

## 2010-2011

### Macon County Schools Strategic Plan

#### Strategic Priority 1: High Student Performance

**State Goal:** North Carolina Public Schools will produce globally competitive students.

#### **State Objective 1.1: Every Student Masters essential Knowledge and Skills**

- **MCSS Objective 1.1.1:** 100% of Schools and Dist. Meet AYP
- **MCSS Objective 1.1.2:** 100% ABC Growth Targets will Be Met
- **MCSS Objective 1.1.3:** Every child reads at or above grade level by the end of Grade 3.
  - **MCSS Strategy 1.1.3:** Redirect personnel and resources to targeted areas in grades K-2
- **MCSS Objective 1.1.4:** Every child is proficient in mathematics by the end of **Grade 4**.

#### **State Objective 1.2: Every student has the opportunity to graduate from high school with an Associates Degree or college transfer credit.**

- **MCSS Objective 1.2.1:** NC Learn & Earn, NCVPS, and Dual Enrollment Participation Rates will Increase
- **MCSS Objective 1.2.2:** Restore local control of school calendar to Board of Education.
- **MCSS Objective 1.2.3:** Macon County will attain 100% Graduation Rate

#### Strategic Priority 2: Healthy, Safe, Orderly & Caring Schools

**State Goal:** North Carolina public schools will be healthy and responsible.

- **State Objective 2.1:** Learning Environments inviting and supportive of high student performance.
  - **MCSS Objective 2.2.1:** Increase the level of participation and constructive feedback on the annual Stakeholder Perception Surveys.
  - **MCSS Objective 2.2.2:** Reduction of portable classrooms required to accommodate students and programs throughout school district.

- **MCSS Objective 2.2.3:** Preservation of small class sizes at or below state average in grades K-3.

**MCSS Objective 2.2.4:** Expand implementation of Healthful Living Curriculum through grades 7-8 to reduce incidents of risky behavior.

### **Strategic Priority 3: Quality Teacher, Administration & Staff**

**State Goal:** North Carolina public schools will be led by 21<sup>st</sup> Century professionals.

**State Objective 3.1:** Professional preparation aligned with state priorities

- **MCSS Objective 3.1.1:** Implement focused, sequential, and sustained professional development opportunities for targeted improvement in K-12
  - **MCSS Strategy 3.1.2:** Implement Effective Teacher Training (ETT) for all substitute candidates

**State Goal 3.2:** A system to recruit, retain and compensate a diverse corps of quality teachers, administrators, and staff

- **MCSS Objective 3.2.1: Hire and retain Highly Qualified Employees.**
  - **MCSS Strategy 3.2.1:** Fully deploy Human Resource Management System (HRMS)

### **Strategic Priority 4: Strong Family, Community & Business Support**

**State Goal:** Leadership will guide innovation in North Carolina public schools.

**State Objective 4.1:** A system to build the capacity of local districts to create, respond to and sustain meaningful partnerships

- **MCSS Objective 4.1.1:** Expedite formal partnerships with local businesses.
- **MCSS Objective 4.1.2:** Strengthen and expand relationships with Stakeholder Transition Advisory Committees, particularly representatives from Mountain View, Cowee, Iotla, Cullasaja and EFES.
- **MCSS Objective 4.1.3:** Expedite seamless integration of Parent/Teacher Organizations prior to, during and after school consolidation.
- **MCSS Objective 4.1.4:** Increase Stakeholder Involvement Throughout School System
  - **MCSS Strategy 4.1.4:** Increase the level of participation and constructive feedback on the annual Stakeholder Perception Surveys.

## **Strategic Priority 5: Effective & Efficient Operations**

**State Goal:** North Carolina public schools will be governed and supported by 21<sup>st</sup> Century systems.

**State Objective 5.1:** Components of the education system aligned to achieve high performance.

- **MCSS Objective 5.1.1:** Expedite review of student attendance zones to ensure maximum efficiency district-wide.
- **MCSS Objective 5.1.2:** Restore local Board of Education control of school calendar.

**State Objective 5.2:** Funding system that provides adequate and aligned financial and personnel resources to maximize educational achievement.

- **MCSS Objective 5.2.1:** Attain adequate level of funding from local government to sustain existing programs, improve program implementation, and support adequate fund balance/reserves.
- **MCSS Objective 5.2.2:** Restructure utilization of school facilities and personnel to maximize operational efficiency.
  - **MCSS Objective 5.2.3:** Acquire Special State Allotment Formula for K-12 Schools.