

The Macon County Board of Education held their regular scheduled meeting on Tuesday, September 18, 2018 at 6:30 p.m. at Highlands School. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith and Stephanie McCall were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning Jr. Board Member Melissa Evans was present via conference call.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the September meeting of the Macon County Board of Education.

Following a moment of silence led by Vice-Chairman Tommy Cabe, 4<sup>th</sup> & 5<sup>th</sup> grade students from Ms. Huneycutt's class at Highlands School led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the regular scheduled meeting of August 21, 2018 as presented.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to adopt the agenda with the change of having Mr. Mike Wike with Anderson, Smith & Wike present the 2017-2018 audit report prior to closed session rather than during Section IX- Business & Finance.

Under the **Recognitions** section of the agenda, the 2017-2018 Highlands Volleyball Team was recognized for having been awarded the 2017-2018 American Volleyball Coaches Association Team Academic Award. This award recognized Highlands for achieving a Top-25 Team GPA in Girls High School Volleyball. This award is given to teams who match their dedication to the sport of volleyball with excellence in the classroom. The award was given by Superintendent Dr. Chris Baldwin along with Highlands Board Member Stephanie McCall.

Under the **Presentations** section, Macon County Academic Foundation President Brian Aulisio presented the Academic Foundation's Annual Report.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to comment.

Mr. Mike Wike with Anderson, Smith and Wike presented the 2017-2018 Audit Report. Mr. Wike was pleased to announce an unmodified, clean report. Mr. Wike did speak of the negative net adjustment regarding retirees health insurance as well as the negative net balance in school nutrition and the over expenditure in capital outlay. Other than those items, Mr. Wike once again announced an unmodified and clean report. Mr. Wike praised Macon County Schools' Finance Department for their full cooperation during the audit.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board moved into executive session at 6:38 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged;* and **143-318.11.(a)(8)** *To formulate plans by a local board of education relating to emergency response incidents of school violence;*

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to open session at 6:53 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following **Overnight/Out-of-District Trip Requests** as presented:

- **Heather Bell**, on behalf of Macon Middle School Tennis, to accompany eighteen (18) students to various tennis matches in Georgia (see attached.) No school days will be missed. (*The Board was Previously Polled on this Request.*)
- **Kellie Burton**, on behalf of Nantahala School, to accompany thirty-eight (38) students to Mercier's Orchard, Blue Ridge, GA, September 28, 2018 to learn about apples. One (1) school day will be missed.
- **Lynnda Baker**, on behalf of Franklin High School Varsity & JV Cheerleading, to accompany fourteen (14) students to Chestatee High School, Gainesville, GA, September 29, 2018 to attend competition to show support and raise school spirit. No school days will be missed.
- **Candi Mintz**, on behalf of Nantahala School, to accompany sixteen (16) students to Pigeon Forge, TN, October 5, 2018 to study English Language Standards. One (1) school day will be missed.
- **Felicia Nidiffer**, on behalf of Franklin High School Women's Golf, to accompany three (3) students to Cedar Rock Country Club, Lenoir, NC, October 14-16, 2018 to attend the 2018 Qualifying Regionals Competition. Two (2) student days will be missed.
- **Felicia Nidiffer**, on behalf of Franklin High School Women's Golf, to accompany three (3) students to Southern Pines, NC, October 20-23, 2018 to attend the 2018 State Championships. Two (2) student days will be missed.
- **Michelle Brooks**, on behalf of Franklin High School Future Business Leaders of America, to accompany seventeen (17) students to the National Fall Leadership Conference, Charlotte, NC, November 15-18, 2018 to compete with other students nationwide. One (1) school day will be missed.
- **Miranda Shepherd**, on behalf of Mountain View Intermediate School, to accompany seventy (70) students to Medieval Times, Lawrenceville, GA, December 7, 2018 to experience cultures and traditions of Medieval Europe. One (1) school day will be missed.
- **Katy Huscusson**, on behalf of Mountain View Intermediate School, to accompany seventy (70) students to Young Harris Planetarium, Young Harris, GA, February 22, 2019 to learn about the Earth, Moon, sun systems and other planets. One (1) school day will be missed.
- **Doug Plemmons**, on behalf of Franklin High School Basketball, to accompany sixty (60) students to various locations for scrimmages as well as games. (See attached schedule.)
- **Kyle Barrington**, on behalf of Franklin High School Carpentry, to accompany two (2) students to the NC State Fairgrounds, Raleigh, NC, October 17-19, 2018 to compete and showcase skills learned within the curriculum area of class. Three (3) school days will be missed.
- **Blake Fox**, on behalf of Franklin High School Agriculture, to accompany eight (8) students to NC State Fairgrounds, Raleigh, NC, November 26-27, 2018 to participate in livestock judging. One (1) school day will be missed.

- **Buddy Huckabee**, on behalf of Franklin High School Band, to accompany ninety (90) students to New Orleans, LA, December 28, 2019 through January 1, 2020 to perform on National TV and receive National recognition. No school days will be missed.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following **Fundraising Requests**:

- East Franklin Fundraisers consisting of Charleston Wrap, Book Fair, Father/Daughter Dance, Spring Fling and Pennies for PTO
- Franklin High School Fellowship of Christian Athletes to sell sweatshirts, head bands, toboggans and pull overs to raise money for Strength to Stand Conference as well as hold a Back to School Bash concert in the football stadium.
- Highlands K-5 and Freshman Class to participate in a Mixed Bag Designs fundraiser during the Fall and Spring.
- Iotla Valley Elementary School to hold a Hat Day, Movie Night, and participate in a Dollar a Foot.
- Macon Middle School Cross Country to sell cookie dough and Macon Middle School Fellowship of Christian Athletes to sell candy apples, host a Fall Carnival, sell Krispy Kreme Doughnuts, cookie dough and bread, and sell spring pride gear.
- Union Academy to host a Pampered Chef Fundraiser.

5) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following Section **IV-Personnel Report**:

a) The **Resignation/Retirement** of the following Personnel:

Certified/Non-Certified

- **Karen Vanhook**, Teacher Assistant, South Macon Elementary School, **Retirement**, effective January 1, 2019

Custodian

- **Alex Hopkins**, Custodian, Iotla Valley Elementary School, **Resignation**, effective September 10, 2018

School Nutrition

- **Caroline Amoon**, Food Service Assistant, South Macon Elementary School, **Resignation**, effective September 10, 2018

VIP

- **Amanda Canzone**, VIP Substitute, Macon County Schools, **Resignation**, effective August 13, 2018
- **Kassandra Rodgers**, VIP Site Director, Iotla Valley Elementary School, **Resignation**, effective August 13, 2018

Bus Driver

- **Joseph Gibson III**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Driving List**, effective August 27, 2018
- **David Kinsland**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Driving List**, effective August 27, 2018
- **Peggy Ramey**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Driving List**, effective August 27, 2018
- **Rick Rogers**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Driving List**, effective September 7, 2018

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Sally Bobber**, Guidance Secretary, Franklin High School, effective September 4, 2018  
(*The Board was Previously Polled on this Request.*)
- **Stephanie Smith McConnell**, 29 ½ Hour Teacher Assistant, Highlands School, effective August 27, 2018 (*The Board was Previously Polled on this Request.*)
- **Danielle Collins**, Exceptional Children's Teacher Assistant, Cartoogechaye Elementary School, effective September 11, 2018

Coaches

- **Samuel Vargas**, Assistant Coach, Varsity & JV Women's Soccer, Franklin High School, effective September 19, 2018
- **Holly Sapp Vargas**, Assistant Coach, Varsity & JV Women's Soccer, Franklin High School, effective September 19, 2018
- **Maddy Brown**, Assistant Coach, Varsity & JV Women's Soccer, Franklin High School, effective September 19, 2018
- **Scot Nelson**, Assistant Coach (Volunteer), Men's & Women's Cross Country, Macon Middle School, effective September 19, 2018
- **April Sgro**, Assistant Tennis Coach (Volunteer), Macon Middle School & Franklin High School, effective September 19, 2018

Custodian

- **Joseph Ballard**, 12-month Custodian, Highlands School, effective September 10, 2018 (*The Board was Previously Polled on this Request.*)
- **Russell Barrett**, 10-month Custodian, Iotla Valley Elementary School, effective September 10, 2018

VIP

- **Carly Alexander**, VIP Assistant, East Franklin Elementary School, effective September 19, 2018
- **Ashlyn Scott**, VIP Assistant, South Macon Elementary School, effective September 19, 2018

Volunteer

- **Shirley P. Mashburn**, Volunteer, Franklin High School, effective September 19, 2018
- **Angela Mashburn**, Volunteer, Franklin High School, effective September 19, 2018
- **James Pader**, Robotics Volunteer, Mountain View Intermediate School, effective September 19, 2018
- **Romaine Dunn**, Volunteer, Iotla Valley Elementary School, effective September 19, 2018
- **Christina Tallent**, Robotics Volunteer, Macon Middle School, effective September 19, 2018
- **Trudi Freimuth**, Robotics Volunteer, Macon County Schools, effective September 19, 2018
- **Richard Miller**, Robotics Volunteer, Macon County Schools, effective September 19, 2018

c) The Board approved the following ***Change in Status:***

Certified/Non-Certified

- **Shelley Black**, Spanish Teacher, Franklin High School, **Request for Leave Without Pay**, effective August 23-24, 2018 (1 ½ days total)

- **April Tallent**, Exceptional Children's Teacher Assistant, Cartoogechaye Elementary School, **Change in Status**, to Non-Certified Substitute, Macon County Schools, effective September 11, 2018
- **Jennifer Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective August 28, 2018 (1-day total)
- **Sara Shook**, Language Arts Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective September 7, 2018 ( ½ day) and September 10, 2018 ( 1-day) (1 ½ day total)
- **Jamie Stewart**, Exceptional Children's Teacher, Macon Middle School, **Request for FMLA**, effective December 20, 2018 through March 14, 2018 (12-weeks total)

VIP

- **Natalie Crews**, VIP Site Assistant, East Franklin Elementary School, **Change in Status**, to VIP Site Director, East Franklin Elementary School, effective August 13, 2018

Summer Edventure Camp

- **Kayla Cabe**, Summer Camp Counselor, Macon County Schools, **Change in Status**, to VIP Site Assistant, East Franklin Elementary School, effective August 13, 2018
- **Ashley Beck**, Summer Camp Counselor, Macon County Schools, **Change in Status**, to VIP Substitute, Macon County Schools, effective August 13, 2018
- **Jonathan Parker**, Summer Camp Counselor, Macon County Schools, **Change in Status**, to VIP Substitute, Macon County Schools, effective August 13, 2018
- **Winter Perez**, Summer Camp Counselor, Macon County Schools, **Change in Status**, to VIP Substitute, Macon County Schools, effective September 19, 2018

School Nutrition

- **Christina Cox**, 5.5 Hour Food Assistant, South Macon Elementary School, **Change in Status**, to 6.5 Hour Food Assistant, South Macon Elementary School, effective September 19, 2018
- **Lisa Phillips**, 5.5 Hour Food Assistant, Iotla Valley Elementary, **Change in Status**, to School Nutrition Substitute, Macon County Schools, effective September 19, 2018
- **Allison Henry**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to 5.5 Hour Food Assistant, Cartoogechaye Elementary School, effective September 19, 2018

Bus Driver

- **Robert LeGill**, Shared Route Bus Driver, Macon Middle School, **Change in Status**, to a Regular Route Bus Driver, Macon Middle School, effective August 27, 2018
- **Ellen Reck**, Substitute/Activity Bus Driver, Macon County Schools, **Change in Status**, to Shared Route Bus Driver, Macon Middle School, effective August 30, 2018

d) There Board approved the following **Transfer of Personnel**:

VIP

- **Hayley Williamson**, VIP Site Director, East Franklin Elementary School, **Transfer**, to VIP Site Director, Iotla Valley Elementary School, effective August 13, 2018

e) The Board approved the following **Substitutes**:

Certified/Non-Certified

- **Jamie MacFarlane**, Non-Certified Substitute, East Franklin Elementary School, effective September 19, 2018
- **Randi Howard**, Non-Certified Substitute, East Franklin Elementary School, effective September 19, 2018

- **Cydney White**, Non-Certified Substitute, East Franklin Elementary School, effective September 19, 2018
- **Nichell Manning**, Non-Certified Substitute, Cartoogechaye Elementary School, effective September 19, 2018
- **Bethany Moeller**, Non-Certified Substitute, Macon Middle School, effective September 19, 2018
- **Lisa Phillips**, Non-Certified Substitute, Iotla Valley Elementary School, effective September 19, 2018
- **Christina Tallent**, Non-Certified Substitute, Macon Middle School, effective September 19, 2018
- **Joe Henderson II**, Non-Certified Substitute, Franklin High School Only, effective September 19, 2018
- **Kailey Comparetto**, Non-Certified Substitute, Highlands School, effective September 19, 2018
- **Maggie Baxter**, Non-Certified Substitute, Highlands School, effective September 19, 2018
- **Henrietta Haithcock**, Certified Substitute, Franklin High School, effective September 19, 2018
- **Ericka Mason**, Student Intern, Iotla Valley Elementary School, effective September 19, 2018
- **Natasha Tallent**, School Nutrition Substitute, Macon County Schools, effective September 19, 2018

Bus Drivers

- **Lacey McCall**, Substitute/Activity Bus Driver, Macon County Schools, effective August 31, 2018

VIP

- **Barbara Thomas**, VIP Substitute, Macon County Schools, effective August 13, 2018

f) The *Vacancies with Ongoing Interviews* are as follows:

- Exceptional Children's Teacher Assistant, Highlands School
- Drivers Education Teacher, Macon County Schools
- Speech Pathologist, Macon County Schools
- School Psychologist, Macon County Schools

g) There were no *Recommended Renewals* at this time.

h) There were no *Miscellaneous Items* at this time.

6) The following *Policy* items were presented for approval:

- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Transportation Contract as presented by Exceptional Children's Director Nancy Cantrell.
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Transportation Contract with Thomas Greene as presented by Exceptional Children's Director Nancy Cantrell.
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the East Franklin School Improvement Plan as presented by East Franklin Elementary Principal Landon Holland.

- On a motion made by Fred Goldsmith and seconded by Tommy Cabe, the Board approved by a 5-0 vote the 2<sup>nd</sup> Reading of the following Board Policies:
    - Board Policy #1710/4021/7230- Prohibition against Discrimination etc.
    - Board Policy #1720/4015/7225- Discrimination, Harassment & Bullying Complaint
    - Board Policy #9125- Participation by Minority Businesses
  - Board Policies #5010-Parent Organizations and #8600-Fundraising by Affiliated Organizations along with Student Code of Conduct will be presented for Board Approval at the October Board Meeting.
- 7) Under the **Curriculum and Instruction** section of the agenda, (1) Superintendent Dr. Chris Baldwin presented the 2017-2018 Test Results. (Exhibit “A”) (2) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the 2019 Summer School information as presented by Exceptional Children’s Director Nancy Cantrell.
  - 8) Under the **Building and Grounds** section of the agenda, (1) Auxiliary Services Director Todd Gibbs gave an update on LED lighting at the Franklin High School football stadium. After much discussion, Board Chairman Jim Breedlove stated that changing to LED lighting at the Franklin High School football stadium was not in the best interest of the school system at this time.
  - 9) In the area of **Business and Finance**, (1) At the recommendation of Board Attorney John Henning, Jr., additional discussion of the Umbrella Insurance Policy with Wayah Insurance will be delayed until the October Board Meeting. (2) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Mountain View Fund Redistribution as presented by Finance Officer Angie Cook (Exhibit “B”).
  - 10) There was no **Board of Education Information** at this time.
  - 11) Under the **Superintendent Information**, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district including the next regular scheduled board meeting which will be held on Monday, October 15, 2018 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices.

There being no further business and on a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board adjourned at 7:28p.m.

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Secretary, Board of Education

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Chairman, Board of Education

