

The Macon County Board of Education held their regular scheduled meeting on Monday, May 20, 2019 at 6:00 p.m. at Highlands School. Board Members Jim Breedlove, Tommy Cabe, Fred Goldsmith, Melissa Evans and Stephanie McCall were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning Jr.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the May meeting of the Macon County Board of Education.

Following a moment of silence led by Vice Chairman Tommy Cabe, first grade students from Highlands School led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote minutes from the Regular Scheduled Meeting of April 29, 2019 as presented.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote to adopt the May Board Meeting Agenda as presented.

Under the **Recognitions** section of the agenda, the following were recognized for their recent wins and placement in competitions:

- Voice of Democracy – 1st Prize Winner
- Franklin High School FFA Floriculture Team
- Franklin High School FFA Horticulture Team
- Franklin High School FFA Tool ID Team
- Franklin High School FFA Extemporaneous Public Speaking
- Franklin High School FFA Creed
- Franklin High School FFA Ag Mechanics
- Franklin High School FFA Quiz Bowl

Under the **Presentations** section, The Literacy Council of Highlands was recognized as well as the Advance Highlands Education Committee (AHEC). A special recognition was given to The Williams Foundation-Art & Angela Williams, Richard & Melissa Delaney and The Swift Foundation-John Swift.

Chairman Jim Breedlove opened the floor for **Public Comment**. (1) No one chose to speak at this time.

On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board moved into executive session at 6:32 p.m. pursuant to **143-318.11(a)(1)** *To prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319 through -321.*

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board returned to open session at 6:47 p.m.

4) **Informational Items** were then discussed and presented for Board approval as follows:

There were no **Student Transfers** as for Board approval at this time.

On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the following ***Overnight/Out-of-District Trip Requests*** as presented:

- **Scott Hartbarger**, on behalf of Franklin High School Girls Basketball, to accompany thirteen (13) students to Bryan College, Dayton, TN, June 3-5, 2019 to compete in the Fellowship of Christian Athletes Basketball Camp. No school day will be missed.
- **Doug Plemmons**, on behalf of Franklin High School Boys Basketball, to accompany eighteen (18) students to Bryan College, Dayton, TN, June 10-12, 2019 to compete in the Fellowship of Christian Athletes Basketball Camp. No school days will be missed.
- **Matthew Kolodzik**, on behalf of Franklin High School Boys Varsity Soccer to accompany twenty-two (22) students to NCSCA Kickoff Classic, Cary, NC, August 23-24, 2019 to compete in a 2-day soccer tournament. No school days will be missed.
- **Buddy Huckabee**, on behalf of Franklin High School Marching Band, to accompany eighty-five (85) students to various performances (see attached). No school days will be missed.

On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the following ***Fundraising Requests***:

- Iotla Valley Elementary School Camp Wolf Pack 4th grade team building as presented.

5) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the following Section ***IV-Personnel Report***:

a) The ***Resignation/Retirement*** of the following Personnel:

Certified/Non-Certified

- **Kailey Comparetto**, Teacher Assistant (TA2), Highlands School, **Resignation**, effective June 7, 2019
- **Anne Wiggin**, Physical Education Teacher, Iotla Valley Elementary School, **Retirement**, effective July 1, 2019
- **Grace Crawford**, Teacher Assistant, Iotla Valley Elementary School, **Resignation**, effective June 7, 2019
- **Rebecca McCall**, Guidance Counselor, Franklin High School, **Retirement**, effective July 1, 2019
- **Kathryn Messer**, Elementary Teacher, Highlands School, **Resignation**, effective May 28, 2019
- **Alison Burley**, Teacher Assistant (TA2), Iotla Valley Elementary School, **Resignation**, effective May 24, 2019
- **Kristina Richmond**, Kindergarten Teacher, Cartoogechaye Elementary School, **Resignation**, effective June 7, 2019

School Nutrition

- **Paola Ruiz**, 5.5 hour Food Assistant, Iotla Valley Elementary School, **Resignation**, effective May 7, 2019
- **Carmela Biorlin**, School Nutrition Substitute, Macon County Schools, **Request to be Removed from the School Nutrition Substitute List**, effective May 1, 2019

b) The Board approved the following ***New Personnel***:

Certified/Non-Certified

- **Beth Barnwell**, Visually Impaired Teacher, Macon County Schools, effective August 12, 2019
- **Joshua Jenkins**, Spanish Teacher, Franklin High School, effective August 12, 2019
- **Stephanie Cook**, Elementary Teacher, Highlands School, effective August 12, 2019

- **Caleb Brown**, High School Social Studies Teacher, Highlands School, effective August 12, 2019
- **Faydra Miller**, Counselor, South Macon Elementary School, effective August 12, 2019
- **Missy Carpenter**, Data Manager (11-month), South Macon Elementary School, effective June 1, 2019
- **James McNider**, Social Studies Teacher, Union Academy, effective August 12, 2019
- **Maura Morris**, Counselor, East Franklin Elementary School, effective August 12, 2019
- **Julie Tastinger**, Teacher/ISS Coordinator, Macon Middle School, effective August 12, 2019

2019 Summer Reading Camp Employees

- **Amber Engert**, Teacher, effective June 10-28, 2019
- **Vanessa Long**, Teacher, effective June 10-28, 2019
- **Missy McConnell**, Teacher, effective June 10-28, 2019
- **Lynn Robbins**, Teacher, effective June 10-28, 2019
- **Emilee DeForest**, Teacher, effective June 10-28, 2019
- **Pauletta Clark**, Teacher, effective June 10-28, 2019
- **Mina Jenkins**, Teacher, effective June 10-28, 2019
- **Lisa Schaefer**, Teacher, effective June 10-28, 2019
- **Wendy Thompson**, Teacher, effective June 10-28, 2019
- **Kristin Bailey**, Teacher, effective June 10-28, 2019
- **Shannon Shuler**, Teacher, effective June 10-28, 2019
- **Courtney Anderson**, Teacher, effective June 10-28, 2019
- **Christy Cabe**, Teacher, effective June 10-28, 2019
- **Amanda Jowers**, Teacher, effective June 10-28, 2019
- **Debbie Brendel**, Teacher, effective June 10-28, 2019
- **Debbie Shepherd**, Teacher, effective June 10-28, 2019
- **Melisa Cabe**, Teacher, effective June 10-28, 2019
- **Courtney Conley**, Teacher, effective June 10-28, 2019
- **Cynthia Henderson**, Teacher, effective June 10-28, 2019
- **Melanie Miller**, Teacher, effective June 10-28, 2019
- **Doug Welch**, Custodian, effective June 10-28, 2019
- **Wenona Curtis**, Bus Driver, effective June 10-28, 2019
- **Laura Newman**, Bus Driver, effective June 10-28, 2019
- **Carol Anne Elliott**, Bus Driver, effective June 10-28, 2019
- **Brandy Bryggare**, Bus Driver, effective June 10-28, 2019

Coaches

- **Walter Daily**, Assistant Coach, Boys & Girls Cross Country, Franklin High School, effective May 21, 2019
- **Cody Viar**, Head Football Coach, Macon Middle School, effective May 21, 2019
- **Daniel Pickens**, Assistant Football Coach, Macon Middle School, effective May 21, 2019
- **Robert Browning**, Assistant Football Coach, Macon Middle School, effective May 21, 2019
- **Zac Tallent**, Assistant Football Coach, Macon Middle School, effective May 21, 2019
- **Landon Potter**, Assistant Football Coach, Macon Middle School, effective May 21, 2019

- **Scott Nelson**, Head Cross Country Coach, Macon Middle School, effective May 21, 2019
- **Patrick Merritt**, Assistant Cross Country Coach, Macon Middle School, effective May 21, 2019
- **Missy McConnell**, Head Volleyball Coach, Macon Middle School, effective May 21, 2019
- **Penny Moffitt**, Assistant Volleyball Coach, Macon Middle School, effective May 21, 2019
- **Aaron Rinker**, Head Tennis Coach, Macon Middle School, effective May 21, 2019
- **Cindy Trawick**, Assistant Tennis Coach, Macon Middle School, effective May 21, 2019
- **Rodney Vanhook**, Head Boys Soccer Coach, Macon Middle School, effective May 21, 2019
- **Luke Walker**, Assistant Boys Soccer Coach, Macon Middle School, effective May 21, 2019
- **Saul Olvera**, Assistant Boys Soccer Coach, Macon Middle School, effective May 21, 2019
- **Brandon Williams**, Head Boys Basketball Coach, Macon Middle School, effective May 21, 2019
- **Tyler Brackett**, Assistant Boys Basketball Coach, Macon Middle School, effective May 21, 2019
- **Troy Cousineau**, Head Girls Basketball Coach, Macon Middle School, effective May 21, 2019
- **Skip Sanders**, Assistant Girls Basketball Coach, Macon Middle School, effective May 21, 2019
- **Katy Postell**, Head Varsity & JV Volleyball Coach, Highlands School, effective May 21, 2019
- **Brett Lamb**, Head High School & Middle School Cross Country Coach, Highlands School, effective May 21, 2019
- **Derrick Taylor**, Assistant High School & Middle School Cross Country Coach (Volunteer), Highlands School, effective May 21, 2019
- **Canty Worley**, Assistant High School & Middle School Cross Country Coach (Volunteer), Highlands School, effective May 21, 2019
- **Caleb Brown**, Head Boys Soccer Coach, Highlands School, effective May 21, 2019
- **Selwyn Chalker**, Assistant Boys Soccer Coach, Highlands School, effective May 21, 2019
- **Kristin Huneycutt**, Head High School & Middle School Cheer Coach, Highlands School, effective May 21, 2019
- **Brian Stiehler**, Head Girls Golf Coach, Highlands School, effective May 21, 2019
- **Angela Swain**, Head Middle School Volleyball Coach, Highlands School, effective May 21, 2019
- **Dori Moschouris**, Assistant Middle School Volleyball Coach, Highlands School, effective May 21, 2019
- **Jacob Page**, Head Middle School Soccer Coach, Highlands School, effective May 21, 2019

School Nutrition

- **Kim Barnes**, School Nutrition Summer Food Service, Macon County Schools, effective May 27, 2019

- **Sherry Ammons**, School Nutrition Summer Food Service, Macon County Schools, effective May 27, 2019

Summer Edventure Camp-New Employees

- **Makayla Brewer**, Lifeguard, Summer Edventure Camp, effective June 1, 2019
- **Carl Johnson**, Custodian, Summer Edventure Camp, effective June 1, 2019
- **Seth Brewer**, Counselor in Training, Summer Edventure Camp, effective June 1, 2019
- **Aracelis (Audi) Wallace**, Counselor/Lifeguard, Summer Edventure Camp, effective June 1, 2019
- **Alexis Giles**, Lifeguard, Summer Edventure Camp, effective June 1, 2019
- **Anastasia Schaefer**, Counselor/Lifeguard, Summer Edventure Camp, effective June 1, 2019
- **Cayla Hurst**, Counselor/Lifeguard, Summer Edventure Camp, effective June 1, 2019
- **Ashlee Caraker**, Counselor/Lifeguard, Summer Edventure Camp, effective June 1, 2019
- **Amanda Canzone**, Counselor, Summer Edventure Camp, effective June 1, 2019

Summer Reading Camp- Returning Employees

- **Kayla Cabe**, Counselor, Summer Edventure Camp, effective June 1, 2019
- **Paige Robinson**, Lifeguard, Summer Edventure Camp, effective June 1, 2019
- **Mark Wesley Newsome**, Counselor in Training, Summer Edventure Camp, effective June 1, 2019
- **Morgan Deetz**, Counselor in Training, Summer Edventure Camp, effective June 1, 2019
- **Caleb Pevia**, Counselor in Training, Summer Edventure Camp, effective June 1, 2019
- **Nya Canzone**, Counselor in Training, Summer Edventure Camp, effective June 1, 2019
- **Caitlyn Hurst**, Counselor, Summer Edventure Camp, effective June 1, 2019

- c) The Board approved the following ***Change in Status***:

Certified/Non-Certified

- **Amanda Phillips**, Pre-K Teacher Assistant, Iotla Valley Elementary School, **Request for Leave Without Pay**, effective May 13, 2019 and May 23, 2019 (½ day) (1 ½ days total)
- **Dana McQuitty**, 6th grade Math Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective May 3, 2019 (½ day) and May 6, 2019 (1 ½ days total)
- **Adam Tallent**, Physical Education Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective April 11, 2019 and April 26, 2019 (2 days total)
- **Jenny Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective April 12, 2019 (½ day), April 26, 2019, May 1, 2019, May 3, 2019 and May 7, 2019 (4 ½ days total)
- **Betty Stockton**, Exceptional Children’s Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective June 3-7, 2019 (5 days total)
- **Kailyn Cornwell**, Counselor, Macon Middle School, **Request for Leave Without Pay**, effective May 7, 2019 and May 13, 2019 (2 days total)
- **Lenora Clifton**, VIP & Summer Edventure Camp Coordinator, Macon County Schools, **Request for FMLA**, effective April 4, 2019 through May 14, 2019 (6-weeks total)

- **Kathryn Messer**, Elementary Teacher, Highlands School, **Request for FMLA**, effective April 1, 2019 through May 27, 2019 (8-weeks total)
- **Diane Brendle**, Teacher Assistant, East Franklin Elementary School, **Change in Status**, to Elementary Teacher, East Franklin Elementary School, effective August 12, 2019
- **Michael Waters**, ISS Coordinator, Macon Middle School, **Change in Status**, to High School Social Studies Teacher, Nantahala School, effective August 12, 2019
- **Robin Henry**, Teacher Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective May 22, 2019, June 3, 2019 and June 7, 2019 (3 days total)
- **Virginia Brogden**, Teacher Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective June 3-7, 2019 (5 days total)
- **Alicia Price**, Teacher Assistant, South Macon Elementary School, **Request for Leave Without Pay**, effective April 12, 2019 (½ day) and May 3, 2019 (½ day) (1 day total)
- **Natasha Tallent**, Office/Guidance Assistant, Highlands School, **Request for Leave Without Pay**, effective April 12, 2019 (½ day), May 1, 2019, May 3, 2019, May 6, 2019 (½ day), May 7-10, 2019, May 13-16, 2019 (11 days total)
- **Asia Bowles**, Exceptional Children’s Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective May 9, 2019 (½ day)

School Nutrition

- **Ruth Lemons**, Part-Time School Nutrition Assistant (5 hour), Macon Middle School, **Change in Status**, to School Nutrition Substitute, Macon County Schools, effective August 26, 2019

Custodian

- **Ronald Vanhook**, Custodian, South Macon Elementary School, **Request for FMLA**, effective May 7, 2019 through June 7, 2019 (4 weeks total)

d) The Board approved the following **Transfer of Personnel**:

Certified/Non-Certified

- **Sunshine Windsor**, Counselor, South Macon Elementary School, **Transfer**, to Counselor, Union Academy, effective August 12, 2019

e) The Board approved the following **Substitutes**:

Certified/Non-Certified

- **Erika Impagliatelli**, Non-Certified Substitute, Mountain View Intermediate School, effective May 21, 2019

Bus Driver

- **Allen Lewis**, Substitute/Activity Bus Driver, Macon County Schools, effective April 25, 2019

f) The **Vacancies with Ongoing Interviews** are as follows:

- Spanish & Social Studies Teacher, Highlands School
- School Psychologist, Macon County Schools
- Exceptional Children’s Teacher, South Macon Elementary School
- Physical Education Teacher, Iotla Valley Elementary School
- Receptionist/Secretary, Franklin High School
- Teacher Assistant, Highlands School
- Counselor, Franklin High School
- Teacher Assistant, Iotla Valley Elementary School
- 5th grade Science/Social Studies Teacher, Mountain View Intermediate School

- 6th grade Science Teacher, Mountain View Intermediate School
- CTE Teacher, Franklin High School
- Elementary Teacher, Iotla Valley Elementary School

g) There were no ***Recommended Renewals*** at this time.

h) There were no ***Miscellaneous Items*** at this time.

6) The following ***Policy*** items were presented for approval:

- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the 2019-2020 East Franklin Elementary Student Handbook as well as the 2019-2020 East Franklin Elementary Employee Handbook as presented by East Franklin Elementary Principal Landon Holland.
- On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the InfoHandler Subscription Agreement as presented by Exceptional Children's Director Nancy Cantrell.
- On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the Macon County Recreation Department Pool Contract as presented by Auxiliary Services Director Todd Gibbs.

7) Under the ***Curriculum and Instruction*** items, (1) Elementary Curriculum Coordinator Carol Arnold spoke about the upcoming Summer Reading Camp that would be held June 10-28, 2019 at Cartoogechaye Elementary School. Ms. Arnold explained that currently there are sixteen (16) Highlands School students that will be participating in Summer Reading Camp and one-hundred nineteen (119) Franklin area students. (2) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the two NCCAT contracts as presented by Elementary Curriculum Coordinator Carol Arnold.

8) In the area of ***Buildings and Grounds***, (1) On a motion made by Tommy Cabe and seconded by Stephanie McCall, the Board approved by a 5-0 vote the Folk Heritage Festival bus use request as presented by Auxiliary Services Director Todd Gibbs. (2) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote the Chamber of Commerce bus use request as presented by Auxiliary Services Director Todd Gibbs. (3) Auxiliary Services Director Todd Gibbs gave an update on the current condition of the Franklin High School track. Mr. Gibbs presented pictures of the track when it was underwater a few weeks before and spoke about the need for a new track not only for track meet purposes but for physical education classes as well. (4) On a motion made by Tommy Cabe and seconded by Fred Goldsmith, the Board approved by a 5-0 vote to amend the current capital outlay to include the replacement of the Cartoogechaye Elementary chiller in the amount of \$125,000, subject to approval of capital outlay funds by the county.

9) In the area of ***Business and Finance***, (1) On a motion made by Stephanie McCall and seconded by Tommy Cabe, the Board approved by a 5-0 vote the Franklin High School Fund Redistribution as presented by Finance Officer Angie Cook (Exhibit "A"). (2) On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the State, Current Expense and Federal Budget Amendments as presented by Finance Officer Angie Cook (Exhibit "B"). (3) Finance Officer Angie Cook gave an update regarding the current budget. On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote the amend the 2019-2020 Capital Outlay request to include the Franklin High School Media Center/Cafeteria roof repair in the amount of \$92,435.00 with

