

The Macon County Board of Education held their regular scheduled meeting on Monday, March 25, 2019 at 6:00 p.m. at Nantahala School. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Stephanie McCall and Melissa Evans were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the March meeting of the Macon County Board of Education.

Following a moment of silence, Nantahala School Seniors Jaicey Stapleton and Tanner Moore led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote minutes from the regular scheduled meeting of February 25, 2019 as presented as well as minutes from the Special Called Meeting/Budget Work Session of March 20, 2019 as presented.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to amend the agenda to include a Vietnam Veterans Presentation by Mr. Gary Shields.

Under the **Recognitions** section of the agenda, Nantahala School Principal Andrew Pyle recognized Nantahala School Seniors Jaicey Stapleton and Tanner Moore for their academic accomplishments. At the end of this school year, Ms. Stapleton and Mr. Moore will obtain their high school diploma as well as their Associate of Arts Degree from Tri-County Community College. Mr. Pyle informed the Board that Ms. Stapleton and Mr. Moore were exemplary in school and throughout the community.

Under the **Presentations** section, Ms. Michelle Masta presented Camp Girl Boss. Camp Girl Boss is a powerful day camp experience for girls between the ages of 11-13 years old. Ms. Masta asked for permission to use a facility within Macon County Schools to hold Camp Girl Boss during the week of July 15-18, 2019. Superintendent Dr. Chris Baldwin, along with the Macon County Board of Education, gave permission for Camp Girl Boss to be held during the summer provided that permission is obtained from the principal at the chosen site. In addition, all background checks would need to be completed on the individuals that will be assisting with Camp Girl Boss and facility use forms would need to be filled out and submitted to Auxiliary Services Director Todd Gibbs.

Chairman Jim Breedlove opened the floor for **Public Comment**. (1) Mr. John DeVille addressed the Board and thanked them for passing the calendar resolution that was previously proposed and submitted to the state. Mr. DeVille then spoke about May 1st when teachers and fellow educators would be marching in Raleigh, NC. Mr. DeVille explained that Macon County would be marching this year for five reasons. 1) To hire more librarians, social workers and school psychologists. 2) To support a 5% raise across the board and a \$15.00/hour minimum for all school personnel. 3) To reinstate state retiree benefits. 4) To restore advanced degree compensation. 5) To expand Medicaid in North Carolina. Mr. DeVille then encouraged Board Members that, when going through this budget cycle, to Be Bold! Mr. DeVille asked board members to put everything in the budget that Macon County students would need in order to have the best education possible. (2) Mr. Gary Shields invited everyone to attend the Vietnam Veteran's Celebration to be held on Saturday, March 30, 2019 beginning at 11:00 a.m. at the Smoky Mountain Center for Performing Arts.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board moved into executive session at 6:34 p.m. pursuant to **143-318.11.(a)(6)** *To consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee* and **143-318.11.(a)(5)** *To establish, or to instruct the public body's staff or negotiating agents concerning the position to be taken by or on behalf of the public body in negotiating (i) the price and other material terms of a contract or proposed contract for the acquisition of real property by purchase, option, exchange, or lease; or (ii) the amount of compensation and other material terms of an employment contract or proposed employment contract* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.*

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board returned to open session at 6:44 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

There were no **Student Transfers** for Board approval at this time.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the following **Overnight/Out-of-District Trip Requests** as presented:

- **Mark Sutton**, on behalf of Macon Early College, to accompany eighty (80) students to Tallulah Falls Trails, Tallulah, GA, March 29, 2019 to explore the history of Tallulah Falls and to hike many of the trails. One (1) school day will be missed.
- **Debbie Gibbs**, on behalf of Mountain View Intermediate School 6th Grade Science, to accompany two hundred eighty five (285) students to Rollins Planetarium, Young Harris, GA, April 1, April 8, April 10 and April 30, 2019 to understand the earth/moon/sun system, and the properties, structures, and predictable motions of celestial bodies in the Universe. One (1) school day will be missed.
- **Pam Pattillo**, on behalf of Franklin High School Apparel/Textiles, to accompany thirty-eight (38) students to Parkdale Mills, Rabun County, GA, April 5, 2019 to see how textiles are made. One (1) student day will be missed.
- **Rita Esterwood**, on behalf of Franklin High School Nursing Fundamentals, to accompany eight (8) students to East Carolina School of Nursing, Greenville, NC, April 5-7, 2019 to tour East Carolina Health Sciences facilities. One (1) school day will be missed.
- **Cristy Passmore**, on behalf of South Macon Elementary School Exceptional Children/Kindergarten, to accompany eight (8) students to Ripley's Aquarium of the Smokies, Gatlinburg, TN, April 5, 2019. One (1) school day will be missed.
- **Jessica Nahlen**, on behalf of Cartoogechaye Elementary School Pre-K, to accompany eighteen (18) students to Chestatee Wildlife Preserve, Dahlonega, GA, April 5, 2019 to tour the zoo unit and learn science facts about animals. One (1) school day will be missed.
- **Larry Pickens**, on behalf of Franklin High School Skills USA, to accompany ten to twelve (10-12) students to the State Skills Competition, Greensboro, NC, April 9-11, 2019 to compete against other students from across the state. Three (3) student days will be missed.

- **Brandon McMahan**, on behalf of Mountain View Intermediate School 6th Grade Science, to accompany sixty eight (68) students to Rollins Planetarium, Young Harris, GA, April 11, 2019 to understand the earth/moon/sun system and the properties, structures and predictable motions of celestial bodies in the universe. One (1) school day will be missed.
- **Bill Kimsey**, on behalf of Macon Middle School Self Contained Class, to accompany five (5) students to Aquarium of the Smokies, Gatlinburg, TN, April 12, 2019 to expand knowledge of aquatic life. One (1) school day will be missed.
- **Blake Fox**, on behalf of Franklin High School Agriculture, to accompany five (5) students to Martin Community College, Williamston, NC, April 12-13, 2019 to attend the State FFA Horse Judging Competition. One (1) school day will be missed.
- **Missy McConnell**, on behalf of Iotla Valley Elementary 3rd Grade, to accompany sixty-six (66) students to Rollins Planetarium, Young Harris, GA, April 24, 2019 to culminate their study of Earth in the Universe. One (1) school day will be missed.
- **Lisa Welch**, on behalf of Franklin High School French and Art, to accompany eighty (80) students to Atlanta High Museum of Art and LaPetite Violette Restaurant, Atlanta, GA, May 1, 2019 to have the cultural experiences of such art exhibits and a French restaurant. One (1) school day will be missed.
- **Larry Pickens**, on behalf of Franklin High School, to accompany ten to twelve (10-12) students to Rattler Ford Campground, Robbinsville, NC, May 3-5, 2019 for team building. No school days will be missed.
- **Dina Picou**, on behalf of Franklin High School AP Statistics, to accompany twenty (20) students to Clemson University, Clemson, SC, May 4, 2019 to participate in a free practice AP exam. No school days will be missed.
- **Debbie Brendel**, on behalf of Cartoogechaye Elementary School First Grade, to accompany eighty (80) students to Rollins Planetarium, Young Harris, GA, May 14, 2019 to learn about the night sky. One (1) school day will be missed.
- **Amber Keener**, on behalf of Cartoogechaye Elementary Kindergarten, to accompany twenty two (22) students to Rollins Planetarium, Young Harris, GA, May 15, 2019 to compare weather patterns and summarize daily weather conditions. One (1) school day will be missed.
- **Jessica Nahlen**, on behalf of Cartoogechaye Elementary School Pre-K, to accompany eighteen (18) students to Ripley's Aquarium of the Smokies, Gatlinburg, TN, May 15, 2019 to study the ocean. One (1) school day will be missed.
- **Brandon McMahan**, on behalf of Mountain View Intermediate School 6th Grade Science, to accompany sixty eight (68) students to Fernbank Museum of Natural History, Atlanta, GA, May 22, 2019 to understand the structure of the earth. One (1) school day will be missed.
- **Michelle Brooks**, on behalf of Franklin High School Future Business Leaders of America, to accompany eleven (11) students to the FBLA National Leadership Conference, San Antonio, TX, June 26, 2019-July 3, 2019 to compete against other FBLA members from across the nation. No school days will be missed

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following **Fundraising Requests**:

- Franklin High School Future Business Leaders of America to pre-sale Chick-Fil-A boxed meals and FFA Rodeo T-Shirts to help raise money for the National Leadership Competition.
- Iotla Valley Elementary Yearbook to host a raffle for students and teachers to win a free yearbook.
- Macon Middle School Band & Honors Band to hold a car wash to alleviate the cost of their end of year trip.

5) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following Section **IV- Personnel Report** as discussed in Closed Session:

a) The **Resignation/Retirement** of the following Personnel:

Certified/Non-Certified

- **Heather Wittekind**, Bookkeeper, Mountain View Intermediate School, **Resignation**, effective May 31, 2019
- **Diane Raxter**, 2nd/3rd Grade Teacher, Nantahala School, **Retirement**, effective July 1, 2019
- **Regina Marrone**, Teacher Assistant, Highlands School, **Retirement**, effective July 1, 2019
- **Kathleen Moore**, 5th grade Science Teacher, Mountain View Intermediate School, **Retirement**, effective July 1, 2019
- **Kailyn Cornwell**, Guidance Counselor, Macon Middle School, **Resignation**, effective June 7, 2019

School Nutrition

- **Anna Thompson**, 5.5 hour Food Service Assistant, Franklin High School, **Resignation**, effective April 4, 2019

VIP

- **Leah Newsome**, VIP Substitute, Macon County Schools, **Resignation**, effective March 25, 2019

Coaches

- **Jay Brooks**, Head Coach, Men's & Women's Indoor Track, Franklin High School, **Resignation**, effective March 20, 2019

b) The Board approved the following **New Personnel**:

Coaches

- **Penny Moffitt**, Assistant Softball Coach (Volunteer), Macon Middle School, effective March 6, 2019 (*Previously Polled*)
- **Matt Kolodzick**, Head Coach, Varsity Men's Soccer, Franklin High School, effective March 26, 2019
- **Adam Tallent**, Head Coach, JV Men's Soccer, Assistant Coach, Varsity Men's Soccer, Franklin High School, effective March 26, 2019
- **Ken Lane**, Assistant Coach, Varsity Men's Soccer, Franklin High School, effective March 26, 2019
- **Juan Morales**, Assistant JV & Varsity Coach, Men's Soccer, Franklin High School, effective March 26, 2019
- **Sam Vargas**, Goalkeeper Coach/Assistant Coach, Varsity Men's Soccer, Franklin High School, effective March 26, 2019

- **Kyle Knop**, Assistant Coach (Volunteer), JV & Varsity Men's Soccer, Franklin High School, effective March 26, 2019
- **Bekah Brooks**, Head Varsity Volleyball Coach & JV Assistant Volleyball Coach, Franklin High School, effective March 26, 2019
- **Cindy Christie**, Head JV Volleyball Coach & Assistant Varsity Volleyball Coach, Franklin High School, effective March 26, 2019
- **Lynn Baker**, Head Varsity Cheerleading Coach, Franklin High School, effective March 26, 2019
- **Alisha Randall**, Head JV Cheerleading Coach, Franklin High School, effective March 26, 2019
- **Bonnie Peggs**, Assistant JV & Varsity Cheerleading Coach, Franklin High School, effective March 26, 2019
- **Hannah Doolittle**, Assistant JV & Varsity Cheerleading Coach, Franklin High School, effective March 26, 2019
- **Josh Brooks**, Head Varsity Football Coach, Franklin High School, effective March 26, 2019
- **Jay Brooks**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Tony Plemmons**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Seth Adams**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Matt Bradley**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Tim Hawkins**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Tom Westbrook**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Greg Trawick**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Kyle Garner**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Ryan Haley**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Cecil Pollock**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Nathan Raby**, Head JV Football Coach, Franklin High School, effective March 26, 2019
- **Marcus Sayers**, Assistant Varsity & JV Football Coach, Franklin High School, effective March 26, 2019
- **Rita Esterwood**, Head Cross Country Coach, Franklin High School, effective March 26, 2019
- **Tony Esterwood**, Assistant Cross Country Coach, Franklin High School, effective March 26, 2019
- **Felicia Nidiffer**, Head Women's Golf Coach, Franklin High School, effective March 26, 2019
- **Mitch Nidiffer**, Assistant Women's Golf Coach, Franklin High School, effective March 26, 2019

- **Heather Bell**, Head Coach, Women's Tennis, Franklin High School, effective March 26, 2019
- **Rick Blanton**, Assistant Coach, Women's Tennis, Franklin High School, effective March 26, 2019
- **Cindy Trawick**, Assistant Coach, Women's Tennis, Franklin High School, effective March 26, 2019
- **April Sgro**, Assistant Coach, Women's Tennis, Franklin High School, effective March 26, 2019

VIP

- **Becky Hurst**, VIP Site Assistant, East Franklin Elementary School, effective February 28, 2019

Volunteer

- **Eric Crawford**, Volunteer, Cartoogechaye Elementary School, effective March 26, 2019

c) The Board approved the following *Change in Status*:

Certified/Non-Certified

- **Julie Kolodzik**, Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective February 11, 2019 (½ day), February 12-13, 2019 (2 days) (2 ½ days total)
- **Asia Bowles**, Exceptional Children's Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective February 25-26, 2019 (2 days total)
- **Alicia Price**, Teacher Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective February 22, 2019 (1 day total)
- **Valery Bates**, Teacher, Highlands School, **Request for Leave Without Pay**, effective March 4, 2019 (1 day total)
- **Robin Henry**, Teacher Assistant, South Macon Elementary School, **Request for FMLA**, effective February 11-15, 2019 (1-week total)
- **Phillip Cope**, Language Arts Teacher, Macon Middle School, **Request for FMLA**, effective March 11, 2019 through April 23, 2019 (6-weeks total)
- **Laura Geren**, Business Teacher, Macon Middle School, **Request for FMLA**, effective Intermittently
- **Amanda Phillips**, Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective February 26-27, 2019 (2 days total)

Bus Driver

- **Karen Carpenter**, Bus Safety Assistant, South Macon Elementary School, **Request for FMLA**, effective February 14, 2019 through April 15, 2019 (8-weeks total)

d) The Board approved the following *Transfer of Personnel*:

Certified/Non-Certified

- **Cristy Passmore**, Exceptional Children's Teacher, South Macon Elementary School, **Transfer**, to Reading Specialist, South Macon Elementary School, effective at the beginning of the 2019-2020 school year

e) The Board approved the following ***Substitutes***:

Certified/Non-Certified

- **Lynnda Baker**, Non-Certified Substitute, Franklin High School, effective March 26, 2019
- **Deborah Hastings**, Non-Certified Substitute, South Macon Elementary School, effective March 26, 2019
- **Colton Harden**, Non-Certified Substitute, Franklin High School, effective March 26, 2019
- **Brittany Nelson**, Student Intern, Cartoogechaye Elementary School, effective March 26, 2019
- **Kaitlyn Tiger**, Non-Certified Substitute, Franklin High School, effective March 26, 2019
- **Leah McCall**, Non-Certified Substitute, Franklin High School, effective March 26, 2019
- **Dr. Joseph Griffith**, Non-Certified Substitute, Franklin High School, effective March 26, 2019
- **Winter Perez**, Non-Certified Substitute, South Macon Elementary School, effective March 26, 2019
- **John Roe**, Student Intern, Franklin High School, effective March 26, 2019
- **Courtney Garrett**, Non-Certified Substitute, Union Academy, effective March 26, 2019

School Nutrition

- **Patricia Risdale**, School Nutrition Substitute, Macon County Schools, **Rescind Resignation**, effective January 29, 2019

VIP

- **Destiny Sanders**, VIP Substitute, Macon County Schools, effective March 26, 2019
- **Lindsey Higdon**, VIP Substitute, Macon County Schools, effective March 26, 2019

f) The ***Vacancies with Ongoing Interviews*** are as follows:

- Spanish & Social Studies Teacher, Highlands School
- School Psychologist, Macon County Schools
- Exceptional Children's Teacher, South Macon Elementary School
- Bookkeeper, Mountain View Intermediate School
- 2nd/3rd Grade Teacher, Nantahala School
- Teacher Assistant, Highlands School
- 5th Grade Science Teacher, Mountain View Intermediate School
- Guidance Counselor, Macon Middle School
- Assistant Principal, East Franklin Elementary School
- Teacher Assistant, Iotla Elementary School

g) There were no ***Recommended Renewals*** at this time.

h) There were no ***Miscellaneous Items*** at this time.

- 6) The following **Policy** items were presented for approval:
- On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the 2019-2020 South Macon Elementary School Handbook and Attendance Plan as presented by South Macon Elementary School Principal Allison Guynn.
 - On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the following Transportation Contracts as presented by Exceptional Children’s Director Nancy Cantrell:
 - Gina Goembel
 - Debbie Angel
 - Tami Norris
 - Lisa Newton
 - On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the 2019-2020 Vocational Rehabilitation Cooperative Agreement as presented by Exceptional Children’s Director Nancy Cantrell.
 - On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the 2019-2020 AIG Plan as presented by Exceptional Children’s Director Nancy Cantrell.
 - On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Mission Health Agreement as presented by Board Attorney John Henning, Jr.
 - On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Macon County Tuition Assistance MOU as presented by Board Attorney John Henning, Jr.
- 7) Under the **Curriculum and Instruction** items, (1) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote for Highlands School to convert March 22, 2019 from a workday to a regular school day. (*This change in the school day was also previously polled.*)
- 8) In the area of **Buildings and Grounds**, (1) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the bus use request for Highlands Country Club Summer Camp as presented by Auxiliary Services Director Todd Gibbs. (2) Auxiliary Services Director Todd Gibbs gave an update on the Ground Water Monitoring Report.
- 9) In the area of **Business and Finance**, (1) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the State, Current Expense and Federal Budget Amendments as presented by Finance Officer Angie Cook (Exhibit “A”). (2) Finance Officer Angie Cook then gave an update on capital outlay and current expense. Principals will finalize their list at the upcoming principals meeting. In addition, another budget work session will be scheduled to further discuss current expense and capital outlay prior to official board approval.

- 10) There was no ***Board of Education Information*** at this time.
- 11) Under the ***Superintendent Information***, (1) Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district. (2) Superintendent Dr. Chris Baldwin congratulated Ms. Samantha Bullis's 5th grade class at Mountain View Intermediate School on their 2nd place Science Olympiad win. (3) Dr. Baldwin also recognized Franklin High School Physical Education Teacher Ms. Anna Shields for being chosen as WLOS News 13 Thanks to Teachers Teacher of the Week, which will be aired on Friday, March 29, 2019.

There being no further business and on a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board adjourned at 7:19 p.m.

Secretary, Board of Education

Chairman, Board of Education

