

The Macon County Board of Education held their regular scheduled meeting on Monday, October 15, 2018 at 4:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning Jr. Due to the time change from 6:00 p.m. to 4:00 p.m., Board Member Stephanie McCall was unable to attend. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote to excuse Ms. McCall from the October Board Meeting.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the October meeting of the Macon County Board of Education.

Following a moment of silence led by Vice-Chairman Tommy Cabe, the Board of Education led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote minutes from the regular scheduled meeting of September 18, 2018 as presented.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote to adopt the agenda with the addition of one Macon Middle School Fellowship of Christian Athletes fundraiser.

Under the **Recognitions** section of the agenda, Iotla Valley Elementary School Principal Michele Bell was recognized for being named the 2018-2019 Principal of the Year. South Macon Elementary Teacher Ms. Cindy Dryman was recognized for being named Teacher of the Year and Franklin High School Receptionist Ms. Lillian Gerber was recognized for being named Support Person of the Year. Superintendent Dr. Chris Baldwin, along with the Macon County Board of Education, expressed their gratitude to Ms. Bell, Ms. Dryman and Ms. Gerber for all they do in our district.

Under the **Presentations** section, Veteran Rick Norton gave a presentation on Post-Traumatic Stress Disorder. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote to adopt the Post-Traumatic Stress Disorder Resolution as presented dedicating October 27, 2018 as Post-Traumatic Disorder Awareness Day.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to comment.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board moved into executive session at 4:21 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged;* and **143-318.11.(a)(8)** *To formulate plans by a local board of education relating to emergency response incidents of school violence;*

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board returned to open session at 4:32 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the following **Overnight/Out-of-District Trip Requests** as presented:

- **Heather Bell**, on behalf of Macon Middle School Tennis, to accompany eighteen (18) students to various tennis matches in Georgia (see attached.) No school days will be missed. (*The Board was Previously Polled on this Request.*)
- **Kellie Burton**, on behalf of Nantahala School, to accompany thirty-eight (38) students to Mercier's Orchard, Blue Ridge, GA, September 28, 2018 to learn about apples. One (1) school day will be missed.
- **Lynnda Baker**, on behalf of Franklin High School Varsity & JV Cheerleading, to accompany fourteen (14) students to Chestatee High School, Gainesville, GA, September 29, 2018 to attend competition to show support and raise school spirit. No school days will be missed.
- **Candi Mintz**, on behalf of Nantahala School, to accompany sixteen (16) students to Pigeon Forge, TN, October 5, 2018 to study English Language Standards. One (1) school day will be missed.
- **Felicia Nidiffer**, on behalf of Franklin High School Women's Golf, to accompany three (3) students to Cedar Rock Country Club, Lenoir, NC, October 14-16, 2018 to attend the 2018 Qualifying Regionals Competition. Two (2) student days will be missed.
- **Felicia Nidiffer**, on behalf of Franklin High School Women's Golf, to accompany three (3) students to Southern Pines, NC, October 20-23, 2018 to attend the 2018 State Championships. Two (2) student days will be missed.
- **Michelle Brooks**, on behalf of Franklin High School Future Business Leaders of America, to accompany seventeen (17) students to the National Fall Leadership Conference, Charlotte, NC, November 15-18, 2018 to compete with other students nationwide. One (1) school day will be missed.
- **Miranda Shepherd**, on behalf of Mountain View Intermediate School, to accompany seventy (70) students to Medieval Times, Lawrenceville, GA, December 7, 2018 to experience cultures and traditions of Medieval Europe. One (1) school day will be missed.
- **Katy Huscusson**, on behalf of Mountain View Intermediate School, to accompany seventy (70) students to Young Harris Planetarium, Young Harris, GA, February 22, 2019 to learn about the Earth, Moon, sun systems and other planets. One (1) school day will be missed.
- **Doug Plemmons**, on behalf of Franklin High School Basketball, to accompany sixty (60) students to various locations for scrimmages as well as games. (See attached schedule.)
- **Kyle Barrington**, on behalf of Franklin High School Carpentry, to accompany two (2) students to the NC State Fairgrounds, Raleigh, NC, October 17-19, 2018 to compete and showcase skills learned within the curriculum area of class. Three (3) school days will be missed.
- **Blake Fox**, on behalf of Franklin High School Agriculture, to accompany eight (8) students to NC State Fairgrounds, Raleigh, NC, November 26-27, 2018 to participate in livestock judging. One (1) school day will be missed.
- **Buddy Huckabee**, on behalf of Franklin High School Band, to accompany ninety (90) students to New Orleans, LA, December 28, 2019 through January 1, 2020 to perform on National TV and receive National recognition. No school days will be missed.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the following **Fundraising Requests**:

- Franklin High School Future Farmers of America to host a haunted house and Franklin High School Future Business Leaders of America to raise funds for an Alzheimer's awareness concert.
- Highlands School 5<sup>th</sup> grade to hold various fundraisers to raise money for their Charleston trip; Freshman class to sell Christmas Wreaths, Sophomore class to host a Mountain Fresh Night and Junior class to sell various items for Valentine's Day, Freshman and Sophomore class to host a Color Run in the Spring and Beta Club to conduct a 50/50 raffle and penny wars; Student Government to conduct a supply drive for Appalachian Animal Shelter as well as a Middle School Christmas dance.
- Macon Middle School Fellowship of Christian Athletes to host a lock-in at the Factory; Macon Middle Science Department to host a welcome back dance; Macon Middle School Yearbook to host a winter formal and a spring formal dance to raise money for yearbook.
- Mountain View Intermediate Exceptional Children's Department to create an online Donor's Chose, solicit donations from area businesses, sell hot-dog plates, sell chick-fil-a plates, sell baked goods, host a hat day, sell t-shirts and assist with a "no-shave" month in coordination with the Macon County Sheriff's Department all to raise money for their trip to Disney World in Orlando; Band to host an online sale of Rada Cutlery as well as create an online Donor's Chose.

5) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the following Section **IV- Personnel Report**:

a) The **Resignation/Retirement** of the following Personnel:

Certified/Non-Certified

- **Rena O. Sutton**, Guidance Counselor, South Macon Elementary School, **Retirement**, effective February 1, 2019

VIP

- **Jonathan Parker**, VIP Substitute, Macon County Schools, **Resignation**, effective October 8, 2018
- **Destiny Bryson**, VIP Substitute, Macon County Schools, **Resignation**, effective October 8, 2018

Coaches

- **Ryan Haley**, Head Coach, Men's Tennis, Franklin High School, **Resignation**, effective October 16, 2018

b) The Board approved the following **New Personnel**:

Coaches

- **Emily Pressley**, Assistant Coach (Volunteer), Women's Varsity Basketball, Franklin High School, effective October 16, 2018

VIP

- **Nicholas Walker**, VIP Site Assistant, South Macon Elementary School, effective October 16, 2018
- **Brianna Olsson**, VIP Site Assistant, East Franklin Elementary School, effective October 16, 2018
- **Julia Dale**, VIP Site Assistant, East Franklin Elementary School, effective October 16, 2018

Volunteer

- **Mandy Orr**, Volunteer, Iotla Valley Elementary School, effective October 16, 2018

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Janice Dills**, Administrative Assistant, Macon County Schools, **Request for FMLA**, effective Intermittently
- **Phillip Cope**, Teacher, Macon Middle School, **Request for FMLA**, effective September 24, 2018 through September 29, 2018 (5-days total)
- **Jeanne Hanson**, Teacher, South Macon Elementary School, **Request for FMLA**, effective October 10, 2018 through November 21, 2018 (6-weeks total)
- **Brooke Hopkins**, Teacher Assistant, South Macon Elementary School, **Request for FMLA**, effective December 24, 2018 through March 18, 2019 (12-weeks total)
- **Karen Brooksbank**, Speech Pathologist, Highlands School, **Request for Leave Without Pay**, effective August 13-14, 2018 (2-days total)
- **Sara Shook**, Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective September 11, 2018 and October 1-3, 2018 (4-days total)
- **Amber Engert**, Teacher, East Franklin Elementary School, **Request for Leave Without Pay**, effective September 27-28, 2018 (2-days total)
- **Jenny Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective September 28, 2018 (1-day total)
- **Shelly Pilkerton**, Teacher Assistant, Franklin High School, **Request for Leave Without Pay**, effective October 12, 2018 ( ½ day total)
- **Brooke Waldroop**, Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective September 27, 2018 and October 4, 2018 (2-days total)

School Nutrition

- **Karen Corson**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Food Assistant, Iotla Valley Elementary School, effective October 16, 2018

Custodian

- **Bobbie Collins**, Full Time (100%) Custodian, Franklin High School, **Change in Status**, to Full Time Custodian (75%), Franklin High School, effective November 1, 2018

d) There was no *Transfer of Personnel* for Board approval at this time.

e) The Board approved the following *Substitutes*:

Certified/Non-Certified

- **Darice Davis**, Non-Certified Substitute, East Franklin Elementary School, effective October 16, 2018
- **Jasmine McAllister**, Student Intern, Macon Middle School, effective October 16, 2018
- **Clayton Hartman**, Non-Certified Substitute, Highlands School, effective October 16, 2018

Bus Drivers

- **Carliann Caliendo**, Substitute/Activity Bus Driver, Macon County Schools, effective October 16, 2018
- **Jerry Wilson**, Substitute/Activity Bus Driver, Macon County Schools, effective October 16, 2018 (*Contingent Upon the Ability to Secure all NC Certifications*)

- **Scarlett Ramey**, Substitute/Activity Bus Driver, Macon County Schools, effective October 16, 2018 (*Contingent Upon the Ability to Secure all NC Certifications*)  
School Nutrition
  - **Martha Passmore**, School Nutrition Substitute, Macon County Schools, effective September 26, 2018
  - **Karen Corson**, School Nutrition Substitute, Macon County Schools, effective September 26, 2018
  - **Corrine Zinkland**, School Nutrition Substitute, Macon County Schools, effective September 26, 2018
- f) The ***Vacancies with Ongoing Interviews*** are as follows:
- Drivers Education Teacher, Macon County Schools
  - Speech Pathologist, Macon County Schools
  - School Psychologist, Macon County Schools
  - Guidance Counselor, Macon County Schools
  - Teacher Assistant, South Macon Elementary School
- g) There were no ***Recommended Renewals*** at this time.
- h) There were no ***Miscellaneous Items*** at this time.
- 6) The following ***Policy*** items were presented for approval:
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the following School Improvement Plans as presented:
    - Cartoogechaye Elementary School
    - Franklin High School
    - Macon Middle School
    - Mountain View Intermediate School
    - Union Academy
  - Board Attorney John Henning Jr. presented the Student Code of Conduct Draft Policy. Board Members, along with Principals, will have time to review and the policy will be presented for Board approval at the November Board Meeting.
- 7) Under the ***Curriculum and Instruction*** section of the agenda, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Drivers Education Agreement with WNC Driving School-Brian Terrell as presented. (2) Due to East Franklin Elementary School being in improvement status, Principal Landon Holland presented an improvement plan outlining how the staff at East Franklin Elementary are committed to improving. On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the East Franklin Elementary Improvement Plan as presented by East Franklin Elementary Principal Landon Holland.
- 8) Under the ***Building and Grounds*** section of the agenda, (1) Auxiliary Services Director Todd Gibbs gave an update on security measures throughout the district.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Franklin High School and Nantahala School Fund Redistributions as presented by Finance Officer Angie Cook (Exhibit "A"). (2) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board

10-15-18  
Franklin, NC 28734

approved by a 4-0 vote the 2018-2019 Budget Resolution as presented by Finance Officer Angie Cook (Exhibit "B").

- 10) Under the **Board of Education Information**, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the North Carolina School Boards Association Voting Delegates Jim Breedlove and Melissa Evans. (2) Superintendent Dr. Chris Baldwin spoke briefly about AHEC. Dr. Baldwin stated that AHEC was a community organization in Highlands that are willing to raise funds and address projects. Highlands Board Member Stephanie McCall will be able to offer detailed information regarding AHEC at the November Board Meeting.
- 11) Under the **Superintendent Information**, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district including the next regular scheduled Board of Education meeting which will be held on Monday, November 26, 2018 beginning at 6:00 p.m. at Nantahala School.

There being no further business and on a motion made by Tommy Cabe and seconded by Melissa Evans, the Board adjourned at 5:07 p.m.

\_\_\_\_\_  
Secretary, Board of Education

\_\_\_\_\_  
Chairman, Board of Education

