board moved into executive session at 6:42 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged;* and **143-318.11.(a)(8)** *To formulate plans by a local board of education relating to emergency response incidents of school violence;*

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board returned to open session at 7:00 p.m.

4) *Informational Items* were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 5-0 vote the following ***Overnight/Out-of-District Trip Requests*** as presented:

- **Dwight Long**, on behalf of Franklin High Women's Soccer, to accompany twenty-five (25) students to Clemson University, Clemson, SC, September 28, 2018 for team bonding and a tour of the college campus. No school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany eight (8) students to the National FFA Competition, Indianapolis, IN, October 23-25, 2018 to compete at the National Level Quiz Bowl. Three (3) school days will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany eight (8) students to Guilford County, NC, November 9-10, 2018 to compete in the State Land Judging Competition. One-half (1/2) school day will be missed.
- **Chris Green**, on behalf of Highlands School Social Studies, to accompany forty-eight (48) students to Washington, DC, January 18-21, 2019 to tour the US Capitol including visits to various monuments, the Holocaust Museum and Arlington Cemetery. One (1) school day will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany four (4) students to Raleigh, NC, March 27-28, 2019 to attend the State FFA Poultry Judging Competition. One (1) school day will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany twenty (20) students to Raleigh, NC, June 18-20, 2019 to attend the State FFA Convention. No school days will be missed.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following ***Fundraising Requests***:

- Cartoogechaye Elementary PTO to sell fleece jackets, participate in a Charleston Wrap fundraiser, a crazy wig fundraiser, father/daughter dance, gingerbread night, Santa Shop, Domino's Pizza fundraiser and a St. Patrick's Dance as well as partner with various local businesses to raise funds.
- Franklin High School Band & Chorus to conduct their annual fruit sale; AG & FFA to participate in their yearly fundraisers consisting of t-shirt sales, Christmas tree sales, bake sales, Boston Butt sales, various raffles, Fat Buddies Night, Plant Sales, Chicken Dinner Sales and hosting a Rodeo.
- Macon Middle School Band to fundraise with Festival Fundraising to raise money for tubular bells.

5) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the following Section ***IV-Personnel Report***:

a) The ***Resignation/Retirement*** of the following Personnel:

School Nutrition

- **Frances Zachary**, School Nutrition Food Service Assistant, Highlands School, **Resignation**, effective June 8, 2018
- **Jackie Deal**, Part-Time Food Service Assistant, Cartoogechaye Elementary School, **Resignation**, effective August 13, 2018

Decline Employment

- **Bonnie Bates**, School Nutrition Substitute, Macon County Schools, **Decline Employment**, effective August 14, 2018

b) The Board approved the following *New Personnel*:

Certified/Non-Certified

- **James “Jim” Taylor**, Guidance Counselor, East Franklin Elementary School, effective August 27, 2018

Coaches

- **Brandon Williams**, Head Coach, Boys Basketball, Macon Middle School, effective August 22, 2018
- **Nathan Raby**, Assistant Coach, Boys Basketball, Macon Middle School, effective August 22, 2018
- **Tyler Brackett**, Assistant Coach, Boys Basketball, Macon Middle School, effective August 22, 2018
- **Isidro Vargas**, Assistant Coach, Varsity Women’s Soccer, Franklin High School, effective August 22, 2018
- **Aaron Rinker**, Head Coach, Middle School Tennis, Macon Middle School, effective August 22, 2018

Custodian

- **Jeff Pendergrass**, 12-month Custodian, East Franklin Elementary School, effective date to be determined

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Bobby Collins**, Transportation Mechanic, Macon County Schools, **Request for FMLA**, effective July 24, 2018 through August 7, 2018 (2-weeks total)
- **Lisa Jones**, Interim Teacher Assistant, Iotla Valley Elementary School, **Change in Status**, to 29 ½ hour Teacher Assistant, Iotla Valley Elementary School, effective August 13, 2018

School Nutrition

- **Pam Crisp**, Full Time 6 Hour School Nutrition Food Assistant, Franklin High School, **Change in Status**, to 5.5 Hour School Nutrition Food Assistant, Franklin High School, effective August 13, 2018
- **Aleshia Prince**, Part-Time (5.5 hour) School Nutrition Food Assistant, Franklin High School, **Change in Status**, to Full Time (6 hour) School Nutrition Food Assistant, Franklin High School, effective August 27, 2018

Bus Drivers

- **Chris Green**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Shared Route Bus Driver, Highlands School, effective August 13, 2018
- **Roy Smith**, Shared Route Bus Driver, Highlands School, **Change in Status**, to a Substitute/Activity Bus Driver, Macon County Schools, effective August 21, 2018
- **Ken Wildermuth**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Bus Safety Assistant, Iotla Valley Elementary School, effective August 27, 2018

Custodian

- **Roy Smith**, Custodian, Highlands School, **Change in Status**, to Full Time 7 Hour Food Assistant, Highlands School, effective August 27, 2018
- **Lettie Collins**, Custodian, Franklin High School, **Request for FMLA**, effective July 24, 2018 through September 4, 2018 (6-weeks total)

- d) There were no ***Transfer of Personnel*** for Board approval at this time.
- e) The Board approved the following ***Substitutes***:
- Certified/Non-Certified
- **Carol Andree**, Non-Certified Substitute, Cartoogechaye Elementary School, effective August 22, 2018
 - **Mackenzie Seagle**, Non-Certified Substitute, Iotla Valley Elementary School, effective August 22, 2018
- Classified Employees
- **Keith Dills**, Classified Substitute, Macon County Schools, effective August 22, 2018
- Bus Drivers
- **Jerry Wilson**, Substitute/Activity Bus Driver, Macon County Schools, effective August 22, 2018 (*Contingent Upon the Ability to Secure NC Licensure and a Clear Background Check*)
- School Nutrition
- **Tonya Ashe**, School Nutrition Substitute, Macon County Schools, effective August 22, 2018
 - **Natasha Tallent**, School Nutrition Substitute, Macon County Schools, effective August 22, 2018
 - **Autumn Sorrells**, School Nutrition Substitute, Macon County Schools, *Contingent Upon the Ability to Secure a Clear Background Check*
- f) The ***Vacancies with Ongoing Interviews*** are as follows:
- Exceptional Children’s Teacher Assistant, Highlands School
 - Drivers Education Teacher, Macon County Schools
 - Speech Pathologist, Macon County Schools
 - Guidance Secretary, Franklin High School
 - 12-Month Custodian. Highlands School
- g) Under the ***Recommended Renewals*** section, Superintendent Dr. Chris Baldwin’s contract was amended and extended through June 30, 2022. (Exhibit “A”)
- h) There were no ***Miscellaneous Items*** at this time.
- 6) The following ***Policy*** items were presented for approval:
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the District Wide List of Fees as presented. (Exhibit “B”)
 - On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the 2018-2019 PTO Board Members as presented.
 - On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Western Carolina University Speech & Hearing MOU as presented.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Macon Citizens Abilities Contract as presented.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to use local funds in the amount of \$6400 to fund the Western Employee Assistance Program as presented.

- On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Instructional Services Contract with Gary Brown as presented.
 - On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the School Counselor Contract with Kathy Breedlove as presented. Board Chairman Jim Breedlove recused himself from the approval.
 - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Lease Agreement with Macon County Business Development Center as presented.
 - School sponsored trips were briefly discussed. Board Member Fred Goldsmith asked for a possible work session so that Board Members could discuss and review current policies in greater detail. Board members agreed to check their calendars for dates and times.
 - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to allow School Nutrition Director David Lighter to change adult meal prices from a set amount to a la carte pricing with an increased rate. Student meal prices will not increase.
 - On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Union Academy Accountability Model as presented.
 - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Transportation Contract as presented by Title I Consultant Carol Arnold.
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the 2nd Reading of the following Board Policies:
 - Board Policy #1700-Governing Principle-Removal of Barriers
 - Board Policy #3640/5130-Student Voter Registration and Preregistration
 - Board Policy #4700-Student Records
 - Board Policy #5030-Community Use of Facilities
 - Board Policy #5071/7351-Electonically Stored Information Retention
 - Board Policy #6442- Vendor Lists
 - The following Board Policies were discussed and presented for 1st Reading. Final approval and 2nd Reading will be at the September Board Meeting.
 - Board Policy #1710/4021/7230- Prohibition against Discrimination etc.
 - Board Policy #1720/4015/7225- Discrimination, Harassment & Bullying Complaint
 - Board Policy #5010- Parent Organizations
 - Board Policy #8600- Fundraising by Affiliated Organizations
 - Board Policy #9125- Participation by Minority Businesses
 - PLS Updates- Spring 2018 Policy Updates
 - Student Code of Conduct
- 7) Under the ***Curriculum and Instruction*** section of the agenda, (1) Drivers Education was discussed. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to pursue contracted services for drivers education. (2) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Elementary Report Card Amendment as presented by Carol Arnold.
- 8) Under the ***Building and Grounds*** section of the agenda, (1) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote, the Macon Program for Progress Bus Usage as presented. Auxiliary Services Director Todd Gibbs reminded everyone that a bus license is not needed in a crisis event. (2) Board Member Fred Goldsmith asked that an update be given regarding the blackout at Franklin High School that occurred during the football game on August 17, 2018. Superintendent Dr. Chris Baldwin

8-21-18
Franklin, NC 28734

informed the Board that a tripped breaker caused the outage. Macon County Schools Maintenance Department along with Duke Power are working together to replace the breaker. Dr. Baldwin then informed the Board that, to prevent another black out, the one breaker box may need to be upgraded to two or the possibly of going to LED lighting may be an option. Auxiliary Services Director Todd Gibbs agreed to look into the cost of LED lighting for the stadium and report pricing to the Board.

- 9) In the area of ***Business and Finance***, (1) Wayah Insurance Representative Jim Garner was present to discuss an umbrella insurance policy for Macon County Schools. This policy would double coverage for Macon County Schools with the annual premium increasing by \$13,318. Mr. Garner explained that most school systems have increased their coverage throughout the last few years. Board Members asked for time for Board Attorney John Henning, Jr. to review the policy change prior to approval. Further discussion and possible approval will take place at the September Board Meeting.
- 10) Under the ***Board of Education Information***, (1) Dr. Baldwin reminded Board Members of the North Carolina School Boards' Annual Conference in Greensboro, NC to be held Sunday, November 11-Wednesday, November 14, 2018. Board Members were asked to work with Board Assistant Renee Burt to register.
- 11) Under the ***Superintendent Information***, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district. Board Members agreed to move the next Regular Scheduled Board Meeting start time from 6:30 p.m. to 6:00 p.m. The meeting will remain on Tuesday, September 18, 2018 at Highlands School.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 7:48p.m.

Secretary, Board of Education

Chairman, Board of Education

