

The Macon County Board of Education held their regular scheduled meeting on Tuesday, June 25, 2019 at 6:00 p.m. in the board room of the Macon County Schools Administrative Offices. Board Members Jim Breedlove, Fred Goldsmith, Melissa Evans and Stephanie McCall were present as well as Superintendent Dr. Chris Baldwin and Board Attorney John Henning Jr. Board Vice-Chairman Tommy Cabe was unable to attend.

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the June meeting of the Macon County Board of Education.

Following a moment of silence led by Board Member Fred Goldsmith, Board Member Stephanie McCall led the Pledge of Allegiance.

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote minutes from the Regular Scheduled Meeting of May 20, 2019 as presented.

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote to adopt the June Board Meeting Agenda as presented.

There were no *Recognitions* at this time.

There were no *Presentations* at this time.

Chairman Jim Breedlove opened the floor for *Public Comment*. (1) No one chose to speak at this time.

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board moved into executive session at 6:08 p.m. pursuant to **143-318.11(a)(1)** *To prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319 through 321.*

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board returned to open session at 6:23 p.m.

4) *Informational Items* were then discussed and presented for Board approval as follows:

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the following *Student Transfers*:

- Highlands School – New Discretionary Admission Students
- Highlands School – Returning Discretionary Admission Students

On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the following *Overnight/Out-of-District Trip Requests* as presented:

- **Diane Raxter**, on behalf of Nantahala School, to accompany sixteen (16) students to Dollywood, Pigeon Forge, TN, May 23, 2019 for a year end enrichment field trip. One (1) school day will be missed. *(The Board was previously polled on this request.)*
- **Rita Esterwood**, on behalf of Franklin High School Cross Country, to accompany fourteen (14) students to Boone, NC, August 16-18, 2019 to compete in a two-mile race as well as tour Appalachian State University. No school days will be missed.

On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the following **Fundraising Requests**:

- Franklin High School Men's & Women's Cross Country to online fundraise through BSB Sports and Go Fund Me.
- Highlands School Cheerleading to host super fan fundraising in order to raise money for mats, pom-poms, and competition fees.
- Iotla Valley Elementary to host various fundraisers such as hat day, moon pie sales, leadership and literature night and family movie night to raise money for Leader in Me.
- Macon STEM to host various fundraisers such as raffle ticket sales, sponsorship donations, and an organic coffee sale.

5) On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the following Section **IV-Personnel Report**:

a) The **Resignation/Retirement** of the following Personnel:

Certified/Non-Certified

- **Morgan Curtis**, Exceptional Children's Teacher, South Macon Elementary School, **Resignation**, effective June 7, 2019
- **Kevin Bolick**, Network Technician, Macon County Schools, **Resignation**, effective June 27, 2019
- **Sarah Bolick**, Elementary Teacher, South Macon Elementary School, **Resignation**, effective June 7, 2019
- **Nicole Ribeiro**, Counselor, Mountain View Intermediate School, **Resignation**, effective June 7, 2019
- **Abigail Crabtree**, Choral-Music Teacher, Mountain View Intermediate School, **Resignation**, effective June 7, 2019

School Nutrition

- **Harriet Angel**, 5.5 Hour Food Assistant, South Macon Elementary School, **Resignation**, effective June 9, 2019

Bus Driver

- **Reva Diane Raxter**, Regular Route Bus Driver, Nantahala School, **Request to be Removed from the Bus Driving List**, effective June 7, 2019

b) The Board approved the following **New Personnel**:

Certified/Non-Certified

- **Stephanie McConnell**, Teacher Assistant, Highlands School, effective August 12, 2019
- **Cynthia Bohner**, Teacher Assistant (29 ½ hour), Iotla Valley Elementary School, effective August 12, 2019
- **Anna Green**, Teacher Assistant, Iotla Valley Elementary School, effective August 12, 2019
- **Kirk Kettler**, ISS Coordinator (29 hour), Union Academy, effective August 12, 2019
- **Monica Harrison**, Elementary Teacher, Iotla Valley Elementary School, effective August 12, 2019
- **Troy Adams**, Physical Education Teacher, South Macon Elementary School, effective August 12, 2019
- **Brian Moffitt**, 5th grade Science/Social Studies Teacher, Mountain View Intermediate School, effective August 12, 2019
- **Elise Parham**, 6th grade Science Teacher, Mountain View Intermediate School, effective August 12, 2019

- **Mariah Maccione**, Elementary Teacher, Iotla Valley Elementary School, effective August 12, 2019
- **Amy Demont**, Pre-K Teacher, Cartoogechaye Elementary School, effective August 12, 2019
- **Hannah Henry**, School Psychologist, Macon County Schools, effective August 12, 2019
- **Jeremy Chapman**, Exceptional Children's Teacher, South Macon Elementary School, effective August 12, 2019
- **Beth Carnes**, Counselor, Iotla Valley Elementary School, effective August 12, 2019
- **Robert Tyler Hughes**, Network Technician, Macon County Schools, effective July 10, 2019

Coaches

- **Carrie Coen**, Assistant Coach (Volunteer), Middle School Cheer, Highlands School, effective June 26, 2019
- **Tracy Franklin**, Assistant Coach (Volunteer), Varsity Cheer, Highlands School, effective June 26, 2019
- **Brian Moffitt**, Assistant Football Coach, Franklin High School, effective June 26, 2019
- **Paige Robinson**, Assistant Football Coach (Volunteer), Macon Middle School, effective June 26, 2019
- **Margie Potts**, Assistant Coach, Varsity & JV Volleyball, Highlands School, effective June 26, 2019
- **Steve Hott**, Head Middle School Swim Coach, Highlands School, effective June 26, 2019

Summer Edventure Camp-New Employees

- **Lynzy Drinnon**, Custodian, Summer Edventure Camp, effective June 14, 2019

c) The Board approved the following ***Change in Status***:

Certified/Non-Certified

- **Patti Mochouris**, Exceptional Children's Teacher Assistant (29 ½ hour), Highlands School, **Change in Status**, to Exceptional Children's Teacher Assistant, Highlands School, effective August 12, 2019
- **Shelly Pilkerton**, Exceptional Children's Teacher Assistant, Franklin High School, **Request for FMLA**, effective May 1, 2019 through May 29, 2019 (4-weeks)
- **Jennifer Huckabee**, Music Teacher, Mountain View Intermediate School, **Request for Leave Without Pay**, effective May 21, 2019 (1 day total)
- **Natasha Tallent**, Office/Guidance Assistant, Highlands School, **Request for Leave Without Pay**, effective May 23, 2019 (1 day total)
- **Donna Scruggs**, Teacher Assistant, Union Academy, **Request for Leave Without Pay**, effective June 3, 2019 (1 day total)
- **Kate McMahan**, Science Teacher, Franklin High School, **Request for FMLA**, effective September 11, 2019 through December 4, 2019 (12-weeks total)

School Nutrition

- **Peggy Vargas**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to 5.5 Hour Food Assistant, South Macon Elementary School, effective August 1, 2019
- **Beth Gray**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to 5.5 Hour Food Assistant, Franklin High School, effective August 1, 2019
- **Deborah Hastings**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to 5 Hour Food Assistant, Iotla Valley Elementary School, effective August 1, 2019
- **Aleta Baker**, Food Service Assistant, South Macon Elementary School, **Request for FMLA**, May 7, 2019 through May 24, 2019 (2 ½ weeks)

d) The Board approved the following ***Transfer of Personnel:***

Certified/Non-Certified

- **Brooke McDaniels**, Elementary Teacher, Iotla Valley Elementary School, **Transfer**, to Elementary Teacher, Cartoogechaye Elementary School, effective August 12, 2019
- **Justin Cashion**, Physical Education Teacher, South Macon Elementary School, **Transfer**, to Physical Education Teacher, Iotla Valley Elementary School, effective August 12, 2019
- **Katherine James**, Counselor, Iotla Valley Elementary School, **Transfer**, to Counselor, Franklin High School, effective August 12, 2019
- **Alisha Cochran**, Elementary Teacher, Iotla Valley Elementary School, **Transfer**, to Elementary Teacher, South Macon Elementary School, effective August 12, 2019
- **Vanessa Long**, Exceptional Children's Teacher, East Franklin Elementary School, **Transfer**, to Exceptional Children's Teacher, South Macon Elementary School, effective August 12, 2019
- **Kaylie Sidey**, Elementary Teacher, Mountain View Intermediate School, **Transfer**, to Elementary Teacher, Iotla Valley Elementary School, effective August 12, 2019
- **Nicole Dilbeck**, Counselor, Cartoogechaye Elementary School, **Transfer**, to Counselor, Mountain View Intermediate School, effective August 12, 2019

School Nutrition

- **Lacey Rholetter**, 6.5 Hour Food Assistant, Cartoogechaye Elementary School, **Transfer**, to 6.5 Hour Food Assistant, Franklin High School, effective August 1, 2019
- **Ellen White**, 6.5 Hour Assistant Manager, Iotla Valley Elementary School, **Transfer**, to 6.5 Hour Assistant Manager, Cartoogechaye Elementary School, effective August 1, 2019
- **Aleshia Prince**, 6 Hour Food Assistant, Franklin High School, **Transfer**, to 6 Hour Food Assistant, Iotla Valley Elementary School, effective August 1, 2019
- **Martha Passmore**, 5.5 Hour Food Assistant, Franklin High School, **Transfer**, to 5.5 Hour Food Assistant, Macon Middle School, effective August 1, 2019

e) The Board approved the following ***Substitutes:***

Certified/Non-Certified

- **Barbara Johnson**, Non-Certified Substitute, Macon Middle School, effective June 26, 2019
- **Winta Le**, Non-Certified Substitute, Macon Middle School, effective June 26, 2019
- **Lori Rogers**, Non-Certified Substitute, Highlands School, effective June 26, 2019
- **Zachary Tallent**, Non-Certified Substitute, Franklin High School, effective June 26, 2019

Bus Driver

- **Walter Daily**, Substitute/Activity Bus Driver, Macon County Schools, effective July 1, 2019 (*Contingent Upon Passing All NC Certifications*)
- **Lynnda Baker**, Substitute/Activity Bus Driver, Macon County Schools, effective July 1, 2019 (*Contingent Upon Passing All NC Certifications*)
- **Anthony Zari**, Substitute/Activity Bus Driver, Macon County Schools, effective July 1, 2019 (*Contingent Upon Passing All NC Certifications*)
- **Rachel Alford**, Substitute/Activity Bus Driver, Macon County Schools, effective July 1, 2019 (*Contingent Upon Passing All NC Certifications*)

Summer Edventure Camp

- **Lori Hawkins**, Substitute Bus Driver, Summer Edventure Camp, effective June 26, 2019

f) The ***Vacancies with Ongoing Interviews*** are as follows:

- Exceptional Children's Teacher, East Franklin Elementary School
- CTE Teacher, Franklin High School
- Counselor, Cartoogechaye Elementary School
- STEM Educator, Mountain View Intermediate School
- STEM Educator, Macon Middle School
- K-6 Teacher, Mountain View Intermediate School
- K-6 Teacher, South Macon Elementary School
- Music Teacher, Mountain View Intermediate School

g) There were no ***Recommended Renewals*** at this time.

h) There were no ***Miscellaneous Items*** at this time.

6) The following ***Policy*** items were presented for approval:

- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the 2019-2020 Highlands School Student Handbook as presented.
- On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the 2019-2020 Iotla Valley Elementary Student Handbook as well as the 2019-2020 Iotla Valley Elementary Faculty Handbook as presented.
- On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the 2019-2020 Macon Early College Handbook as presented.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the 2019-2020 TEACCH Contract as presented.
- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the school nutrition meal price increase of 10 cents as presented by School Nutrition Director David Lightner. Elementary student lunch will now be \$2.65. Students in 5th through 8th grade will now pay \$2.85. Students in 9th through 12th grade will now pay \$2.95. Reduced lunch price will remain at 40 cents for K-12.
- On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote for school nutrition to begin offering online free/reduced meal applications. Paper copies will also be available.
- On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the School Nutrition Produce Bid with August Produce, the School Nutrition Milk & Dairy Bid with PET and the School Nutrition Beverage Bid with Coca-Cola as presented by School Nutrition Director David Lightner.

- On a motion made by Melissa Evans and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the 1st Reading of the following Board Policies:
 - Board Policy 4705/7825-R-Conf, of Personal Identifying Info
 - Minor Policy Updates
 - Board Policy 1310/4002-Parental Involvement
 - Board Policy 2670- Business Advisory Council
 - Board Policy 4152- Unsafe School Choice Transfer
 - Board Policy 5020- Visitors to the Schools
 - Board Policy 5030- Community Use of Facilities
 - Board Policy 6140- Student Wellness
 - Board Policy 6305- Safety & Student Transportation Services
 - Board Policy 6315- Drivers
 - Board Policy 7405- Extracurricular & Non-Instructional Duties
 - Policy Updates
 - Board Policy 1510/4200/7270- School Safety
 - Board Policy 1720/4015/7225-Discrimination, Harassment, Bullying
 - Board Policy 2121- Board Member Conflict of Interest
 - Board Policy 2330- Board Meeting Agenda
 - Board Policy 3101- Dual Enrollment
 - Board Policy 3410- Testing & Assessment Program
 - Board Policy 3420- Student Promotion & Accountability
 - Board Policy 3430- School Improvement Plan
 - Board Policy 3470/4305- Alternative Learning Programs/School
 - Board Policy 4125- Homeless Students
 - Board Policy 4240/7312- Child Abuse-Reports & Investigations
 - Board Policy 4700- Student Records
 - Board Policy 5025- Prohibition of Drugs and Alcohol
 - Board Policy 6125- Administering Medicine to Students
 - Board Policy 6220- Operation of School Nutrition Services
 - Board Policy 6401/9100- Ethics and the Purchasing Function
 - Board Policy 6450- Purchase of Services
 - Board Policy 6560- Disposal of Surplus Property
 - Board Policy 7100- Recruitment and Selection of Personnel
 - Board Policy 7130- Licensure
 - Board Policy 7300- Staff Responsibilities
 - Board Policy 7610- Defense of Board Employees
 - Board Policy 7730- Employee Conflict of Interest
 - Board Policy 7920- Reduction in Force-Teachers and School Administrators
 - Board Policy 7940- Classified Personnel: Suspension & Dismissal
 - Board Policy 8305- Federal Grant Administration
 - Board Policy 9110- Use & Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
 - Board Policy 9120- Bidding for Construction Work
- 7) Under the *Curriculum and Instruction* items, (1) On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the 2019-2020 CTE Plan as presented. (2) On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the Revised Drivers Education Contract with WNC Driving School as presented.

- 8) In the area of ***Buildings and Grounds***, (1) On a motion made by Melissa Evans and seconded by Stephanie McCall, the Board approved by a 4-0 vote the Earth Environmental Services Contract as presented. (2) Capital Outlay Priorities were discussed. Items such as the walkway at Highlands, the awning at Franklin High School, security camera replacement, fob lock replacement, Union Academy tree removal and the cafeteria steamer at Franklin High School took priority in the discussion. Board Members asked for specific quotes to be gathered regarding these items. A facilities meeting will be arranged in the near future and final approval of capital outlay priorities will be forthcoming.
- 9) In the area of ***Business and Finance***, (1) On a motion made by Fred Goldsmith and seconded by Melissa Evans, the Board approved by a 4-0 vote the Franklin High School and Highlands School Fund Redistributions as presented by Finance Officer Angie Cook (Exhibit "A"). (2) On a motion made by Stephanie McCall and seconded by Melissa Evans, the Board approved by a 4-0 vote the State, Current Expense, Federal, Capital Outlay and School Nutrition Final Budget Amendments as presented by Finance Officer Angie Cook (Exhibit "B"). (3) On a motion made by Stephanie McCall and seconded by Fred Goldsmith, the Board approved by a 4-0 vote the Continuing Budget Resolution as presented by Finance Officer Angie Cook (Exhibit "C").
- 10) Under the ***Board of Education Information***, Superintendent Dr. Chris Baldwin gave an update on the 2018-2019 Volunteer Hours. The total amount of logged volunteer hours for the district was 10,584.
- 11) Under the ***Superintendent Information***, (1) Superintendent Dr. Chris Baldwin reminded Board Members of several important events throughout the district.

There being no further business and on a motion made by Stephanie McCall and seconded by Melissa Evans, the Board adjourned at 7:35 p.m.

Secretary, Board of Education

Chairman, Board of Education

