

The Macon County Board of Education held their regular scheduled meeting on Monday, December 17, 2018 at 6:00 p.m. in the Board Room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning Jr. Board Member Stephanie McCall was unable to attend. On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board excused Board Member Stephanie McCall from the meeting.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the December meeting of the Macon County Board of Education.

Following a moment of silence led by Vice-Chairman Tommy Cabe, Mr. Cabe then led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote minutes from the regular scheduled meeting of November 26, 2018 as well as minutes from the December 7, 2018 special called meeting as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote to adopt the agenda with the removal of Student Code of Conduct. Board Attorney John Henning, Jr. asked for additional time to edit the Student Code of Conduct prior to board approval. Board approval will be forthcoming at the January 2019 Board Meeting.

Under the **Recognitions** section, Macon County Schools National Board Certified Teachers were honored. This recognition included all teachers who have worked to obtain National Board status. Dr. Baldwin stated that, "It has been shown that students in national board certified teachers' classrooms show up to two months of additional learning gains over the course of the school year with even greater results for students with higher needs." Personnel Consultant Terry Bell added that 22% of teachers in North Carolina are National Board Certified. Congratulations to all national board certified teachers throughout the Macon County School System.

Under the **Presentations** section, Franklin High School and Macon Early College were presented certificates from the North Carolina Department of Public Instruction for their 2017-2018 graduation rate. Highlands School was recognized for obtaining a 93.9% graduation rate for the 2017-2018 school year. In addition, Macon Middle School was recognized for exceeding growth for the 2017-2018 school year and Iotla Valley Elementary School, Cartoogechaye Elementary School, South Macon Elementary School and Mountain View Intermediate School were presented certificates for meeting growth for the 2017-2018 school year.

Chairman Jim Breedlove opened the floor for **Public Comment**. No one chose to comment.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board moved into executive session at 6:14 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.*

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board returned to open session at 6:24 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the following **Overnight/Out-of-District Trip Requests** as presented:

- **Dina Picou**, on behalf of Franklin High School Swimming & Diving, to accompany twenty (20) students to Huntersville & Charlotte, NC, January 31, 2019-February 1, 2019 to compete at the state meet. One (1) school day will be missed.
- **Dina Picou**, on behalf of Franklin High School Swimming & Diving, to accompany twenty (20) students to Raleigh, NC, February 7-10, 2019 to compete at state meet. One (1) school day will be missed.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the following **Fundraising Requests**:

- East Franklin Elementary PTO to sell flats of strawberries from Plant City, Florida as presented.
- Franklin High School Chamber Singers to sell gourmet fortune cookies during the month of January and chocolate bars for Valentine's Day during February.
- Iotla Valley Elementary PTO to host a dollar per foot fundraiser as presented.
- Macon Middle School STEM to host the FIRST Lego League tournament as presented.
- Macon Middle School Science and STEM to sell Valentine Candy Grams, assorted artificial flowers and other Valentine items.

5) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the following Section **IV- Personnel Report**:

a) The **Resignation/Retirement** of the following Personnel:

Certified/Non-Certified

- **Sophia Hamett**, Data Manager, Highlands School, **Resignation**, effective December 5, 2018

Custodian

- **David Tilson**, 10-Month Custodian, Highlands School, **Resignation**, effective December 3, 2018

Bus Driver

- **David Tilson**, Shared Route Bus Driver, Highlands School, **Request to be Removed as a Shared Route Driver**, effective December 4, 2018

Terminations

- **Michael Cruse**, School Nutrition Food Assistant, Macon Middle School, **Termination**, effective December 3, 2018

b) The Board approved the following **New Personnel**:

Certified/Non-Certified

- **Donna Scruggs**, Teacher Assistant, Union Academy, effective January 3, 2019
- **Julie Tastinger**, Interim Social Studies Teacher, Franklin High School effective January 3, 2019
- **Virginia (Chrissy) Brogden**, Teacher Assistant, South Macon Elementary School, **Change Effective Date to January 3, 2019**
- **Phillip Cope**, Language Arts Teacher, Macon Middle School, **Rescind Resignation**, November 28, 2018

- **Alicia Higdon**, Teacher Assistant (29 ½ hour), East Franklin Elementary School, effective January 3, 2019

Custodian

- **Jacob Henry**, 10-Month Custodian, Highlands School, effective January 3, 2019

Volunteer

- **Rebecca Mayer**, Volunteer, Macon County Schools, effective December 18, 2018
- **Suzanne Melton**, Volunteer, Macon County Schools, effective December 18, 2018
- **Jennifer Ezechel**, Volunteer, Macon County Schools, effective December 18, 2018

c) The Board approved the following ***Change in Status:***

Certified/Non-Certified

- **Valery Bates**, Teacher, Highlands School, **Request for Leave Without Pay**, effective November 14, 2018 (1 day total)
- **Danielle Collins**, Exceptional Children’s Teacher Assistant, Cartoogechaye Elementary School, **Request for Leave Without Pay**, effective November 30, 2018 (1 day total)
- **Amanda Phillips**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective December 5, 2018 (1 day total)
- **Shelly Pilkerton**, Exceptional Children’s Teacher Assistant, Franklin High School, **Request for FMLA**, effective intermittently
- **Angela Bowen**, Teacher Assistant, Cartoogechaye Elementary School, **Request for FMLA**, effective November 5, 2018 through November 26, 2018 (3-weeks)
- **Lori Smith**, 10-Month Guidance Secretary, Highlands School, **Change in Status**, to 11-Month Data Manager, Highlands School, effective January 2, 2019

Custodian

- **Lance Lee**, Custodian, South Macon Elementary School, **Request for Leave Without Pay**, December 6-7, 2018 (2 days total)
- **Thomas Pantaleo**, Custodian, Franklin High School, **Request for FMLA**, effective October 26, 2018 through November 20, 2018 (4-weeks)

d) There Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Cheri Bingham-Ortiz**, Personal Care Assistant, South Macon Elementary School, **Transfer**, to Personal Care Assistant, Iotla Valley Elementary School, effective January 3, 2019

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Jaylee Miller**, Student Intern, Cartoogechaye Elementary School, effective December 18, 2018
- **Elizabeth Iannuzzi**, Non-Certified Substitute, Macon Early College, effective December 18, 2018
- **Diana Cabe**, Non-Certified Substitute, Macon Middle School, effective December 18, 2018
- **Joshua Jenkins**, Student Intern, Franklin High School, effective December 18, 2018
- **Rebecca Mayer**, Non-Certified Substitute, South Macon Elementary School, effective December 18, 2018

Bus Drivers

- **Tom Pruett**, Substitute/Activity Bus Driver, Macon County Schools, effective December 17, 2018 (*Contingent Upon Passing All NC Certifications*)

- **Miranda Shepherd**, Substitute/ Activity Bus Driver, Macon County Schools, effective December 17, 2018 (*Contingent Upon Passing All NC Certifications*)
- f) The ***Vacancies with Ongoing Interviews*** are as follows:
- Speech Pathologist, Macon County Schools
 - School Psychologist, Macon County Schools
 - Guidance Counselor, Macon County Schools
 - Assistant Principal, East Franklin Elementary School
- g) There were no ***Recommended Renewals*** at this time.
- h) Under the ***Miscellaneous Items*** section, the following contracts were approved:
- Instructional Support Services Contract-SiRobert Simmons
 - Consulting Services Contract-Terry Bell
 - Consulting Services Contract- Kathryn Arnold
- 6) The following ***Policy*** items were presented for approval:
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Franklin High School Vaping/Juuling/E-Cigarettes Policy (subject to Dr. Baldwin’s review) to be added to the Franklin High School Handbook. (Exhibit “A”)
 - On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the amended Board Policy #5010-Parent Organizations as well as the amended Board Policy #8600- Fundraising by Affiliated Organizations as presented by Board Attorney John Henning, Jr.
- 7) There were no ***Curriculum and Instruction*** items for Board approval at this time.
- 8) Structural issues regarding several doors at Franklin High School were discussed. Auxiliary Services Director Todd Gibbs explained that the framework on several doors throughout campus will need to be replaced prior to installing access controls. Superintendent Dr. Chris Baldwin explained that these issues will be discussed in greater detail during the upcoming 2019-2020 budget work sessions and then added to the list of capital outlay needs.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the State and Federal Budget Amendments as presented by Finance Officer Angie Cook (Exhibit “B”). (2) Finance Officer Angie Cook gave a Budget Update stating that, at the end of December 2018, the state allotment will be at 50%, local at 52% and federal at 41.5% which is right on target for mid-year.
- 10) Under the ***Board of Education Information***, (1) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 4-0 vote the 2019 Board of Education meeting schedule as presented. (Exhibit “C”). Board Chairman Jim Breedlove reminded everyone that the meeting schedule is subject to change throughout the year as needs and/or conflicts arise.

- 11) Under the ***Superintendent Information***, Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district. Dr. Baldwin then informed board members of numerous mental health issues throughout our district including issues with students in kindergarten through 4th grade. Dr. Baldwin recently met with Interim Health Director Carmine Rocco as well as County Manager Derek Roland to discuss and address mental health within our students. Discussion including the possibility of forming a committee of principals, teachers, social workers & guidance counselors, as well as Dr. Baldwin, Mr. Roland and Mr. Rocco, all working together to address mental health issues within our students and community.

There being no further business and on a motion made by Tommy Cabe and seconded by Melissa Evans, the Board adjourned at 7:09 p.m.

Secretary, Board of Education

Chairman, Board of Education

