

The Macon County Board of Education held their regular scheduled meeting on Monday, January 28, 2019 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the January meeting of the Macon County Board of Education.

Following a moment of silence led by Vice-Chairman Tommy Cabe, students from Franklin High School Future Business Leaders of America led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the regular scheduled meeting of December 17, 2018 as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to adopt the agenda with the addition of the following:

- Jennifer Love, on behalf of Franklin High School and Macon Early College, to accompany twenty-five students to Greensboro, NC, March 15-17, 2019 to participate in the first of two robotics tournaments. One-half (1/2) school day will be missed.

There were no ***Recognitions*** at this time.

Under the ***Presentations*** section, Franklin High School Future Business Leaders of America invited everyone to attend their upcoming Community Service Project which will be a concert featuring country music artist Jay Allen on Friday, February 22, 2019 beginning at 7:00 p.m. at the Smoky Mountain Center for Performing Arts. FBLA members explained that the concert will focus on Alzheimer's Awareness.

Chairman Jim Breedlove opened the floor for ***Public Comment***. No one chose to comment.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board moved into executive session at 6:14 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee;*

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board returned to open session at 7:10 p.m.

4) ***Informational Items*** were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the ***Student Transfers*** for Highlands School as presented.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the following ***Overnight/Out-of-District Trip Requests*** as presented:

- **Sarae Thornton**, on behalf of Macon Middle School & Franklin High School Fellowship of Christian Athletes, to accompany thirty-four (34) students to the Strength to Stand Youth Conference, Pigeon Forge, TN, January 19-21, 2019. No school days will be missed. (*The Board was previously polled on this trip request.*)
- **Buddy Huckabee**, on behalf of Franklin High School Band, to accompany twenty-six (26) students to various competitions for percussion/guard/winds. No school days will be missed.
- **Marcus Sayers**, on behalf of Franklin High School Wrestling, to accompany eight (8) students to West Lincoln High School, Lincolnton, NC, February 8-9, 2019 to attend the 2A Regional Wrestling Tournament. One-half (1/2) school day will be missed.
- **Marcus Sayers**, on behalf of Franklin High School Wrestling, to accompany four (4) students to Greensboro Coliseum, Greensboro, NC February 14-16, 2019 to attend the 2A Wrestling State Championship. Two (2) school days will be missed.
- **Matt Bradley**, on behalf of Macon Middle School Athletics, to accompany thirty (30) students to Rabun Gap, GA on various days from February 26, 2019 to April 10, 2019 to participate in athletic events. No school days will be missed.
- **Lynnda Baker**, on behalf of Franklin High School Varsity Cheer, to accompany two (2) students to Raleigh, NC, February 2-3, 2019 to attend NCCCA Cheer Competition. No school days will be missed.
- **Jennifer Love**, on behalf of Franklin High School and Macon Early College, to accompany twenty-five students to Greensboro, NC, March 15-17, 2019 to participate in the first of two robotics tournaments. One-half (1/2) school day will be missed.
- **Michelle Brooks**, on behalf of Franklin High School Future Business Leaders of America, to accompany twenty-nine (29) students to Greensboro, NC, March 24-27, 2019 to attend the FBLA State Leadership Conference. Three (3) school days will be missed.
- **Kimberly Gurdak**, on behalf of Macon Middle School 8th Grade, to accompany three-hundred (300) students to Dollywood, Pigeon Forge, TN, May 23, 2019 to reward students for meeting their discipline criteria and hard work throughout the year. One (1) school day will be missed.
- **Josh Brooks**, on behalf of Franklin High School Football, to accompany forty (40) students to Lenoir Rhyne University, June 17-19, 2019 to attend the annual Fellowship of Christian Athletes Football Camp. No school days will be missed.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the following ***Fundraising Requests***:

- Macon STEM-E to pursue an entrepreneurship for Macon Early College students to grow micro greens in their greenhouse and sell them to parents at the school and eventually to local restaurants and farmers markets as presented.
- Cartoogechaye Elementary School to partner with Franklin Ford for a Sign & Drive event as well as conduct a smencil sale as presented.
- Franklin High School JV & Varsity Football, Cheerleading and Dance to sell discount cards as presented; MMS, JV & Varsity Baseball to sell Game Day Marketing Cards as presented; Indoor Percussion/Panther South Indoor Winds & Colorguard to sell glow candles and essential oils as presented; Symphonic Band/Concert Band to conduct a catalog fundraiser to sell various items for Valentine's Day and Mother's Day as presented; Theatre Department to produce their Spring production of "Clue on Stage" and

“Back in the 80’s” as presented; Chamber Singers to sell popcorn as presented; FFA to hold a Fall equipment auction as presented.

- Highlands Fellowship of Christian Athletes to sell Chick-Fil-A dinners as presented.
- Iotla Valley Elementary to create two online Donors Choose sites to assist in purchasing books and various items needed in the classroom.
- Macon Middle School Science and STEM-E Club to sell celebration chocolate bars and bouquets of artificial flowers for Valentine’s Day as presented.
- South Macon Elementary School to partner with Franklin Ford for a Sign & Drive event, host a book fair and host a Motor Company Grill Spirit Day as presented.

5) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the following Section ***IV- Personnel Report*** as discussed in Closed Session:

a) The ***Resignation/Retirement*** of the following Personnel:

Certified/Non-Certified

- **Pamela Turner**, Literacy Specialist, South Macon Elementary School, **Retirement**, effective April 1, 2019
- **Margaret Simpson**, Health Occupations Teacher, Franklin High School, **Retirement**, effective July 1, 2019

School Nutrition

- **Natasha Tallent**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the School Nutrition Substitute List**, effective January 8, 2019

Coaches

- **Adam Tallent**, Head Varsity Softball Coach, Franklin High School, **Resignation**, effective January 3, 2019

Bus Driver

- **Nathan Smathers**, Substitute/Activity Bus Driver, Macon County Schools, **Request to be Removed from the Substitute Bus Driving List**, effective January 8, 2019

b) The Board approved the following ***New Personnel***:

Certified/Non-Certified

- **Sunshine Windsor**, Guidance Counselor, South Macon Elementary School, effective January 29, 2019
- **Natasha Tallent**, Guidance Secretary (10-Month), Highlands School, effective January 8, 2019 (*The Board was previously polled on this position*)

Coaches

- **Bobby Bishop**, Head Coach, Varsity Softball, Franklin High School, effective January 31, 2019
- **Kaitlin Bishop**, Assistant Coach, Varsity Softball, Franklin High School, effective January 31, 2019
- **Haylee Leatherwood**, Assistant Coach, Varsity Softball, Franklin High School, effective January 31, 2019
- **Jay Brooks**, Head Outdoor Track Coach, Franklin High School, effective January 29, 2019
- **Tom Westbrook**, Assistant Outdoor Track Coach, Franklin High School, effective January 29, 2019
- **Jeff Howard**, Assistant Outdoor Track Coach, Franklin High School, effective January 29, 2019
- **Jim Byrd**, Assistant Outdoor Track Coach, Franklin High School, effective January 29, 2019

- **Jacob Davis**, Assistant Outdoor Track Coach, Franklin High School, effective January 29, 2019
- **Ashleigh Culpepper**, Volunteer, Pole Vault, Franklin High School, effective January 29, 2019
- **Maury Burstein**, Volunteer, Hurdles, Franklin High School, effective January 29, 2019
- **Bob Nichols**, Volunteer, Throwers, Franklin High School, effective January 29, 2019
- **Zach Tallent**, Volunteer, Throwers, Franklin High School, effective January 29, 2019
- **Cody Viar**, Head Coach, Men's Tennis, Franklin High School, effective January 29, 2019
- **Sammy Gunter**, Assistant Coach (Volunteer), Men's Tennis, Franklin High School, effective January 29, 2019
- **Jeff Bosio**, Volunteer, Men's Tennis, Franklin High School, effective January 29, 2019
- **Sean Greene**, Volunteer, Men's Tennis, Franklin High School, effective January 29, 2019
- **Tom Pantaleo**, Volunteer, Men's Tennis, Franklin High School, effective January 29, 2019
- **Rick Blanton**, Volunteer, Men's Tennis, Franklin High School, effective January 29, 2019
- **Dwight Long**, Head Coach, Women's Soccer, Franklin High School, effective January 29, 2019
- **Isidro Vargas**, Head JV & Varsity Assistant, Women's Soccer, Franklin High School, effective January 29, 2019
- **Maddy Brown**, Assistant Coach, Women's Soccer, Franklin High School, effective January 29, 2019
- **Sam Vargas**, Goal Keeper Coach, Women's Soccer, Franklin High School, effective January 29, 2019
- **Holly Vargas**, Volunteer, Women's Soccer, Franklin High School, effective January 29, 2019
- **Andrew Vargas**, Volunteer, Record Keeping/Stats, Women's Soccer, Franklin High School, effective January 29, 2019
- **Tim Hawkins**, Head Coach, Varsity Baseball, Franklin High School, effective January 29, 2019
- **Ken Neitz**, Assistant Coach, Varsity Baseball, Franklin High School, effective January 29, 2019
- **Randy Phillips**, Assistant Coach, Varsity Baseball, Franklin High School, effective January 29, 2019
- **Brandon Williams**, Head Coach, JV Baseball, Franklin High School, effective January 29, 2019
- **Tyler Brackett**, Assistant Coach, JV Baseball, Franklin High School, effective January 29, 2019
- **Ryan Raby**, Head Coach, Men's Golf, Franklin High School, effective January 29, 2019
- **Andrew Raby**, Assistant Coach (Volunteer), Men's Golf, Franklin High School, effective January 29, 2019
- **Greg Partington**, Volunteer, Men's Golf, Franklin High School, effective January 29, 2019
- **Tim Anders**, Volunteer, Men's Golf, Franklin High School, effective January 29, 2019

- **Matt Bradley**, Head Baseball Coach, Macon Middle School, effective January 29, 2019
- **Jared Greenwood**, Assistant Baseball Coach, Macon Middle School, effective January 29, 2019
- **Jackson Echols**, Assistant Baseball Coach, Macon Middle School, effective January 29, 2019
- **Troy Cousineau**, Head Softball Coach, Macon Middle School, effective January 29, 2019
- **Missy McConnell**, Assistant Softball Coach, Macon Middle School, effective January 29, 2019
- **Eric Henry**, Head Golf Coach, Macon Middle School, effective January 29, 2019
- **Jimmy Barnett**, Assistant Golf Coach, Macon Middle School, effective January 29, 2019
- **Katie Sapp**, Head Women's Soccer Coach, Macon Middle School, effective January 29, 2019
- **Caleb Parham**, Assistant Women's Soccer Coach, Macon Middle School, effective January 29, 2019
- **Scott Nelson**, Head Track Coach, Macon Middle School, effective January 29, 2019
- **Kimberly Ledford**, Assistant Track Coach, Macon Middle School, effective January 29, 2019
- **Jake Page**, Head Middle School Track Coach, Highlands School, effective January 29, 2019
- **Brett Lamb**, Head High School Track Coach, Highlands School, effective January 29, 2019
- **Keven Gabbard**, Head High School Boys Golf Coach, Highlands School, effective January 29, 2019
- **Jeff Weller**, Head High School Girls Soccer Coach, Highlands School, effective January 29, 2019
- **Ashlee Maitland**, Assistant High School Girls Soccer Coach, Highlands School, effective January 29, 2019
- **Selwyn Chalker**, Assistant High School Girls Soccer Coach, Highlands School, effective January 29, 2019
- **Griff Lloyd**, Assistant High School Girls Soccer Coach, Highlands School, effective January 29, 2019

Bus Driver

- **David Parrish**, Shared Route Bus Driver, Highlands School, effective December 5, 2018

Volunteer

- **Meagan Lozano**, Volunteer, Mountain View Intermediate School, effective January 29, 2019

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Mark Guy**, Science Teacher, Macon Middle School, **Request for FMLA**, effective intermittently
- **Brooke Waldroop**, Science Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective December 17, 2018 (1-day total)
- **Jennifer Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective December 12, 2018 (1/2 day total)

- **Sara Shook**, Language Arts Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective December 12, 2018 (1-day total)
- **Virginia Brogden**, Teacher Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective March 4-8, 2019 (5-days total)
- **Bonnie MacDonald**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective January 3-4, 2019 (2-days total)
- **Amanda Phillips**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective January 11, 2019 (1-day total)
- **Karen Brooksbank**, Speech Pathologist, Highlands School, **Request for Leave Without Pay**, effective December 17, 2018 (1-day total)
- **Kim Pinkston**, ESL Teacher, Franklin High School, **Request for FMLA**, effective December 29, 2018 through March 23, 2019 (12-weeks total)

School Nutrition

- **Sherry Ammons**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Food Assistant (5.5 Hour), Macon Middle School, effective January 29, 2019
- **Corrine Zinkland**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to School Nutrition Food Assistant (5.5 Hour), Franklin High School, effective January 29, 2019

Custodian

- **Ronnie Bates**, Custodian/Bus Driver, Union Academy, **Request for Leave Without Pay**, effective December 27-31, 2018 and January 2, 2019 (4-days total)

d) There were no ***Transfer of Personnel*** at this time.

e) The Board approved the following ***Substitutes***:

Certified/Non-Certified

- **Carrie McClure**, Occupational Therapy Intern, Macon County Schools, effective January 29, 2019
- **Kali Penn**, Student Intern, Cartoogechaye Elementary School, effective January 29, 2019
- **Alexandra Raxter**, Student Intern, South Macon Elementary School, effective January 29, 2019
- **Zachary Barbus**, Non-Certified Substitute, Franklin High School, effective January 29, 2019
- **Ralph Pierotti**, Non-Certified Substitute, Franklin High School, effective January 29, 2019
- **Kayla Stanley**, Student Intern, South Macon Elementary School, effective January 29, 2019
- **Tina Pyle Kehoe**, Non-Certified Substitute, East Franklin Elementary School, effective January 29, 2019

Bus Driver

- **Nicole Oberley**, Substitute/Activity Bus Driver, Mountain View Intermediate School, effective January 29, 2019 (*Contingent Upon Passing All NC Certifications*)
- **Brandy Bryggare**, Substitute/Activity Bus Driver, Mountain View Intermediate School, effective January 29, 2019 (*Contingent Upon Passing All NC Certifications*)
- **Heather Shields**, Substitute/Activity Bus Driver, Macon Middle School, effective January 29, 2019 (*Contingent Upon Passing All NC Certifications*)

- **Mark Ballard**, Substitute/Activity Bus Driver, Highlands School, effective January 29, 2019 (*Contingent Upon Passing All NC Certifications*)
- **Virginia Berg**, Substitute/Activity Bus Driver, Mountain View Intermediate School, effective January 29, 2019 (*Contingent Upon Passing All NC Certifications*)

School Nutrition

- **Patricia Risdal**, School Nutrition Substitute, Macon County Schools, effective January 29, 2019
- **Brittany Bishop**, School Nutrition Substitute, Macon County Schools, effective January 29, 2019

VIP

- **Rebecca Mayer**, VIP Substitute, Macon County Schools, effective January 29, 2019

f) The *Vacancies with Ongoing Interviews* are as follows:

- Speech Pathologist, Macon County Schools
- School Psychologist, Macon County Schools

g) There were no *Recommended Renewals* at this time.

h) Under the *Miscellaneous Items* section, the following contracts were approved:

- Assistant Principal Contract- Tolly Bowles
- Part-Time Instructional Services Contract- Timothy Hawkins

6) The following *Policy* items were presented for approval:

- On a motion made by Fred Goldsmith and seconded by Stephanie McCall, the Board approved by a 5-0 vote the School Nutrition Revised Procurement Plan as presented by School Nutrition Director David Lightner.
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Summer Edventure Camp information as presented.
- Board Attorney John Henning Jr. asked Board Members to take more time to review the Code of Student Conduct. Final approval will be forthcoming at the February 25, 2019 Board Meeting.

7) Under the *Curriculum and Instruction* items, on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved the North Carolina School Board's Association Calendar Resolution as presented (Exhibit "A").

8) In the area of *Buildings and Grounds*, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Senior Celebration Bus Usage as presented by Auxiliary Services Director Todd Gibbs. (2) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Proposal for Groundwater Monitoring as presented by Auxiliary Services Director Todd Gibbs.

9) In the area of *Business and Finance*, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Fund Redistributions for East Franklin Elementary School and Franklin High School as presented by Finance Officer Angie Cook (Exhibit "B"). (2) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the State, Current Expense, Federal and Capital Outlay Budget Amendments as presented by Finance Officer Angie Cook (Exhibit "C"). (3) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board

1-28-19
Franklin, NC 28734

approved the Change in IRS Mileage Rate as presented by Finance Officer Angie Cook (Exhibit “D”).

- 10) Under the ***Board of Education Information***, (1) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to move the April 22, 2019 Board Meeting to April 29, 2019 as presented.
- 11) Under the ***Superintendent Information***, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district. Board Member Stephanie McCall spoke about the AHEC Committee. Ms. McCall generously thanked their most recent donor for the sizable donation to Highlands School. Ms. McCall also spoke about the purchase of iPad covers and materials for STEM that have been made possible form this generous donation. Superintendent Dr. Chris Baldwin expressed appreciation for AHEC and all the wonderful things that are made possible on their behalf.

There being no further business and on a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board adjourned at 7:35 p.m.

Secretary, Board of Education

Chairman, Board of Education

