

The Macon County Board of Education held their regular scheduled meeting on Monday, November 26, 2018 at 6:00 p.m. at Nantahala School. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the November meeting of the Macon County Board of Education.

Following a moment of silence led by Vice-Chairman Tommy Cabe, Nantahala K-3 students led the Pledge of Allegiance as well as sang songs to celebrate the season.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the regular scheduled meeting of October 15, 2018 as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to adopt the agenda with the removal of Student Code of Conduct, Board Policy #5010- Parent Organizations and Board Policy #8600- Fundraising by Affiliated Organizations. Board Attorney John Henning, Jr. asked for additional time to edit the policies prior to board approval. Board approval will be forthcoming at the December Board Meeting.

There were no **Recognitions** at this time.

Under the **Presentations** section, Nantahala School was recognized achieving and exceeding expected academic growth as well as obtaining 100% graduation rate for the 2017-2018 academic year. Superintendent Dr. Chris Baldwin, along with Nantahala Board Member Ms. Melissa Evans, presented certificates to Nantahala School Principal Mr. Andrew Pyle.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to comment.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board moved into executive session at 6:12 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged;* and **143-318.11.(a)(8)** *To formulate plans by a local board of education relating to emergency response incidents of school violence;*

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board returned to open session at 6:29 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the following **Overnight/Out-of-District Trip Requests** as presented:

- **Rita Esterwood**, on behalf of Franklin High School Men & Women's Cross Country, to accompany fifteen (15) students to Kernersville, NC, November 2-3, 2018 to attend the state meet. One (1) school day will be missed. *(The Board was previously polled on this trip request.)*

- **Lynnda Baker**, on behalf of Franklin High School Varsity Cheer, to accompany two (2) students to Raleigh, NC, December 1-2, 2018 to attend the NCHSAA Cheer Competition. No school days will be missed.
- **William Kimsey**, on behalf of Macon Middle School, to accompany six (6) students to Ripley's Aquarium, Gatlinburg, TN, December 20, 2018 to experience different life cycles and study fish. One (1) school day will be missed.
- **Jenny Collins**, on behalf of Franklin High School Agriculture, to accompany ten to twelve (10-12) students to Tennessee Aquarium, Chattanooga, TN, December 21, 2018 to study freshwater fish and habitat and environmental concerns. One (1) school day will be missed.
- **Jay Brooks**, on behalf of Franklin High School Indoor Track, to accompany five to fifteen (5-15) students to Winston Salem, NC, February 8-9, 2019 to compete in the 1A-2A State Indoor Track Meet. One and one-half (1 ½) school days will be missed.
- **Dina Picou**, on behalf of Franklin High School Math, to accompany twenty (20) students to College of Charleston Math Meet, Charleston, SC, February 22-23, 2019 to compete against others in the region on different levels of mathematics. One (1) school day will be missed.
- **Annemarie Hornsby**, on behalf of Macon Middle School 7<sup>th</sup> Grade & 8<sup>th</sup> Grade, to accompany forty (40) students to Asheboro Zoo and NCSU Engineering Open House, Raleigh, NC, March 28-30, 2019 to expose advanced science-minded students to career opportunities and paths of study. Two (2) school days will be missed.
- **Ryan Raby**, on behalf of Franklin High School Men's Golf, to accompany one to six (1-6) students to Maiden High School, Maiden, NC, May 5-6, 2019 to compete in the Regional Golf Tournament. One (1) school day will be missed.
- **Ryan Raby**, on behalf of Franklin High School Men's Golf, to accompany one to six (1-6) students to Pinehurst, NC, May 12-14, 2019 to compete in the State Golf Tournament. Two (2) school days will be missed.
- **Jay Brooks**, on behalf of Franklin High School Indoor Track, to accompany five to fifteen (5-15) students to NC A&T University, Greensboro, NC, May 16-17, 2019 to compete in the 2A State Track Meet. One and one-half (1 ½) school days will be missed.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following ***Fundraising Requests***:

- Cartoogechaye Elementary School electronic sign messages as presented.
- East Franklin Elementary School Fall Festival as well as the Physical Education Department to fundraise by selling speed stack cups as presented.
- Macon Middle School Exceptional Children to sell hot chocolate during the cold months, 8<sup>th</sup> grade science to host the movie "A Christmas Carol" at the Smoky Mountain Performing Arts Center, 7<sup>th</sup> grade to host pajama and hat days to raise money for their annual six flags trip, Science and STEM-E Club to host profit sharing nights with local restaurants including Fatz and Fat Buddies, and Future Business Leaders of America to host two formal dances at Macon Middle School to raise funds to cover registration and hotel expenses at the State FBLA competition in March.
- Mountain View Intermediate School Exceptional Children to host a Ford Test Drive sponsored through Franklin Ford as well as host a Jaxon's Spirit Night to raise funds for their Disney Trip.

5) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the following Section ***IV- Personnel Report:***

a) The ***Resignation/Retirement*** of the following Personnel:

Certified/Non-Certified

- **Stephanie Laird**, Teacher Assistant, South Macon Elementary School, **Resignation**, effective January 2, 2019
- **Vickie Sutton**, Assistant Principal, Franklin High School, **Retirement**, effective January 1, 2019
- **Sandra McMahan**, Assistant Principal, East Franklin Elementary School, **Resignation**, effective January 3, 2019
- **Phillip Cope**, Language Arts Teacher, Macon Middle School, **Resignation**, December 10, 2018
- **Jacob Davis**, Safety Monitor, Union Academy, **Resignation**, effective December 7, 2018
- **Lisa Farmer-Stefanik**, Science Teacher, Mountain View Intermediate School, **Resignation**, effective November 2, 2018

School Nutrition

- **Paula Nix**, School Nutrition Substitute, **Request to be Removed from the School Nutrition Substitute List**, effective November 1, 2018

Coaches

- **Morgan Henry**, Assistant JV Cheer Coach, Franklin High School, **Resignation**, effective November 6, 2018
- **Jennifer Turner-Lynn**, Spirit Coordinator, Franklin High School, **Resignation**, effective at the end of the 2018-2019 season.

Bus Driver

- **Jacqueline Mathis**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Bus Driving List**, effective October 23, 2018
- **Vivian Jacobs**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Bus Driving List**, effective October 23, 2018

Terminations

- **Janelle Voskerijian**, School Nutrition Assistant, Franklin High School, **Termination**, effective October 18, 2018

b) The Board approved the following ***New Personnel:***

Certified/Non-Certified

- **Kailey Comparetto**, Teacher Assistant (29 ½ hour), Highlands School, effective September 26, 2018
- **Virginia (Chrissy) Brogden**, Teacher Assistant, South Macon Elementary School, effective November 27, 2018

Coaches

- **Doug Plemmons**, Head Coach, Varsity Men's Basketball, Franklin High School, effective November 27, 2018
- **Tony Plemmons**, Assistant Coach, Varsity Men's Basketball, Franklin High School, effective November 27, 2018
- **Si Simmons**, Head Coach, JV Men's Basketball, Franklin High School, effective November 27, 2018
- **Tres Rogers**, Assistant Coach, JV Men's Basketball, Franklin High School, effective November 27, 2018

- **Nick Allen**, Assistant Coach (Volunteer), JV Men's Basketball, Franklin High School, effective November 27, 2018
- **Scott Hartbarger**, Head Coach, Varsity Women's Basketball, Franklin High School, effective November 27, 2018
- **Tres Rogers**, Assistant Coach, Varsity Women's Basketball, Franklin High School, effective November 27, 2018
- **Bekah Brooks**, Head Coach, JV Women's Basketball, Franklin High School, effective November 27, 2018
- **Josh Brooks**, Assistant Coach, JV Women's Basketball, Franklin High School, effective November 27, 2018
- **Emily Pressley**, Assistant Coach (Volunteer), JV & Varsity Women's Basketball, Franklin High School, effective November 27, 2018
- **Dina Picou**, Head Coach, Men's & Women's Swimming & Diving, Franklin High School, effective November 27, 2018
- **Dwain Picou**, Assistant Coach, Men's & Women's Swimming & Diving, Franklin High School, effective November 27, 2018
- **Anthony Zari**, Assistant Coach (Volunteer), Men's & Women's Swimming & Diving, Franklin High School, effective November 27, 2018
- **Lynn Baker**, Head Coach, Varsity Cheerleading, Franklin High School, effective November 27, 2018
- **Alisha Randall**, Head Coach, JV Cheerleading, Franklin High School, effective November 27, 2018
- **Cody Viar**, Head Coach, Men's Tennis, Franklin High School, effective November 27, 2018
- **Jay Brooks**, Head Coach, Indoor Track, Franklin High School, effective November 27, 2018
- **Jacob Davis**, Assistant Coach, Indoor Track, Franklin High School, effective November 27, 2018
- **Jeff Howard**, Assistant Coach (Volunteer), Indoor Track, Franklin High School, effective November 27, 2018
- **Marcus Sayers**, Head Coach, Wrestling, Franklin High School, effective November 27, 2018
- **Jakob Sayers**, Assistant Coach, Wrestling, Franklin High School, effective November 27, 2018
- **Seth Wilson**, Head Coach, Middle School Girls Basketball, Highlands School, effective November 2, 2018
- **Tim Briggs**, Assistant Coach, Middle School Girls Basketball, Highlands School, effective November 2, 2018
- **Timothy Dearth**, Head Coach, Middle School Boys Basketball, Highlands School, effective November 2, 2018
- **Ryan Bears**, Assistant Coach, Middle School Boys Basketball, Highlands School, effective November 2, 2018
- **Kristin Hunneycutt**, Head Coach, Middle School & High School Cheerleading, Highlands School, effective November 2, 2018
- **Margie Potts**, Assistant Coach (Volunteer), Middle School & High School Cheerleading, Highlands School, effective November 2, 2018
- **Steve Hott**, Head Coach, High School Swimming, Highlands School, effective November 2, 2018

- **Jordan Kenter**, Assistant Coach (Volunteer), High School Swimming, Highlands School, effective November 2, 2018
- **Jake Page**, Head Coach, JV & Varsity Girls Basketball, Highlands School, effective November 2, 2018
- **Janice Raby**, Assistant Coach, JV & Varsity Girls Basketball, Highlands School, effective November 2, 2018
- **Bryan Dearth**, Head Coach, JV Boys Basketball, Highlands School, effective November 2, 2018
- **Ryan Gearhart**, Assistant Coach, JV Boys Basketball, Highlands School, effective November 2, 2018
- **Brett Lamb**, Head Coach, Varsity Boys Basketball, Highlands School, effective November 2, 2018
- **Dax Lloyd**, Assistant Coach, Varsity Boys Basketball, Highlands School, effective November 2, 2018
- **Lindsey Gearhart**, Basketball Statistician, Highlands School, effective November 2, 2018

VIP

- **Deborah Hastings**, VIP Site Assistant, Cartoogechaye Elementary School, effective November 13, 2018
- **Grace Covher**, VIP Site Assistant, Iotla Valley Elementary School (2 days/week), South Macon Elementary School (2 days/week) and East Franklin Elementary School (1 day/week), effective November 13, 2018

Volunteer

- **Jennifer Ezechel**, Volunteer, Macon Middle School, effective November 27, 2018
- **Laurie Klages**, Volunteer, East Franklin Elementary School, effective November 27, 2018

c) The Board approved the following *Change in Status*:  
Certified/Non-Certified

- **Karen Brooksbank**, Speech Pathologist, Highlands School, **Request for Leave Without Pay**, effective October 10-11, 2018 (2-days total)
- **Lucinda “Cindy” Christie**, Non-Certified Substitute, Macon County Schools, **Change in Status**, to Tutor, Mountain View Intermediate School, effective November 27, 2018
- **Jennifer Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective October 24, 2018 ( ½ day), November 2, 2018 (full day), and November 8, 2018 ( ½ day) (2 days total)
- **Carliann Caliendo**, Pre-K Teacher Assistant, Cartoogechaye Elementary School, **Request for Leave Without Pay**, effective November 9, 13, 14, 2018 (3 days total)
- **Jessica Drago**, Teacher Assistant ( 29 ½ hour), East Franklin Elementary School, **Change in Status/Transfer**, to Teacher Assistant, South Macon Elementary School, effective January 2, 2019
- **Brooke Waldroop**, Science Teacher, Mountain View Intermediate School, **Request for FMLA**, effective Intermittently
- **Brooke Waldroop**, Science Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective October 8, 2018 ( ½ day)
- **Sophia Hamett**, Data Manager, Highlands School, **Request for FMLA**, effective Intermittently
- **Denise Davis**, Teacher, Franklin High School, **Request for Leave Without Pay**, effective November 20, 2018 ( ½ day)

- **Alicia Price**, Teacher Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective November 1, 7, 8, 9, 2018 (4 days total)
- **Valery Bates**, Teacher, Highlands School, **Request for Leave Without Pay**, effective September 28, 2018, October 8-9, 2018 (3 days total)
- **Randi Howard**, Student Teacher, East Franklin Elementary School, **Change in Status/Transfer**, to Interim Elementary Teacher, Iotla Valley Elementary School, effective November 26, 2018
- **Terry Stamey**, Media Coordinator, Highlands School, **Request for FMLA**, October 4, 2018 through November 27, 2018 (7 weeks total)

School Nutrition

- **Michael Cruse**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to Part-Time School Nutrition Assistant (5 hours), Macon Middle School, effective October 23, 2018

Custodian

- **Dwayna Jones**, Custodian & Exceptional Children's Teacher Assistant, Nantahala School, **Request for FMLA**, effective November 14, 2018 through February 14, 2019 (12-weeks total)
- **David Tilson**, Custodian & Bus Driver, Highlands School, **Request for Leave Without Pay**, effective October 16, 2018 (½ day), October 25, 2018 (full day), November 2, 2018 (full day) and November 7, 2018 (full day) (3 ½ days total)
- **Russell Barrett**, Custodian, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective October 30, 2018 (1 day)

d) There Board approved the following **Transfer of Personnel:**

Certified/Non-Certified

- **Sara O'Neal**, Elementary Teacher, Iotla Valley Elementary School, **Transfer**, to Teacher, Mountain View Intermediate School, effective November 26, 2018

School Nutrition

- **Gail Kirchman**, School Nutrition Assistant (5 hours), Macon Middle School, **Transfer**, to School Nutrition Assistant (5 hours), South Macon Elementary School, effective October 23, 2018

e) The Board approved the following **Substitutes:**

Certified/Non-Certified

- **Jenna Harmon**, Student Teacher, Cartoogechaye Elementary School, effective November 27, 2018
- **Rita Knepp**, Non-Certified Substitute, Iotla Valley Elementary School, effective November 27, 2018
- **Kelsey Nicholas**, Non-Certified Substitute, Iotla Valley Elementary School, effective November 27, 2018
- **Angela Piper**, Non-Certified Substitute, Macon Middle School, effective November 27, 2018
- **Debra Adams**, Non-Certified Substitute, Franklin High School, effective November 27, 2018
- **Teresa Dodgins**, Non-Certified Substitute, South Macon Elementary School, effective November 27, 2018
- **Makayla Moore**, Non-Certified Substitute, Nantahala School, effective November 27, 2018

- **Julie Shaw**, Non-Certified Substitute, Macon Middle School, effective November 27, 2018

Bus Drivers

- **Bud Moffitt**, Exceptional Children's Bus Safety Assistant Substitute, Macon County Schools, effective November 27, 2018
- **Nathan Postell**, Substitute/Activity Bus Driver, Macon County Schools, effective September 11, 2018

School Nutrition

- **Deborah Hastings**, School Nutrition Substitute, Macon County Schools, effective November 13, 2018
- **Andrea Gray**, School Nutrition Substitute, Macon County Schools, effective November 1, 2018

VIP

- **Elizabeth Jakushev**, VIP Substitute, Macon County Schools, effective November 20, 2018

f) The *Vacancies with Ongoing Interviews* are as follows:

- Speech Pathologist, Macon County Schools
- School Psychologist, Macon County Schools
- Guidance Counselor, Macon County Schools
- Assistant Principal, Franklin High School
- Assistant Principal, East Franklin Elementary School
- Safety Monitor, Union Academy
- Language Arts Teacher, Macon Middle School

g) There were no *Recommended Renewals* at this time.

h) There were no *Miscellaneous Items* at this time.

6) The following *Policy* items were presented for approval:

- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved the Exceptional Children's Contract with Alease Harris as presented.
- Board Policy #5010-Parent Organizations and Board Policy 8600- Fundraising by Affiliated Organizations, along with Student Code of Conduct were removed from the November Board Agenda. Approval of these items will be forthcoming at the December Board Meeting.

7) Under the *Curriculum and Instruction* section of the agenda, Exceptional Children's Director and Testing Coordinator Nancy Cantrell spoke about the EOC Math Scores, which account for 20% of the student's grade, would not be returned from the State until August or September. Therefore, Ms. Cantrell spoke of various ways for EOC math grades to be calculated. More information and Board approval of items regarding EOC Math Scores will occur at the Special Called Meeting of the Macon County Board of Education on December 7, 2018.

- 8) There were no items under the ***Building and Grounds*** section of the agenda at this time.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Franklin High School Fund Redistribution as presented by Finance Officer Angie Cook (Exhibit “A”). (2) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the State and Current Expense Budget Amendments as presented by Finance Officer Angie Cook (Exhibit “B”). (3) Finance Officer Angie Cook spoke about the Request for Additional Supplement. Ms. Cook explained that the 2% supplement was paid out to teachers and teacher assistants in November. The original allocated amount was \$472,590.00. However, when the supplement was totaled, the amount was \$491,774.84 resulting in a shortage of \$19154.84. On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote, the Request for Additional Supplement in the amount of \$19,154.84 to be taken out of local funds as presented by Finance Officer Angie Cook.
- 10) Under the ***Board of Education Information***, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to convert Friday, December 21, 2018 to a half day for students with dismissal at 12:30 p.m. (2) The 2019 Board Meeting Schedule was then presented. Board members asked for time to review the yearly meeting schedule. Final approval will occur at the December Board Meeting.
- 11) Under the ***Superintendent Information***, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district including the special called meeting on Friday, December 7, 2018 beginning at 9:00 a.m. in the board room of the Macon County Schools Administrative Offices.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 6:58 p.m.

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Secretary, Board of Education

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Chairman, Board of Education

